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Annual Report



BARTLETT, ILLINOIS POLICE DEPARTMENT

Village of Bartlett Officials



President

Kevin Wallace

Trustees

T.L. Arends
 Michael E. Camerer
 Vince Carbonaro
 Gregory A. Martin
 Aaron H. Reinke
 Eric Shipman

Village Clerk

Lorna Giles

Village Administrator

Valerie Salmons

Chief of Police

Kent Williams

Deputy Chiefs

Joseph Leonas—Patrick Ullrich



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March 16, 2015

Valerie L. Salmons, Village Administrator
228 South Main Street
Bartlett, Illinois 60103

Dear Ms. Salmons,



On behalf of all personnel of the Bartlett Police Department, I am humbled and honored to have the opportunity to present our 2014 Annual Report. This document carries on the fine tradition of providing a detailed analysis of the outstanding partnerships and services provided by our nationally accredited agency. The information detailed in these pages will reflect our continued efforts to gain voluntary respect for, and compliance with the various local, state and federal laws of our free society, through the least restrictive method of intervention possible as we carry out our department motto, "Serve With Care, Protect With Confidence."

The information provided throughout these pages includes; crime and accident trends, various police programs and partnerships, and various highlights of the year. This report is designed to be a window into various functions and commitments of the department, thus serving as a valuable resource for; all duly elected and appointed public officials, residents, law enforcement agencies, libraries, businesses, journalists, and anyone interested in the Village of Bartlett.

Throughout this past year it was rewarding to hear tremendous positive feedback from those who live, work and play within the village regarding their positive interactions with staff throughout the police department. Adjectives such as compassionate, warm, kind and "going above and beyond" have become common place in describing the professionalism and care provided by our personnel.

The many positive partnerships and achievements highlighted in this year's annual report prompts me to extend tremendous gratitude for the unwavering dedication, support and vision of our Village Board and your leadership.

On behalf of an extremely grateful police department, thank you for providing the resources necessary to fulfill our motto of "Serve With Care, Protect With Confidence."

Yours in service,

Kent F.A. Williams
Chief of Police

Goals



Protection
of life and property.

Preservation
of the public peace.

Enforcement
of laws and ordinances.

Arrest
of law violators and assembling competent
evidence of the alleged violation.

Promotion
of respect and cooperation of all citizens for the law and
those sworn to enforce it.

Mission & Vision



Your Police Department, in the interest of providing a safe environment for all and to enhance the quality of life in this community, pledges to serve and protect the life and property of the people of Bartlett. Our goal is to prevent crime, to preserve the public peace, and uphold those guarantees set down in the Constitution of the United States of America, the laws of the State of Illinois and local ordinances of Bartlett.

This mission grows from our vision of the relationship between the People of Bartlett and the Bartlett Police.

Your Police Department strives to remain a vital and responsive member of the community. The Bartlett Police have a commitment to training and professionalism and receive their direction and authority from the public trust. This continuing partnership will allow us to change, grow and develop together.

With compassion, respect and understanding of your needs,
we will be guided by justice, both now and tomorrow.

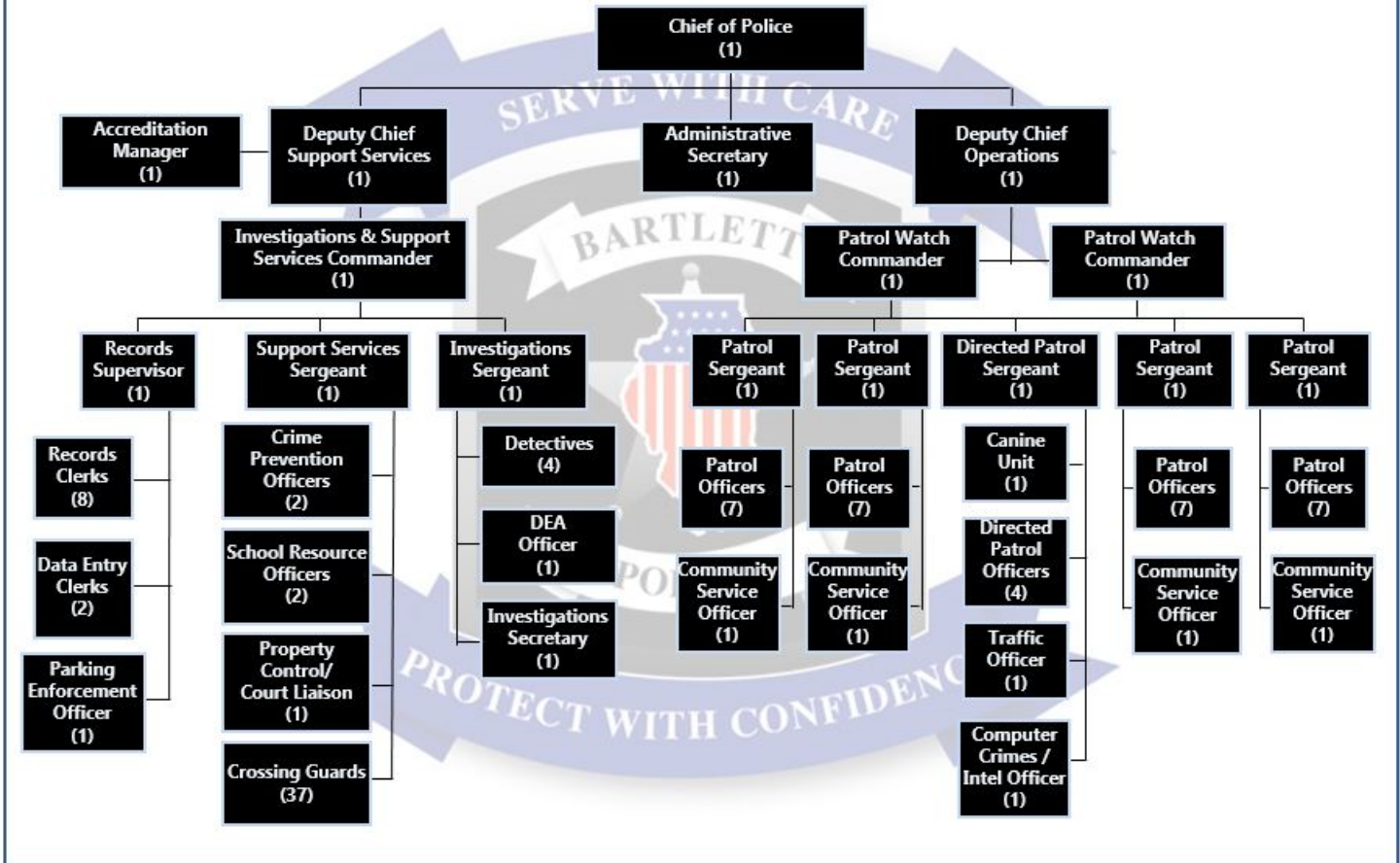
(Mission & Vision Statement developed by a Committee of Employees – 1994)

Code of Ethics

POLICE OFFICERS: As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

CIVILIAN EMPLOYEES: I acknowledge respect for human life, recognizing diversity among the members of the community and department I serve. I will exhibit honesty and integrity through ethical behavior. I will be obedient to the laws of the Village of Bartlett, the State of Illinois and the United States of America. I will not, in the performance of my duty, work for personal advantage or profit. I will, at all times, recognize that I am a public servant, and that ultimately I am responsible to the public. I will give the most efficient, impartial and courteous service of which I am capable at all times. I will regard my fellow employees with the same standards as I maintain for myself. I will accept responsibility for my actions. I will do only those things that will reflect honor on my fellow employees, my supervisors, my agency and myself.

Bartlett Police Department Organizational Chart



SUPPORT SERVICES FUNCTIONS

- | | |
|----------------------------|-------------------------------|
| •Records | •Investigations |
| •Parking Enforcement | •DEA Task Force |
| •Crime Prevention | •Traffic Crash Reconstruction |
| •School Resource Officers | •Fleet Maintenance |
| •Property Control | •Payroll |
| •Court Liaison | •Holding Facility |
| •Planning & Research | •RMS & Image Net |
| •Communications | •LEADS Coordinator |
| •Crossing Guards | •LIVESCAN |
| •Mobile Training | •Administrative Tows |
| •Internal Affairs | •Safety Committee |
| •Annual Report | •CALEA accreditation |
| •Fleet Maintenance | •Grants |
| •Payroll Coordinator | •Department Supplies |
| •Recruitment/
Selection | |

OPERATIONS FUNCTIONS

- | | |
|-------------------------|---------------------------|
| •Patrol Section | •Honor Guard |
| •Directed Patrol | •Emergency Management |
| •Canine Unit | •Public Information |
| •Traffic Officer | •Starcom Manager |
| •Computer Crimes | •Crime Analysis |
| •Criminal Intelligence | •Crime Scene Processing |
| •Emergency Management | •Crisis Intervention Team |
| •CSOs | •Elderly Services |
| •Field Training Program | •Recruitment |
| •In-House Training | •Green Team |
| •Starcom Coordinator | •POWER Test |
| •Scheduling | •Weapons Qualifications |
| •Range | |
| •SPEAR Team | |
| •NIPAS Coordinator | |

Police Officer of the Year

SERGEANT GEOFFREY PRETKELIS

Sergeant Geoffrey Pretkelis was selected as the 2014 Police Officer of the Year for his outstanding performance and work ethic during the past year. He has been a dedicated member of the Police Department for the past 19 years and has served as a Patrol Sergeant and Support Services Sergeant for 8 years. During his career, Sergeant Pretkelis also served as a School Resource Officer and Traffic Unit Officer. He graduated from the Northwestern University Center for Public Safety School of Police Staff and Command and the Delinquency Control Institute at the University of Southern California. Sergeant Pretkelis was selected as the Officer of the Year in 2002 and earned a Meritorious Service Award and a Certificate of Commendation in 2013.



Sergeant Pretkelis was recognized by police administration, police officers, and his peers for exhibiting a positive image during the performance of his assigned supervisory duties and responsibilities. During 2014, Sergeant Pretkelis was instrumental with the planning and implementation of Bartlett's new local adjudication hearing process. He was also recognized for his leadership role supervising the Bartlett Police Department's police-community events: National Night Out and the annual Police Open House.

Civilian Employee of the Year

COMMUNITY SERVICE OFFICER KEITH KOLLIAS

Community Service Officer Keith Kollias was selected as the 2014 Civilian Employee of the Year. He has been a dedicated member of the Bartlett Police Department for the past twelve years and was previously chosen as the 2005 Civilian Employee of the Year.

Community Service Officer Kollias was recognized by his supervisors and peers for providing exceptional service and presenting himself in a highly professional manner during the past year. He assumed a leadership role by serving as the Court Liaison Officer and assisting with evidence and property control responsibilities. Community Service Officer Kollias also provided valuable assistance by serving as a Field Training Officer.



Employees of the Month

Each month, department employees are nominated for the Employee of the Month Award. Eligibility includes an excellent work record free of complaints, a commitment to service to our citizens, be admired by others for their commitment to the Village of Bartlett and demonstration of a positive outlook and attitude. The nominations are reviewed and voted on each month by the Round Table Team. Below are the recipients of this award in 2014.



JANUARY

Detective Christopher Meade for his outstanding dedication to the investigation of child pornography offenses, and his assistance to MCAT as a Forensics Supervisor while investigating the death of a child in Barrington.



JULY

Detective Pete Rakiewicz for his handling of an undercover sting to recover proceeds from a residential burglary which resulted in 24 felony charges from 8 cases, assisting in interviewing juveniles involved in car burglaries, and reaching out to new residents who were being targeted by juvenile pranks.



FEBRUARY

CSO David Lacriola for his outstanding dedication to service, self-initiated activity relating to vehicle maintenance and other duties.



AUGUST

Officer Amy Jenkins for her handling of a burglary to motor vehicle case. Her hard work resulted in two felony arrests and closure to several burglary to motor vehicle cases.



MARCH

Officer Eric Roger for his work in solving a hit and run case, and his assistance with a domestic battery incident.



SEPTEMBER

Records Clerk Alyvia Thielen for her outstanding response after observing two separate detainees on camera in mental crisis and notifying patrol officers.



APRIL

Officer Brian Camarata for his detailed work and reporting on a missing persons case, a felony theft case, assisting an elderly driver who was out of gas, and discovering two subjects using heroin.



OCTOBER

Officer William Hecker for his role in handling the bomb threat at Rana, for his role in sex offender compliance checks, and his assist to the Patrol Section in a retail theft investigation.



MAY

Officer Vicky Anderson & Officer Mireya Flores for their organization and planning of a highly successful D.A.R.E. Fishing Derby.



NOVEMBER

Officer Chris Pearson & Officer Gary Mitchell for their role in handling a suspicious male call which resulted in an adult being charged with felonies due to his sexual relationship with a juvenile.



JUNE

Officer Gary Mitchell for his work handling four highly challenging incidents including calls of a man with a gun, deceased person, criminal sexual abuse, and man with a knife.



DECEMBER

Officer Brian Camarata for his discovery of almost 255 grams of Cannabis on a traffic stop, catching an intoxicated motorist who struck his squad car while he was assisting a fellow officer, and meticulous evidence technician work on a burglary to Greco.

Employee Awards presented at the April Department Meeting

Blue Knight Award



Officer Gzim Selmani



30 Years Service



Secretary Janis Allbee

Life Saving Award



Officer Brian Simone
(not pictured: Ofc. Cionko,
Ofc. Kmiecik)



Officer Jason Amore
(not pictured:
Ofc. Sales)

Leadership Award



Deputy Chief Joseph Leonas

Certificates of Commendation



Officer Rob Sweeney



Detective Tom Alagna



Officer Mireya Flores

Honorable Unit Citation Award

**Detectives Dave Smith, Chris Meade,
Pete Rakiewicz, Mike Tivolacci**
(not pictured: Ofc. Bosh)



Employee Recognition

Complimentary Letters

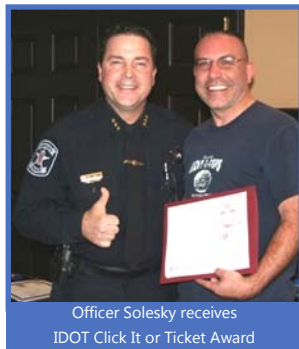
Accreditation Manager Nora Ackerley—16
 Detective Thomas Alagna—5
 Investigations Secretary Janis Allbee—1
 Officer Jason Amore—3
 Officer Victoria Anderson—4
 Clerk Susan Angelacos—1
 Administrative Secretary Heidi Atkinson—
 2 Officer Derek Bansley—2
 Clerk Carol Barwacz—1
 Officer Richard Bosh—2
 Property Custodian Mike Brady—2 Officer
 Andrew Bubis—2
 Officer Brian Camarata—8
 Officer Tony Chan—1
 Officer Russell Cionko—1
 Sergeant Jessica Crowley—3
 Parking Officer Shirley Evans—1
 Officer Mireya Flores—5
 Clerk Diane Fuentes—1
 Officer Karen Goff—3
 Officer William Hecker—5
 Officer Tracey Hunter—2
 Officer Amy Jenkins—4
 CSO Clayton Johnson—3
 Officer Eric Kistler—1
 Officer Michael Kmiecik—11
 CSO Keith Kollias—4
 CSO David Lacriola—5
 Detective Chris Meade—9
 Officer Gary Mitchell—8
 Sergeant William Naydenoff—1
 Officer Chris Pearson—3
 Sergeant Geoffrey Pretkelis—2
 Detective Peter Rakiewicz—3
 Officer Eric Roger—5
 Sergeant Michael Rummell—1
 Sergeant Kyle Rybaski—1
 Clerk Jean Schuelke—1
 Officer Tammy Schulz—2
 Officer Gzim Selmani—1
 Records Supervisor Phyllis Severson—1
 Officer Chris Sheahan—4
 Officer Ryan Sieckman—3
 Officer Brian Simone—1
 Detective David Smith—2
 Commander Charles Snider—3
 Officer Chris Solesky—1
 Officer Laura Swan—1
 Officer Robert Sweeney—5
 Detective Michael Tavalacci—3
 Clerk Alyvia Thielen—1
 CSO John Teevans—6
 Officer Gina Walsh—1
 Sergeant Scott Yarwood—1
 Officer James Zefo—2

IDOT Achievement Award for DUI Arrests

Officer Jennifer Brown—25
 Detective Thomas Alagna—50
 Officer Derek Bansley—50
 Officer Michael Kmiecik—75
 Officer Chris Pearson—75



Officer Bansley & Detective Alagna receive IDOT Achievement Awards



Officer Solesky receives IDOT Click It or Ticket Award

IDOT Achievement Award for Click It or Ticket Campaign

Officer Chris Solesky

AAIM (Alliance Against Intoxicated Motorists) Certificate of Appreciation

Officer Brian Simone
 Officer Christopher Solesky
 Officer Laura Swan
 Officer James Zefo

PIP-Exemplary Performance Recognition

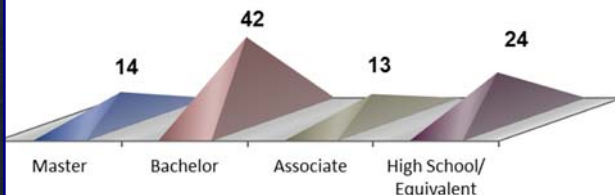
Investigations Secretary Janis Allbee—1	Officer Gary Mitchell—2
Officer Jason Amore—1	Officer Jon Neidlinger—1
Officer Victoria Anderson—1	Officer Chris Pearson—1
Clerk Susan Angelacos—2	Detective Pete Rakiewicz—1
Clerk Carol Barwacz—1	Officer Eric Roger—3
Officer Jennifer Brown—1	Officer Demetrius Sales—1
Officer Andrew Bubis—2	Clerk Jean Schuelke—1
Officer Brian Camarata—3	Officer Gzim Selmani—1
Officer Tony Chan—2	Officer Tammy Schulz—3
Officer Russell Cionko—1	Officer Ryan Sieckman—2
Parking Officer Shirley Evans—1	Officer Brian Simone—1
Officer Mireya Flores—1	Detective David Smith—1
Clerk Diane Fuentes—2	Officer Laura Swan—2
Officer Karen Goff—1	Officer Rob Sweeney—1
Officer William Hecker—1	Officer Michael Tavalacci—1
Officer Tracey Hunter—3	Officer Eric Tellschow—1
Officer Eric Kistler—1	Clerk Alyvia Thielen—3
Officer Michael Kmiecik—1	Officer James Zefo—1

Educational Achievements

Many of our employees have earned college degrees, both prior to and after appointment to the department. The pursuit of higher education is one example of our commitment to professional policing.



Deputy Chief Patrick Ullrich earned a Masters of Arts-Organizational Leadership in 2014



Retirements

OFFICER DEMETRIUS SALES



Police Officer Demetrius Sales retired on May 30, 2014 after 24 years of service. He began his career as a patrol officer on August 27, 1989. Demetrius is a veteran of the United States Army and was stationed in Korea. He began his law enforcement career with Loyola University-Chicago before joining Bartlett. In 1995, he was assigned to Investigations as a detective and served in that position until 1998. His expertise allowed him to serve on the Major Case Assistance Team as Bartlett's representative in 1996 and 1997. He was a founding member of the Tri-Village Honor Guard that later became the Bartlett Police Department Honor Guard. He served as a juvenile officer, breathalyzer operator, and traffic crash investigator. Demetrius also was one of the first members of Bartlett's Crisis Intervention Team. Demetrius served most of his years in the Patrol Section where he remained until his retirement. He still lives in the area and is pursuing other opportunities. During his career, he won a Lifesaving award in 2002 and 2013, Police Officer of the Year in 2010, and Cook County Sheriff Medal of Valor in 2003.

OFFICER DAVID WOOLLARD



Police Officer David Woollard retired on August 31, 2014 after 20 years of service. He began his career as a patrol officer on March 3, 1994. Prior to working for Bartlett, Dave earned a Bachelor's Degree in Human Development from Northwestern University where he was a starting center on the football team. In 2001, he became a Directed Patrol Team member and he served in that position until 2004. Dave then became the school resource officer for Eastview Middle School. He served in that position until 2010. Dave returned to the patrol division until his retirement. During his career he served as a juvenile officer, physical skills instructor, physical fitness instructor, less lethal instructor, rapid deployment instructor, gang specialist, officer in charge, truck enforcement officer, child safety seat technician, master firearms instructor, and Taser instructor. Dave was also one of the founding members of the Specialized Police Emergency Action Response team (SPEAR). He served as an entry officer and as the designated breacher. Dave was a member of the department's Round Table Team from 2011 until 2013. After retirement, David moved to South Carolina with his family and is pursuing other opportunities.

CANINE BREWSTER



Canine Brewster retired on May 20, 2014, after 9.5 years of service to the Village of Bartlett due to the natural aging process, at age 11. Brewster began his career with the Village of Bartlett as a police service dog in November 2004, after completing a 380 hour training program with TOPS In Dog Training Corporation and the Northeast Multi-Regional Training. Throughout his tenure, Brewster earned five national certifications with the North American Police Work Dog Association, was responsible for the location and recovery of 4 firearms, 2 knives, and countless proceeds from robberies and burglaries, 14.5 kilos of illegal narcotics, and more than \$5,000 United States Currency, locating and apprehending 47 persons for the offenses of attempted murder, shots fired, armed robbery, arson, burglary, aggravated battery and assault to peace officer, obstructing justice, felony warrants, domestic battery, fleeing and attempting to elude a peace officer, hit and run, criminal damage to property, criminal trespass to residence, and found five missing suicidal subjects. Brewster is enjoying retirement with his handler, Officer Michael Kmiecik.

New Employees

COMMUNITY SERVICE OFFICER JOHN TEEVANS

John Teevans was hired as a Community Service Officer on June 6, 2014. John retired from the Wheeling Police Department after serving over 30 years in various capacities, the last being Deputy Chief. Throughout John's career, he has displayed a willingness to learn and go above and beyond what is expected of him. He has a passion for helping those who require police services and for assisting those within the police department to better themselves. John received his Bachelor's degree in Criminal Justice from the University of Illinois at Chicago as well as having attended Northwestern University's Staff and Command, and the F.B.I. National Academy. John is a 26 year Bartlett resident where he and his wife have raised 5 children. John looks forward to giving of himself to a community he cares for deeply.



COMMUNITY SERVICE OFFICER CLAYTON JOHNSON

Clayton Johnson was hired as a Community Service Officer on May 12, 2014. Clayton recently graduated from Western Illinois University with a degree in Law Enforcement and Justice Administration. He was an intern with the Bartlett Police Department from January 13, 2014 to April 25, 2014. Clayton is one of the youngest employees working for the department, and is excited to start his career in law enforcement.

POLICE OFFICER ADAM SVOBODA

Adam Svoboda was sworn in as a Police Officer for the Village of Bartlett on December 30, 2014. Adam then began his training at the Police Training Institute Basic Academy in Champaign, Illinois. After graduation, Adam will enter the Department's Field Training Program and be assigned to the Patrol Section upon completion. Adam has a Bachelor of Science degree from Western Illinois University where he majored in Law Enforcement and Justice Administrations and minored in Accounting.



Citizens Police Academy

The Police Department held its inaugural Citizens Police Academy on July 30 through October 8, 2014. Thirteen Bartlett residents participated in the free 10-week program that met every Wednesday evening from 7:00 pm until 9:00 pm followed by a dinner and a formal graduation ceremony on October 8, 2014. The purpose of the Citizens Police Academy is to provide residents, owners, or employees of a business within the Village of Bartlett with a better working knowledge of their police department. Participants were provided a fun, challenging, and educational experience designed to foster and enhance positive relationships with the members of the Bartlett Police Department. Students were presented with an overview of various topics and were able to participate in several hands-on experiences.



Citizens Police Academy Topics:

- ◆ National Night Out Picnic in the Park
- ◆ Use of Force/FATS Machine (Firearms Training Simulator)
- ◆ First Aid/CPR/AED Certification & Training
- ◆ Emergency Operations & Police K9 Unit
- ◆ Directed Patrol Team & SPEAR Team
- ◆ DUI & Traffic Enforcement/Mock Traffic Stops/Use of Radar & Lidar Instruments
- ◆ Firearms Safety & Firearms Range
- ◆ Crisis Intervention Team
- ◆ Evidence Processing/Mock Crime Scene/Investigations



Round Table Team



Front Row: CSO Johnson, Accreditation Manager Ackerley, Detective Rakiewicz, Detective Tavalacci, Deputy Chief Leonas
Second Row: Commander McGuigan, Sergeant Rummell, Officer Roger, Sergeant Rybaski, Supervisor Severson, Officer Solesky, Clerk Fuentes

The Round Table Team was formed in 2011 as a leadership development program with philosophy dedicated to an open and transparent exchange of perspectives and ideas. The team is designed to foster an empowered, safe and inclusive organizational culture for employees to discuss various issues important to our mission and vision and the overall health of the Department. The purpose of the Round Table Team is to create an environment where its members can participate in discussions on matters concerning the maintenance and development of organizational culture, have input on policy and procedural development and implementation, effect change, participate in binding decisions, improve inter-departmental communications, and enhance professional adaptability and team building. The first task the Round Table Team accomplished was to create their Mission and Vision statements. These statements have a foundation rooted in departmental wide professionalism and empowerment.

MISSION: The Round Table Team is committed to increasing morale and improving the organizational culture by maintaining open communication through an honest and trusting environment.

VISION: The Round Table Team will provide a trusting environment allowing all department members to voice their opinions and ideas which will be used in the decision-making process.

The Round Table Team consists of 12 members who serve a staggered two-year term and have differing responsibilities and titles. Each employee has ample opportunities to share ideas with Round Table Team members who, in turn, present these ideas to the team as a whole and work in conjunction with the Chief. Based upon input received, the Chief sets meeting agendas to be considered by the Round Table Team. Team members are first and foremost colleagues who are representative of their co-workers and are expected to report back to those they work with. The Round Table Team provides a safe and transparent environment for colleagues to discuss and practice the agenda items, while professionally challenging personal and group perspectives on various issues.

Round Table Team members have equal voting rights and decisions require a two-third majority vote. The Chief has agreed that decisions made regarding matters addressed by the team will be binding, barring any conflict with local, state or federal law, budgetary constraints or existing contractual language between the Village and Union or management rights. The team may not take on specific personnel matters or unduly expose the Department to civil liability. Since its inception, the Round Table Team has worked on numerous and varied issues. In 2014, these included: challenge coin design, revise patrol expectations, Department Meeting presentation, informal station adjustments, Compliance citations-update for new laws, shooting practice on duty, bond hearing procedures, and Administrative Adjudication of Ordinance violations.



Round Table Team members presentation to the Department Meeting April 2014

Community Spirit

The goal of every event our Police Department is involved in is to gain a better understanding of the community and strengthen those relationships within. In 2014, members of the Department were proud to demonstrate our dedication to our community by organizing or participating in events including:



Fairs and Expositions

- 'Mystery Reader' at the Liberty Elementary School Book Fair in March.
- Officers were 'Mystery Guests' and played Bozo Buckets with the students at Centennial Elementary School in April.
- Liberty Elementary School's Reading Picnic in May.
- Safety Fair at Wittenstein Inc. Members provided crime prevention and safety information, as well as set-up an area for those in attendance to test out our 'drunk goggles,' to discourage drunk driving in June.
- Members of the Department escorted the Pink Heals Fire Truck through town to the Safety and Health Fair hosted by the Fire Protection District located in the Bartlett Commons parking lot on July 15th.
- Members of the Crime Prevention Unit had lunch and mingled with residents, their family and staff at the Maryville Academy Family & Friends picnic on July 17th.
- A CSO handed out child safety seat information and offered free safety seat inspections and installations at a Child Safety Fair hosted by the Bartlett Public Library in September.
- Hanover Township held their annual "Just for the Health of It" Senior Health and Wellness Expo on September 18th. Members of the Crime Prevention Unit provided elderly services and crime prevention handouts to hundreds of people who attended.
- Crime Prevention Officers handed out crime prevention information, stickers, and pencils and displayed a squad car at DuPage County's Annual Safety Saturday September 27th.
- A CSO handed out sticker badges to over 200 attendees at the Bartlett Fire Protection District's Annual Open House in October.
- A Crime Prevention Officer attended the Halloween Parades at Bartlett Elementary School and Sycamore Trails Elementary School on Halloween.
- A Crime Prevention Officer was a guest 'Super Hero' speaker at Bartlett Elementary School's Book Fair in November.
- Members of the Crime Prevention Unit attended a Bowling Field Trip with the Modified Learning Program students from Sycamore Trails Elementary on December 4th.
- A Crime Prevention Officer interacted with children who later had the opportunity to meet Santa at the Preschool Winter Program at Bartlett High School in December.
- A Crime Prevention Officer interacted with students and parents from the Modified Learning Program at Prairieview Elementary School's Christmas Celebration on December 18th.



Little League Parade ▪ The police provided traffic control for the Bartlett area Little League Parade on April 26th. The police Honor Guard Unit posted the American flag prior to the start of the games.

Earth Day Celebration ▪ An officer attended the Bartlett Park District Earth Day Celebration at the 'James Pate' State Park on April 26th. The police officer greeted attendees and handed out sticker badges and Crime Prevention coloring books.

Apple Blossom Run ▪ The Police provided traffic control for the Bartlett Park District's Apple Blossom Run on May 10th. There were 400 registered participants in the 5K, 10K, and 5K stroller walk/run.

Bartlett Lions Labor Day Dash ▪ The Department provided traffic control for over 200 men, women and children who participated in the Bartlett Lion's Club 10th Annual Labor Day Dash 5k, 10k and Kids & Family Fun Dash on Sunday, August 31st.

Bartlett Heritage Days ▪ The Bartlett Heritage Days and the Bartlett Chamber of Commerce hosted the 5th Annual Heritage Days Celebration and Carnival on September 5th through September 7th. The family fun event included food, games, trolley historic tours, pony rides, an arts & craft show, antique/flea market, classic car show, live music, carnival games and rides. A Dog Parade and School District U-46 Battle of the Marching Bands Competition were the newest additions to this already enjoyable event. Police employees provided assistance at the carnival and with traffic control and pedestrian crossing.

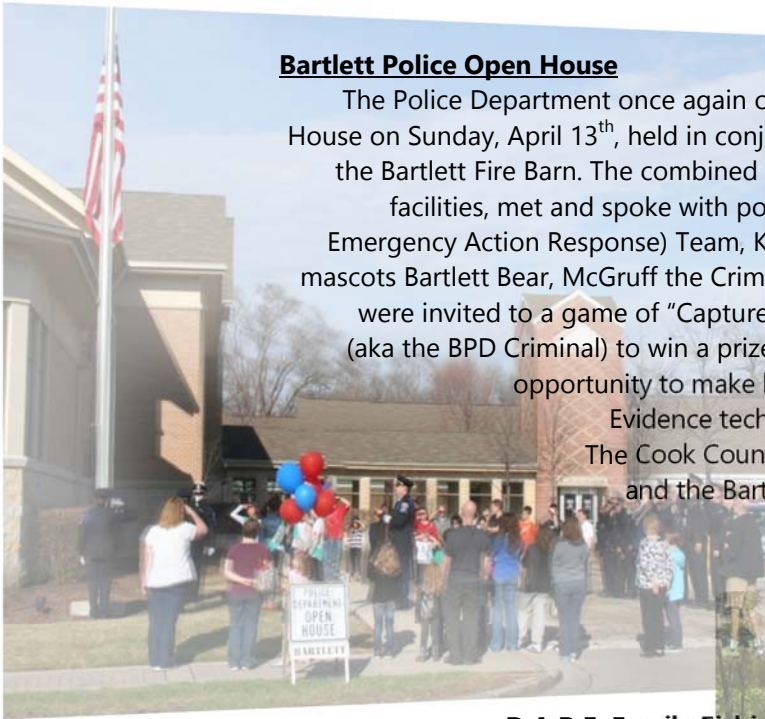
Bartlett Heritage Days Halloween Fun Fest and Parade ▪ The Bartlett Heritage Days Committee held their 5th Annual Halloween Fun Fest and Parade on Saturday, October 25th. The Halloween costume parade started at the Village Hall and ended at Banbury Fair with a dance and costume contest, followed by trick-o-treating at most of the area businesses. The Police Department provided candy, traffic control and pedestrian crossing for the over 500 children and parents in attendance.



Special Events

Bartlett Police Open House

The Police Department once again opened its doors for the Annual Police Department Open House on Sunday, April 13th, held in conjunction with the Bartlett Lions Club Pancake Breakfast at the Bartlett Fire Barn. The combined events drew approximately 1,050 guests who toured our facilities, met and spoke with police personnel including the S.P.E.A.R. (Specialized Police Emergency Action Response) Team, K-9 Officer Kmiecik and Brewster (the Police Canine Unit), mascots Bartlett Bear, McGruff the Crime Fighting Dog, and the D.A.R.E. mascot, Daren. Children were invited to a game of "Capture the Criminal" where they needed to locate a stuffed toy (aka the BPD Criminal) to win a prize. A "Kids Zone" was also created where children had the opportunity to make buttons with police officers and have their faces painted. Evidence technicians demonstrated recovery of footwear impressions. The Cook County Bomb Squad robot, the Illinois National Guard vehicle and the Bartlett Fire Protection District Fire Truck were also on hand.



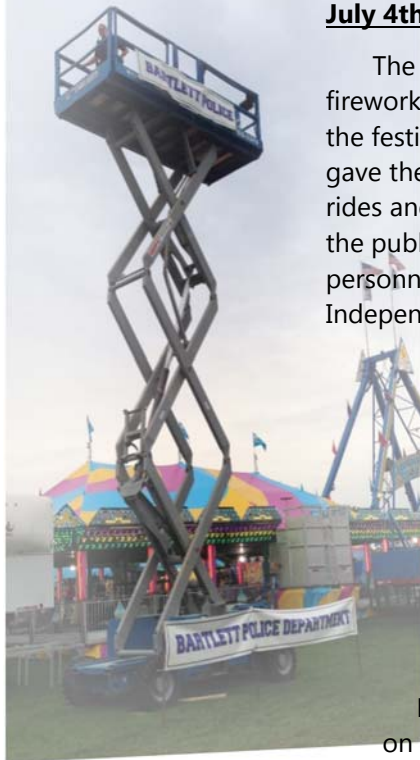
D.A.R.E. Family Fishing Derby

The Police Department held our 11th Annual D.A.R.E. Family Fishing Derby on Saturday, May 17th, at Beaver Pond. Members of the Bartlett High School Bass Fishing Club assisted the police with well over 100 children that participated in this fun-filled "catch & release" fishing competition. Some of our current and former D.A.R.E students wore their D.A.R.E. t-shirts at the event to show their support for the D.A.R.E. program. Prizes were donated by several area businesses. The top three anglers with "the biggest catch" received prizes and the remaining prizes were raffled off at the end of the event.



July 4th Festival

The 4th of July Festival began on Thursday, July 3rd and ended on Sunday, July 6th. The fireworks show was held on the 4th of July at the Bartlett Community Center. The first day of the festival opened early and was free only to those families with special needs children. This gave these children the opportunity to meet police officers and receive sticker badges, enjoy rides and play games without all the loud noises or large crowds. The festival then opened to the public and included carnival rides, games, food, live music, fireworks and parade. Police personnel provided traffic control assistance after the fireworks extravaganza and during the Independence Day Parade.



Bartlett High School Homecoming Week

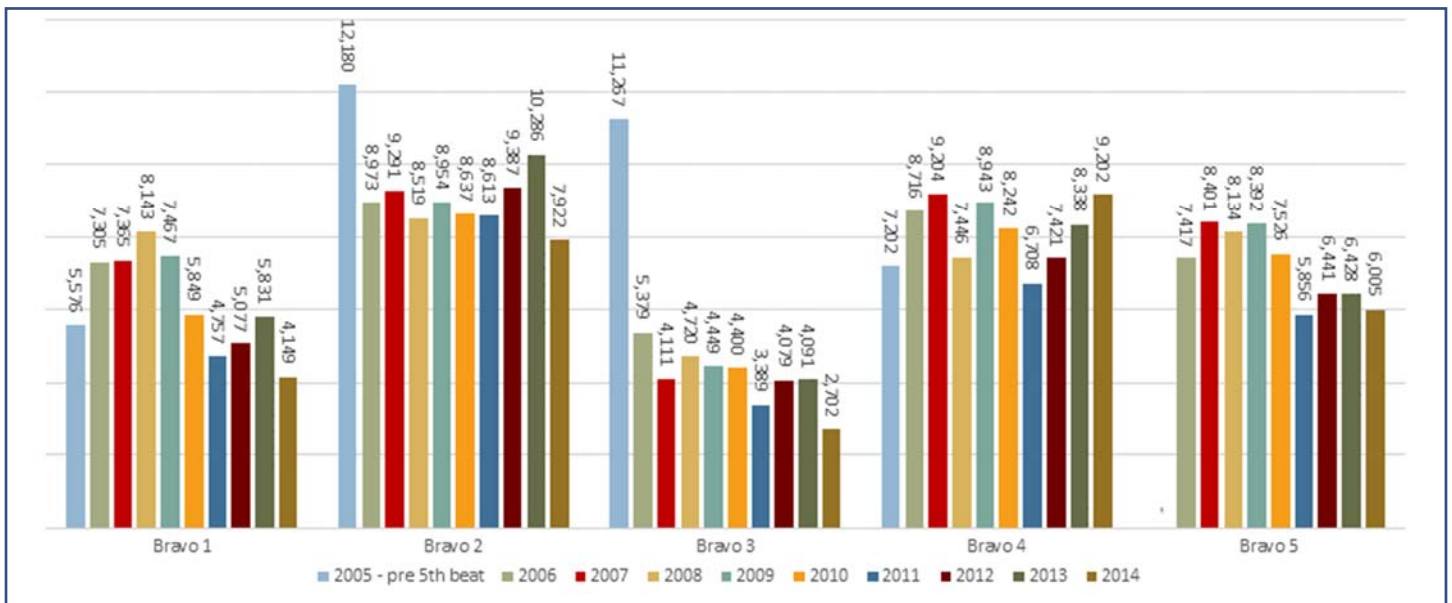
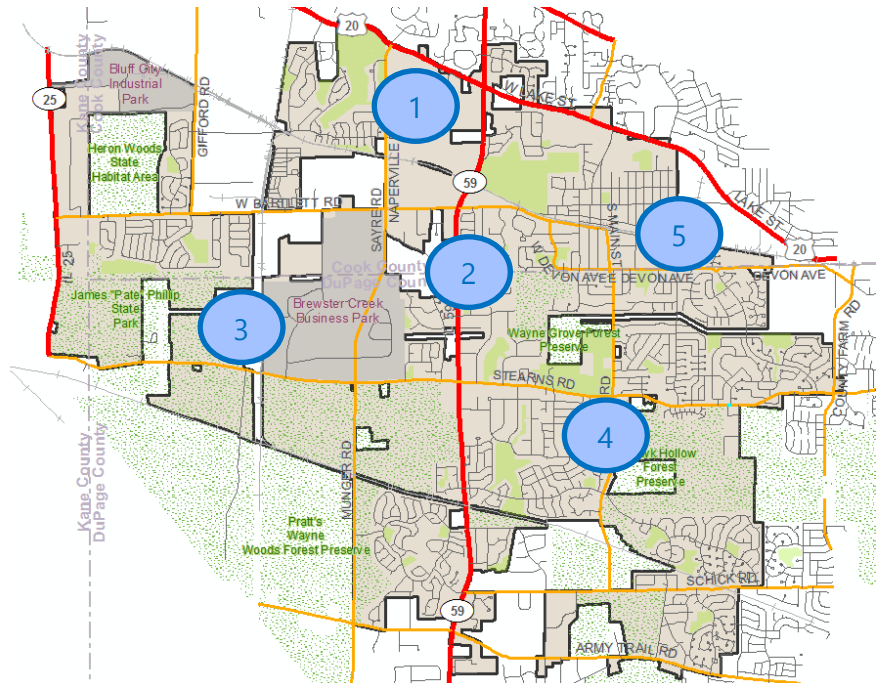
Bartlett High School's Homecoming activities kicked off with the Homecoming Parade on Sunday, September 14th. The festivities continued on throughout the week. The Police Department participated in the Homecoming Parade, Hawkfest, pep rally and dance.

Operations Division

The Operations Division is the most visible component of our Department as it includes the bulk of our uniformed personnel. The members who comprise this division include sworn police officers and non-sworn civilian employees, all of whom are committed to providing outstanding service to our community. Although the patrol officers make up the majority of this Division, the Directed Patrol Team and Community Service Officers are equally important. Much of the Operations Division's work entails responding to complaints and calls for service, however, the Division is becoming more proactive by analyzing data to help guide enforcement and patrol activities. Using data in this manner helps identify "hot spots" related to both traffic crashes and crimes. This move toward "intelligence-led policing" can help leaders within the Operations Division deploy resources in a more effective and efficient manner. Reexamining data after prolonged enforcement/patrol activities also helps leaders gauge whether or not enforcement efforts had an impact on reducing crashes or crimes in those areas.

Manpower Evaluation Project

In 2005, a committee was formed to evaluate patrol manpower and assess whether the four patrol zone in use would be sufficient to handle growth of the Village and its demands on the Police Department. It was determined the four patrol zone system was outdated and a five patrol zone plan was formed, calling for six officers to be hired over the next three to four years. In 2013, 100% of the additional officers proposed in the plan to staff the fifth beat were hired. In 2014, the fifth beat was fully staffed 68% of the available hours. This lowered percentage was due to officer injuries and other time off. The fifth beat plan has continued to be effective in handling the needs of our Village and has become our permanent patrol map used to respond to calls.



Patrol Section

The Patrol Section provides protection and policing services to our growing community of over 40,000 residents and 300 businesses. The Patrol Section is committed each day to delivering exceptional police service and maintaining public safety to all people within the Village of Bartlett. We provide continuous service to the community 24 hours a day, 7 days a week. The Patrol Section is the largest, most visible unit within the agency and consists of 28 Officers, 4 Sergeants, and 2 Commanders. The shifts are separated into 4 teams that work 12-hour shifts on a 56-

day rotation between the AM shift (6:00 AM-6:00 PM) and the PM shift (6:00 PM-6:00AM). Patrol is responsible for both emergency and non-emergency calls for service. It is dedicated to protecting the lives and property of the public, understanding and responding to the specific needs of the community, preserving the public peace, reducing crimes through high visibility and community oriented policing concepts. The Patrol Section is also responsible for conducting preliminary investigations, investigating traffic crashes, and upholding the pillars established by the Constitution of the United States of America, the laws of the State of Illinois, and the local ordinances of Bartlett. In 2014, the Patrol Section handled 33,419 calls for service, a 7% decrease from 2013.

In order to meet the needs of our community, patrol officers have a commitment to training. Each patrol shift is comprised of a juvenile officer, less lethal/Taser operator, evidence technician, field training officer, defensive tactics instructor, firearms instructor, breathalyzer operator, elderly services officer, and a Crisis Intervention Team officer. Members of the Patrol Section strive to make the Village of Bartlett a safe and secure place to live, work, and visit.

Community Service Officers

In 2014, the team of Community Service Officers (CSO) consisted of four full-time uniformed, non-sworn members of the Department who work 10 hour days. The CSOs support the efforts of the Department by providing services to the community, while also supporting other divisions within the Police Department. The CSOs have a significant impact on the efficiency and effectiveness of police services that the Department provides. Their duties include enforcing local and parking-related ordinances, investigating animal complaints, and handling calls for service which do not require a sworn officer. These calls for service can be theft reports and mischief complaints, incidents of found/lost property, abandoned vehicles, and private property crash investigations. Other activities include picking up/delivering correspondence for the Department/Village, traffic control, Crossing Guard substitutions, vacation house checks, placement of speed monitoring radar trailers, evidence technician duties, and child safety seat education/installation. During their daily shifts, CSOs are also often occupied with administrative duties such as vehicle maintenance, errands, deliveries, support for our Records personnel, and Court Liaison substitutions. Like all department personnel, Community Service Officers display a positive image for the Bartlett Police Department while contributing to a more efficient and professional organization.



CSOs John Teevans, Clayton Johnson, Keith Kollias & David Laciola

Crisis Intervention Team



The arrival of Jan 1, 2014 brought about a new challenge for the Crisis Intervention team in the way of new Concealed Carry Permits and Firearm Owner Identification cards (FOID) as they relate to those in mental health crisis. Three years into the inception of our CIT, having built relationships with various community resources for those suffering mental illnesses and/or those family members of, as well as, completing education of CIT to community groups (Dispatch, Records Clerks, Fire/EMS Personnel) the team continued their intervention efforts and focused on working with State Police in revoking or suspending FOID cards. During the year, CIT was successful in revoking three FOID cards and suspending one. This action aided in increased safety of the community as well as keeping our schools safe from those who are mentally ill, possess a firearm and reside near educational buildings.

CIT continued to work with individuals with addiction, whether alcohol or drugs. To aid in our response to those who suffer from addiction, specifically heroin, the Department as a whole was trained and outfitted with Narcan. In June, one of our officers successfully administered Narcan to a 20 year old Heroin addict who then became semi-conscious and was transported to a hospital for treatment and recovery. As the 15 officer CIT continued to respond to those in need of an intervention, resources or court diversion programs, officers utilized their CIT skills in working with many youth as well as offenders in criminal activity to guide them to pre-court services, educational sites, and materials. There was a noticeable decrease in repeated calls for service from the year prior from several residents who were assisted by CIT and none of the CIT calls resulted in use of force or injury of the subject or officer.

The Police Department applied for and was awarded a Cook County Department of Homeland Security & Emergency Management Justice Assistance Grant specifically geared toward CIT, specifically the Bartlett Crisis and Response Education (CARE) program. The Department was awarded a one year grant in the amount of \$42,746 to be utilized for training of Village and Police Department staff in 2015 by specialized guest trainers, consulting and training by Dr. Kammie Juzwin, and an application for Android and Apple for consumer services.

The Crisis Intervention Team is proactive at recognizing various calls for service where follow-up contact is needed via phone or in person about resources available within and outside of the community, county and even the state. During the year, we had approximately 203 recorded CIT calls. In 2015, the goal is to get the rest of the agency trained in CIT for the full 40 hour certification with Bartlett.

Eight of the CIT officers also serve as Elderly Services Officers for Bartlett. These officers work with other Village Departments, the Fire District, and local service providers such as Hanover Township Senior Services to promote a shared crime prevention responsibility within the community, provide education programs to reduce fear and the opportunity for victimization, and identify and arrest those who commit crimes against the elderly.



Rana Incident- Command Post, Dr. Juzwin, Police Psychologist Consultant, aided in the committal of the mentally ill offender of a bomb threat and criminal damage.



Officer Anderson presents crime prevention information to Victory Center residents

SPECIALIZED POLICE EMERGENCY ACTION RESPONSE (S.P.E.A.R.)

The Bartlett Police Department developed this specialized team in 2008 to address a growing need for serving warrants on dwellings, structures, vehicles and persons considered to be of an unknown risk. The team assists in execution of search and arrest warrants, often resulting from narcotics investigations. Utilization of S.P.E.A.R. becomes necessary when safety concerns are elevated for members of the community, suspects and officers involved in various investigations.



Front Row: Officers Robert Sweeney, Jim Selmani, Jason Amore, Gary Mitchell, Sergeant Mike Rummell, Officer Ryan Sieckman Second Row: Officers Pete Rakiewicz, Eric Tellschow, Commanders Steven Winterstein, Mike McGuigan, Sergeants Kyle Rybaski, Will Naydenoff Not Pictured: Officer Andy Bubis



During 2014, the S.P.E.A.R. Team welcomed two new members, which is made up of 13 sworn Bartlett police officers, ranging in rank from Officer to Commander. The team participated in 72 hours of advanced training. Nationally recognized police trainer Steve Claggett continued to conduct annual training to promote professionally high standards the team strives to maintain. Team members are required to pass an annual fitness test, equipment inspections and weapons qualifications to preserve quality and efficiency. The team also participated in our Open House, National Night Out and Citizen Police Academy to build upon the relationship it has developed with the community.

BIKE PATROL TEAM

In 2014, the Bike Patrol Team was established. The focus of the Team is to conduct residential patrols, community contacts, school zone traffic enforcement, bicycle safety, and saturation patrols of the downtown area, parks, schools, and bike paths. The Bike Patrol Team consists of 15 members, specialty assignment personnel and patrol officers working together. The Team logged 65.5 hours of bike patrols in their first year.



Pictured from left: Sergeant Will Naydenoff, Officers Derek Bansley, Jean Walsh, Patrick Carey, Ryan Sieckman, Rob Sweeney, Chris Solesky, Commander Mike McGuigan, Officers Amy Jenkins, William Hecker, Gary Mitchell Not Pictured: Commander Steven Winterstein, Officers Richard Bosh, Jennifer Brown, Tracey Hunter

Directed Patrol Team

The Directed Patrol Team encompasses the Canine Unit, Traffic Officer, Computer Crimes/Criminal Intelligence Officer and three dedicated Directed Patrol Officers. The Team is supervised directly by a Sergeant and overseen by two Patrol Commanders. Team members are responsible for a variety of duties that focus on prevention and reduction of crime and traffic crashes. The essential functions of the team include high visibility traffic enforcement, residential burglary patrols, narcotics investigations, warrant service, and resolving citizen complaints. The Directed Patrol Team performs compliance checks on sex-offenders and assists the Illinois Department of Corrections with parolee compliance checks. Team members work closely with the Patrol and Investigations Sections in order to expedite criminal investigations and target high crime areas. Crime and traffic crash data is collected and disseminated to the Directed Patrol Team to facilitate timely and effective resource allocation. In addition to the assigned duties of the Directed Patrol Team, officers serve as Evidence Technicians, Gang Specialists, Crisis Intervention Team members, Elderly Services Officers and Juvenile Officers. they also participate in bike patrol, crash investigations, Honor Guard, the Emergency Management Team and SPEAR Team.

The Computer Crime Investigator is tasked with investigating crimes that have a digital evidence component. These crimes can be inherently digital in nature, such as online auction fraud; or have an element of digital evidence, such as a drug investigation that cellular phones have been seized from. The Computer Crime Investigator investigates both online components of high-tech crime and also performs forensic analysis as needed on seized, surrendered, or recovered computers, cellular phones, digital cameras, etc. The Computer Crimes Investigator is assigned to the Cook County Internet Crimes Against Children Task Force and works in an undercover capacity to identify child predators and individuals disseminating child pornography. During 2014, 24 cases were initiated for child pornography and 10 arrests made. Some of the cases initiated are ongoing investigations.

The Criminal Intelligence Officer functions to collect, store, assess, and disseminate criminal intelligence information using established criteria that provides for legitimate needs of the Bartlett Police Department. The Criminal Intelligence Officer gathers intelligence for the purpose of identifying criminal patterns or trend developments, identification of suspects and criminal enterprises, and to identify officer safety issues.

During 2014, the Traffic Unit spent a large amount of time investigating traffic-related concerns in residential neighborhoods. Specialized radar enforcement, extra patrols and speed trailers were utilized to enhance pedestrian, bicycle and vehicle traffic safety on neighborhood streets. The Traffic Unit conducted several traffic studies and worked closely with several elementary schools throughout the year to improve safety during drop-off and pick-up of students. Finally, the Traffic Unit continued its ongoing effort to enforce commercial motor vehicle overweight violations in the Village of Bartlett by collecting \$6,984 in fines.





Canine Unit

In June 2014, the Village of Bartlett's new canine named Luther joined our Department. Born October 26, 2012 as Abglonz Von Der Schroederhaus (Six Pack) he is a sable colored German Shepherd dog. Luther was purchased by TOPS In Dog Training Corporation from Schroederhaus K9 in Kenosha, Wisconsin specifically for police service dog training. Luther was re-named in memory of the Village's founding father, Luther Bartlett. After completing the 380-hour training program through TOPS In Dog Training Corporation and the Northeast Multi-Regional Training, Luther began working as a basic service dog and in canine narcotic contraband detection. In 2014, the Canine Unit served on the Northern Illinois Police Alarm System Mobile Field Force K-9 Team.

In 2014, the Canine Unit logged 523.08 hours of training, and Luther completed human remains (cadaver) detection/recovery training. The Canine Unit is a part of the Directed Patrol Team and is responsible for providing canine support during general patrol operations and special criminal investigations, including narcotic and contraband search warrants. The Canine Unit is trained and certified in the detection of the following narcotic contraband odors: Cocaine, Heroin, Methamphetamines, and Cannabis. Upon location of odors of these four narcotic contraband substances, the police service dog's behavior will change. The police service dog is trained to come to final response by scratching/digging and/or biting at the source odor. This is called an "aggressive" final K9 response. This response may also indicate items recently contaminated with, or associated with, the odor of one or more of the narcotic contraband substances. The Unit has a 94.6% percentage of reliability in certification, training and proficiency assessments.

In 2014, the Canine Unit conducted 33 narcotic contraband sniffs locating 96.3 grams of Marijuana/Cannabis, 2.9 grams of Cocaine, and \$1,320 cash. The Canine Unit also assisted School District U46 with administrative canine sniffs of 2,659 student lockers at Bartlett High School and Eastview Middle School. The Canine Unit participated in several Department events, including Open House, National Night Out, and demonstrations for various public organizations and schools. The Unit also provided instruction to local police recruits on "Canine Orientation" at the Suburban Law Enforcement Academy. Other activities conducted throughout 2014 included:

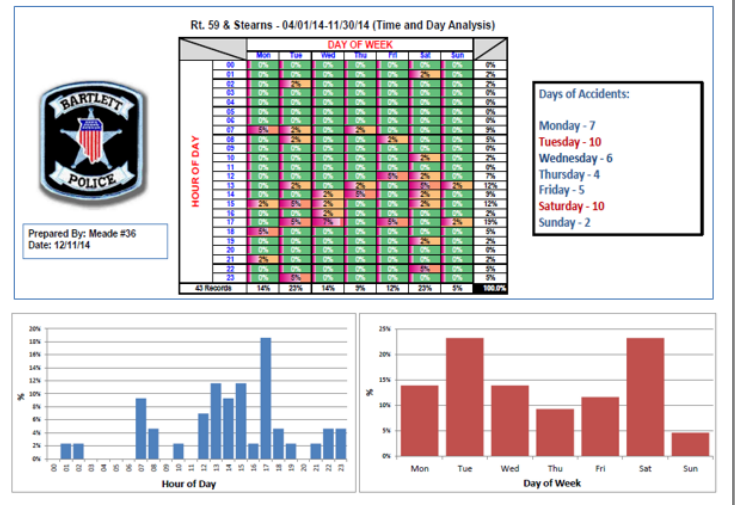
- ◆ Recovered 53.7 grams of Cannabis pursuant to a vehicle stop.
- ◆ Tracked and located an offender wanted for leaving the scene of a property damage traffic accident.
- ◆ Participated in an extra residential burglary patrol, which led to a warrant arrest.
- ◆ Assisted other agencies with canine narcotic contraband sniffs, locating over 9 grams of Cannabis, an unknown amount of Cocaine, and additional drug/narcotic paraphernalia.
- ◆ Attended Northern Illinois Police K9 Memorial: Highland Memorial Park, Gurnee, Illinois.
- ◆ Assisted the Hanover Park Police Department with seizure of \$1,320.00 cash, pursuant to a narcotics investigation.
- ◆ Attended the retirement ceremony of Canine Maxx of the Wauconda Police Department.
- ◆ Assisted the Bloomingdale Police Department with a canine demonstration at Petco on Army Trail Road.
- ◆ Responded and assisted with a high priority emergency incident at the BMO Harris Bank in Carol Stream for a bank robbery. Conducted a track of the offender based on the offender's last known position. Although the offender was not located, credible intelligence was gained pursuant to the track.



Traffic Enforcement

The primary goal of traffic enforcement is to increase safety for those residing in and travelling through the Village of Bartlett. The Bartlett Police Department is dedicated to reducing traffic crashes, educating motorists and facilitating safe travel. A recent department-wide initiative has been implementation of a Data-Driven Approach to Crime and Traffic Safety (DDACTS). This process uses crash and crime data to determine when and where law enforcement resources should be utilized. The DDACTS model enables the Department to initiate strategic, high-visibility traffic enforcement at the locations and times when police presence is most needed.

DDACTS Rt. 59 & Stearns Road Time & Day Analysis 2014



All uniformed members of the Police Department are responsible for investigating traffic crashes, enforcing traffic-related laws and participating in special enforcement campaigns in coordination with the Illinois Department of Transportation's initiatives including "Click it or Ticket" and "Drive Sober or Get Pulled Over".

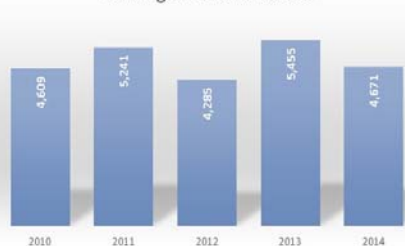
Administrative Tows

In 2014, the Department seized 257 vehicles for a wide array of serious driving offenses pursuant to the administrative tow ordinance. During the past year, 16 vehicle owners appeared at the administrative tow hearings to appeal the seizure of their vehicles and to contest the validity of the probable cause to seize their vehicles. Five cases were found to be in favor of the owners and the administrative cash bonds were refunded.

Parking Enforcement



Parking Citations Issued

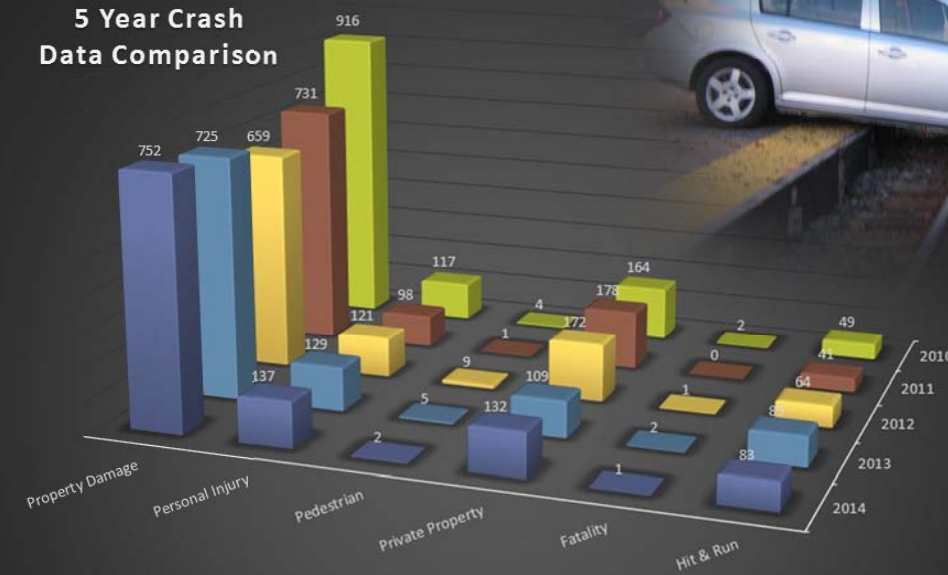


The Police Department is responsible for enforcement of all parking laws. The majority of tickets written are for violations of the Village's overnight parking ban which forbids vehicles from being parked on the Village streets from 2 A.M. until 6 A.M. During 2014, officers wrote a total of 4,671 parking tickets.

NO PARKING ON GRASS AREA	4
GARAGE SALE HOURS OF OPERATION	1
DOG ORDINANCE VIOLATIONS	48
STOPPING, STANDING OR PARKING PROHIBITED-SPECIFIC PLACES	7
NO PARKING ZONES (FOR FIRE LANES AS LISTED)	8
TIME LIMIT PARKING	23
PARALLEL, DIAGONAL AND PERPENDICULAR PARKING	1
PERMIT PARKING	13
PARKING RESTRICTED AND LIMITED	21
PARKING IN VIOLATION OF POSTED SIGNS	70
ALL NIGHT PARKING PROHIBITED 2AM TO 6AM	1,848
PARKING OF VEHICLE WITH EXPIRED REGISTRATION	324
PARKING DURING SNOW REMOVAL-STREET CLEANING	27
PARKING LEFT WHEEL TO CURB	50
NONPAYMENT OF 1.50 IN METER/COLLECTION BOX	2,036
PERMIT PARKING	164
SPECIAL PERMITS	9
STOPPING, STANDING, OR PARKING IS PROHIBITED	19
OBSTRUCTED VIEW OF WINDSHIELD OR SIDE WINDOWS	17
STAND OR PARK VEHICLE, PICK UP/DISCHARGE PASSENGERS	7
STAND OR PARK VEHICLE WITHIN 15 FEET OF A FIRE HYDRANT	13
ABANDONED VEHICLES OR ILLEGALLY PARKED	10

Traffic Crashes

5 Year Crash Data Comparison



	Property Damage	Personal Injury	Pedestrian	Private Property	Fatality	Hit & Run
2014	752	137	2	132	1	83
2013	725	129	5	109	2	89
2012	659	121	9	172	1	64
2011	731	98	1	178	0	41
2010	916	117	4	164	2	49



In 2014, the Police Department handled 1,024 traffic crash reports, 83 of these were also hit and run reports. The top five crash locations in 2014 were:

- Rt 59 & Stearns Rd = 58
- Rt 59 & W Bartlett Rd = 53
- Rt 20 & Oak/Bartlett Rd = 45
- Rt 20 & Rt 59 = 42
- Rt 20 & Naperville Rd = 37

Traffic Safety Grant Campaigns



Since 2008, the Village has participated in the Illinois Department of Transportation's Division of Traffic Safety grant enforcement campaigns. These campaigns are designed to reduce the incidence of alcohol-related violations and non-compliance to passenger restraint laws by providing additional enforcement patrol hours. In 2014, the Village was awarded \$22,089.42 for police officer overtime and mileage reimbursement. The grant campaign periods are spread out across the holidays. This creates a sustained, year-long emphasis on the enforcement priorities: impaired driving and seat belt usage. Officers conducted an additional 353.75 hours of traffic enforcement in 2014 through this Sustained Traffic Enforcement Program.

As a result of this extra enforcement, officers assigned to the grant stopped 391 vehicles, made 20 DUI-related arrests, 10 driving while license suspended or revoked arrests, 3 drug arrests, issued 15 uninsured motorist citations, 129 seatbelt violation citations, 134 speeding citations, and 139 other traffic-related citations.



Support Services Division

The most visible division within the Police Department is the Operations Division comprised primarily of police officers on uniformed patrol. What people don't usually see are the people "behind the scenes" who make up the Support Services Division. Support Services provides additional resources to the Patrol Section as well as the Administrative Section, and is made up of several complimentary pieces. These include: Records, Planning & Research, Criminal Investigations, and Property Control. Some of the functions include:

- ◆ Crime Prevention Officers
- ◆ School Resource Officers
- ◆ Evidence & Court Officer
- ◆ Fleet maintenance
- ◆ In-service training
- ◆ Dispatch
- ◆ Grant writing
- ◆ Recruitment & selection
- ◆ Payroll
- ◆ Internal Affairs



Internal Affairs Report

The Bartlett Police Department maintains a professional bearing, and is open to scrutiny by the public and from within. The Department maintains an open and accepting form of taking complaints about the actions or inactions of its employees. First line supervisors are required to exercise good judgment and common sense when they are made aware of a complaint. The following types of complaints are examples or those which are categorized as "formal", requiring referral to the Internal Affairs process, or "informal", which may be resolved at the first line supervisory level. Formal Complaints include allegations of brutality, misuse of force, breach of civil rights, criminal misconduct, and insubordination. Informal Complaints include allegations of tardiness, rudeness/ attitude, improper radio procedure, grooming and dress. When a complaint meets the criteria to be categorized as formal, the department opens and assigns a formal internal investigation into the allegation. The assigned investigator conducts an investigation into the alleged violations and must, upon completion of the investigation, submit to the Deputy Chief of Support Services a detailed report which outlines the results of the investigation. The report contains one of the following dispositions:

1. **Exonerated:** The act(s) alleged did occur, but the act(s) are justified, lawful and proper.
2. **Misconduct Not Based on Original Complaint:** The investigation revealed the acts of misconduct that occurred were not contained or alleged in the original complaint.
3. **Not Sustained:** The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.
4. **Policy Failure:** The investigation revealed the alleged acts did occur; however the member was acting in accordance with Department policy.
5. **Sustained:** The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.
6. **Unfounded:** The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the Department.

The Police Department investigated two formal complaints against three members in 2014. Both complaints were brought forward internally. It should be noted that one internal investigation may involve more than one department member or complainant and may include more than one alleged violation of several departmental rules, policies or procedures. There were six rule violations alleged and both complainants were employees. Findings for these investigations are below.

SOURCE OF COMPLAINT

Citizen complaint 0
Employee complaint 2

RACE/SEX/AGE OF COMPLAINANT

Police Agency Complaints 2

DISPOSITION OF RULE VIOLATIONS

Unfounded 0
Exonerated 0
Sustained 4
Not Sustained 2
Misconduct not based
on original complaint 0
Policy Failure 0

DISCIPLINARY ACTION

Counseling 0
Oral Reprimand 0
Written Reprimand 2
Suspension 2
Separation from service 0
Demotion 0
Resignation 0

Investigations Section



The Investigations Section is staffed by an Administrative Commander, Detective Sergeant, Investigations Secretary, four Detectives and one Narcotics Investigator. The detectives work 8-hour days, five days a week and are available on-call when they are not working. The narcotics officer works 8-hour days which are often adjusted on a case-by-case basis. The narcotics officer assists the Investigations Section with significant drug related cases.



In 2014, the Investigations Section completed 248 cases, some of which have been carried over from the prior year(s). Detectives were assigned 223 new investigations in 2014. An investigation is most often started after a Patrol Officer refers a case that cannot be completed without significant resources, or within the Patrol Officer's work day. The Detective Sergeant will review this case, applying several factors to determine the likeliness of solving the case. These factors include but are not limited to seriousness of the crime, clear descriptions to identify the offender or vehicle used, physical evidence available or a pattern of similar crimes. The case is assigned to a detective or other team member to continue the investigation. The detective will build a case using all information and evidence discovered and present this case to the prosecutor. The goal of each case is to paint a clear picture of the crime that a jury can easily understand and hand down a guilty verdict. Throughout the entire process, the detective maintains an open line of communication with victims, offering referrals and resources as appropriate.



Throughout the year, team members are continually receiving training to improve skill and knowledge. Networking with surrounding police agencies and members of the Law Enforcement community is performed daily. At the end of each month a summary of all activity attributed to the Investigations Section is created. This summary serves many purposes, one of which allows the Section to evaluate its performance and identify any areas that can be improved.

Investigations Major Case Summary

JANUARY



Detectives investigated a case of a violation of order of protection, whereas the estranged husband repeatedly called his wife using someone else's phone. The wife recognized his voice, as did her mother. The owner of the phone that was borrowed to make the calls was identified and she was able to positively identify him in a photo line-up. A warrant was obtained and offender turned himself in. He was arrested for unlawful violation of an order of protection.

FEBRUARY



After a lengthy investigation into a residential burglary and an attempted residential burglary interrupted by the homeowner, detectives arrested two offenders involved after they confessed to breaking into an elderly couple's residence and stealing a new television. Detectives determined the offenders were involved in multiple burglaries in surrounding jurisdictions using the same M.O. One male juvenile was arrested and petitioned into the Juvenile Court of Cook County for residential burglary and one male adult was writ into the DuPage County Court system for residential burglary while being in custody with Kane County.

MARCH



Detectives completed a thorough death investigation where a female adult was found deceased inside the bedroom closet. Many interviews were conducted, financial records were examined, personal relationships were explored, and no foul play was discovered. The DuPage County Coroner concluded the death was accidental, resulting from complications due to a fall and existing medical conditions.

APRIL



Detectives worked a theft case at the residence of homeowners who went on vacation. They hired a female friend to stay at their house and her boyfriend stayed with her. After returning, they discovered money and several pieces of jewelry missing. The house-sitter thought the offender may be her boyfriend who was a recovering heroin addict and was on probation for possession of heroin. After being interviewed, he denied involvement at first but then admitted to the theft, and also admitted he traded some of the jewelry for heroin to a male drug dealer on the street in Dundee. He advised he was still addicted to heroin and was desperate to get high. A warrant was obtained and he was later arrested for felony theft.

MAY



Detectives investigated an altercation between a stepfather and his adult daughter which turned into a violent fight. Many family members and neighborhood acquaintances, some intoxicated, became involved and forced their way into the residence. This altercation became physical and a fight broke out between all of them, with some getting injured. After a lengthy and complicated investigation, warrants were obtained and served, resulting in many subjects, both adult men and women, getting arrested; one for domestic battery and mob action, one for aggravated battery with a weapon and mob action, one for two counts of battery/ bodily harm and mob action, and three others for battery and mob action.

JUNE



A check on well being report for patrol officers turned into a death investigation. The mother of the female victim was unable to contact her daughter, she called police, and entry was made into the residence. The female victim was located, deceased, and the male offender was located in another part of the house, also deceased. The Major Case Assistance Team was activated to assist in the collection of evidence. The Cook County Coroner with the help of the Detectives investigation determined the case be classified as first degree murder and suicide.

Detectives began investigating multiple burglaries involving motor vehicles that were parked outside, as well as, inside attached open garages. Stolen items included an Apple MacBook computer, which was ultimately located for sale on Craigslist. Detectives began a texting conversation with the seller and arranged the purchase of the computer. Detectives met with the sellers at a local business in town and completed the sale transaction for the computer. Upon exiting the business, two male juveniles were taken into custody by awaiting detectives. A third male juvenile was also learned to be involved and was taken into custody the same day. Each admitted to their involvement and each were petitioned with eight felony charges of burglary to motor vehicles.

Investigations Major Case Summary

JULY



Bartlett K-9 Officer located three suspicious male juveniles out past curfew. They were carrying an unusual amount of loose change, as well as other suspicious items, which appeared to be proceeds taken from vehicles. During the Detective's interviews, two of the male juveniles admitted to looking for unlocked doors and entering multiple vehicles. Two male juveniles were subsequently charged with one felony count of burglary to motor vehicle and curfew. One male juvenile was arrested for criminal trespass to motor vehicle, possession of stolen property and curfew. All three male juveniles were petitioned into the DuPage County Juvenile Court.

AUGUST



Detectives began conducting an investigation into an armed robbery at a business in town which is open 24-hours. The unknown male offender wore clothing that completely concealed his identity, revealing only his eyes. The unknown male offender displayed and pointed a handgun at the employee, directing him to put money in a black duffel bag. A K-9 Unit responded to the scene and no offender was located. This investigation is active and ongoing.

SEPTEMBER



A resident witnessed a person knocking on the door of a neighbor's house and looking through the windows of the house. The neighbor then called the police when they observed the male subject go inside the house after opening the front door. Detectives arrested an adult male subject immediately. Several items which were stolen from the house were found in his pockets to include a watch, jewelry, prescriptions, foreign currency and coins. He also had in his possession an unmarked prescription bottle which contained multiple pills of two different controlled substances. The male offender was charged with one felony count of residential burglary and two felony counts of possession of controlled substances.

OCTOBER



Detectives completed a bomb threat investigation at a business in town which ended after a five hour standoff. A nightshift Security Guard had activated the fire alarm and barricaded himself inside the business while appearing to be in possession of a explosives detonator. The subject led an employee to believe he had placed explosive devices throughout the building. NIPAS, along with the DuPage and Cook County Bomb Squads, U.S. Marshal K-9 Deputy, ATF, and Bartlett K-9 were called to assist. The subject was taken into custody and transported to an area hospital for a psychological evaluation. Significant damage was done throughout the building, including, the destruction of video surveillance equipment. The structural damage was estimated between \$15,000 and \$20,000, while the business' product loss was estimated at \$600,000.00. The subject was arrested and charged with felony counts of criminal damage to property, disorderly conduct, and tampering with a security, fire or life safety system.

NOVEMBER



Detectives investigated a burglary to motor vehicle report which involved multiple vehicles. It was learned the Hanover Park Police Department had arrested three juveniles and an adult who had proceeds from the car burglaries which occurred in Bartlett. All subjects confessed to their involvement in these burglaries. Two of the juveniles were each charged with three felony counts of burglary and one count of criminal trespass to motor vehicle. They were detained at the Kane County Juvenile Detention Center and petitioned into the DuPage County Juvenile Court. The adult was charged with three felony counts of burglary, two counts of criminal trespass to vehicle, and one count of contributing to the delinquency of a minor. The third juvenile was released with no charges

DECEMBER



Detectives completed a theft investigation involving jewelry stolen from a residence, valued at \$10,000. The suspect was a relative who had a heroin addiction. This relative, who was on probation, had recently visited the residence. After completing an investigation, the adult male relative was interviewed and admitted stealing jewelry on two separate occasions. He admitted to pawning the items for cash to purchase heroin. The adult male was arrested and charged with theft.

Task Forces

United States Drug Enforcement Administration (DEA)



The Department began a partnership with the DEA in January 2012 on a task force based out of the Chicago Field Division. There is one officer assigned full-time as a Task Force Officer (TFO). The mission of the DEA is to enforce the controlled substances laws and regulations of the United States and prosecute in the criminal and civil justice systems of the United States. The TFO's duties include: mobile and aerial surveillance, transportation interdiction, working in an undercover capacity in narcotics, and monitoring federal wiretaps. The seizure and forfeiture of assets derived from, traceable to, or intended to be used for illicit drug trafficking directly benefits the Bartlett Police Department. DEA Task Force group 24 had 98 initiated cases which involved 63 arrests for the year. Drugs seized for the year were 1.2 kilos Cocaine, 53.5 lbs. Cannabis, 2 kilos Heroin, 12,802 pills MDMA, and 3 kilos Meth. A result from the fiscal year of DEA task force group 24 in currency is approximately \$5.2 million dollars seized. In 2014, Bartlett received 7% of the cash proceeds by having this partnership with the DEA.

Illinois Law Enforcement Alarm System (ILEAS)



ILEAS is a statewide police mutual aid system with over 700 member agencies, Bartlett is a member of Region IV of the ILEAS plan, which incorporates mutual aid responses for towns in Lake, Cook, and DuPage Counties. In 2014, Bartlett Officers responded to 6 requests for mutual aid in Streamwood, Elgin, Carol Stream and Hanover Park. We did not request ILEAS assistance for any incidents in Bartlett in 2014.

Northern Illinois Police Alarm System (NIPAS)



NIPAS is a police mutual aid system operating in Northeastern Illinois. NIPAS was established by an intergovernmental agreement in 1983 and now has 99 member agencies. NIPAS has three main components: Mutual Aid System, Emergency Services Team (EST), and Mobile Field Force (MFF). The Mutual Aid System provides for participating agencies to send police officers to the requesting municipality in the event of a natural disaster or special event. EST is a full service tactical team designed to handle high-risk incidents. MFF is a unit designed to respond to incidents of civil disturbance and consists of an arrest team, weapons team, extraction team, and command team. In 2014, Bartlett requested the assistance of NIPAS for a bomb threat incident at Rana Meal Solutions. Bartlett has one officer on the EST and two officers on the MFF.

Major Case Assistance Team (MCAT)



MCAT is a multi-jurisdictional organization formed in 1998. MCAT is comprised of police officers serving in the roles of detective, forensic technician, and surveillance team member. When a major incident occurs that might otherwise overwhelm an agency, MCAT is activated. Within hours, dozens of officers respond to provide investigative and forensic assistance to member agencies during investigations of homicides, kidnappings and other major crimes. MCAT investigators can be required to perform any task in the investigative process that include canvassing neighborhoods, interviewing witnesses and suspects, providing technical support and conducting forensic duties including the collection of evidence. The MCAT officers train together on a regular basis, and are specially selected from their home agencies based on their experience, talent, and training. Bartlett has officers assigned to MCAT to fill the roles of detective, forensic supervisor and technician, and surveillance team member. In 2014, MCAT was activated six times: 3 infant death investigations, 2 murder investigations, and 1 murder/suicide investigation in Bartlett.

In 2014, the newly formed MCAT Serious Traffic Accident Reconstruction (STAR) Team was formed as an extension of MCAT to serve as a traffic crash response and reconstruction team. The STAR team is comprised of member agencies from MCAT who assign officers to the STAR team. The STAR team was introduced on a trial basis in March of 2014, and became a permanent team within MCAT after board approval in November of 2014. The STAR Team consists of 24 officers from 12 different agencies. The team is made up of a Commander, Field Supervisors, Reconstruction Specialist, Crash Investigators, and Crash Forensic Specialist. The MCAT STAR team will respond to fatal motor vehicle crashes, motor vehicle crashes where death is imminent or likely, and other motor vehicle crashes with unusual circumstances or other mitigating factors that support the need for a crash reconstruction. In 2014, the MCAT STAR team responded to eight call outs, including two crash investigations in Bartlett.

School Resource Officers

The Police Department assigns one full-time officer to Bartlett High School and one full-time officer to Eastview Middle School through a cooperative agreement with School District U-46. The School Resource Officers (SRO) are state-certified juvenile officers who are responsible for handling incidents reported by students or staff members. The officers also build positive relationships with staff and students by teaching, networking with staff, attending school-related functions such as dances, football games, and basketball games. When school is not in session, the SROs are assigned to standard patrol duties.

In 2014, the School Resource Officer at Bartlett High School continued to make positive relationships and work with other School Resource Officers from Elgin, Streamwood, South Elgin, and Carol Stream. He attended monthly District U-46 meetings and county meetings to share information on school safety and security with other SRO's throughout the county of DuPage. A total of 210 Bartlett High School and Police Department reports were taken by the School Resource Officer. During the 2014 school years, Bartlett High School SRO made 63 arrests for theft, gang graffiti, battery, threats, weapons, cannabis, controlled substance, and Local Ordinance violations (liquor, tobacco, truancy, and disorderly conduct).

The SRO gave the following classroom presentations: Law Class- 4th and 5th amendment rights, Gang Awareness; Health Classes-the use of illegal drugs and alcohol, a guest speaker on the use of Heroin was brought in to assist, Drivers Education- Teen driving and Graduate License; and AVID Class- Careers in the Law Enforcement, and Child Education- Stranger Danger to preschoolers. The School Resource Officer also works extra events to include athletic events, dances, talent shows and other requested events by the principal.

The Middle School SRO handled 11 incidents and made 9 arrests for local ordinance violations and 2 petitions. She taught 127 Project Alert classes designed to focus students on methods they can take to resist drug abuse, that include an anti-bullying session for all 7th grade students. The SRO continued the after-school Cooking Club for her fourth year. This year the 24 students in the club met across 8 weeks with the SRO to create one-dish meals.



School Crossing Guard Program

The Department utilizes 29 part-time school crossing guards and approximately 20 part-time substitute school crossing guards to help elementary and middle school students safely cross the street at key locations as they walk or ride their bicycles to and from school. All the school crossing guards receive annual training before the start of the school year, which includes classroom instruction and an outdoor practical session. During the school year, school crossing guards are evaluated at a minimum of two occasions by the Support Services Sergeant, Traffic Unit Officer, Community Service Officers, and the Crime Prevention Officers.



Crime Prevention

The Crime Prevention Unit plays an important role in the Police Department's daily operations. Goals of the unit are to work with the community and focus on safety, security and the prevention of crime through programs such as Neighborhood Watch, C.P.T.E.D. (Crime Prevention Through Environmental Design), Business and Home Security Checks, Robbery Training for banks and hair salons, Safety and 'Stranger Danger' Presentations.

In 2014, The Crime Prevention Unit completed lock down drills with all seven District U-46 elementary schools and with the Bartlett Public Library. The Crime Prevention Unit has continued to work with the Victory Centre Assisted Living Facility and Clare Oaks Senior Living Facility by presenting various topics including an overview of the Department, scams and cons, safe driving for seniors, Crime Prevention, K-9 Officer duties and S.P.E.A.R. We also worked closely with Bartlett Lake Apartments management by meeting quarterly and addressing C.P.T.E.D. issues. The Crime Prevention Unit also participated in the following programs:

- Safety talks with Daisy Troops, Cubs Scout Troops and daycare facilities
- School/Business Safety Presentations
- 7-Eleven's 'Operation Chill' free Slurpee coupons
- Internship Program for college credit hours
- Gang Presentations
- Northwest Suburban Juvenile Officers Association Meetings
- Station Tours
- Bank Robbery Trainings
- Alcohol/Tobacco Compliance Checks



D.A.R.E.

D.A.R.E. stands for Drug Abuse Resistance Education, which continued to be a top priority for the Crime Prevention Unit in 2014. This program is a cooperative effort between law enforcement and elementary schools to help students not only make healthy choices about saying no to drugs, but also how to have positive peer friendships. In 2014, over 700 fifth graders from seven different elementary schools in Bartlett participated in the 11-week "Keepin' It REAL" D.A.R.E. curriculum that concluded with a graduation ceremony. We have also modified the curriculum to include the Modified Learning Program and Learning Disabled and Behavioral Disorder students at three elementary schools that offer this type of program. The D.A.R.E. curriculum included lessons on the dangers of alcohol, tobacco, taking risks, peer pressure, stress and bullying.



National Night Out



The Bartlett Police Department held its 21st Annual National Night Out Celebration with the collaboration of the Village of Bartlett, the Bartlett Park District and the Bartlett Fire Protection District. Overall, an estimated 8,500 residents and neighbors participated in all of the National Night Out events. The National Association of Town Watch recognized the Village of Bartlett by awarding us 2nd place for our population category of 15,000-49,999 residents. The celebration began on Friday, August 1st with the Twilight Skate Park Bash in conjunction with the Family Tailgate & indoor Pool Party. Hundreds of residents enjoyed games at the Jim Jensen Pavilion and skateboarding at the Bartlett Skate Park, which was illuminated by the Police Department's own light towers. The attendees then cooled off at the In-Door Splash Center with root beer floats and were even surprised by a few officers that took to the water slide and even jumped into the pool with several swimmers. On Saturday, August 2nd, thirteen different neighborhoods and all three of our local 7-Eleven stores participated in the National Night Out Block Parties, competing for Best Lighting, Best Participation, Most Spirited, Rookie of the Year and Best Overall awards. This was the first time that our 7-Eleven stores participated and assisted us with our National Night Out events. On Monday, August 4th, the Department and Village hosted its 1st National Night Out Blood Drive. Everyone in attendance was not only given snacks, fruit, water and juice, but they were also treated to an ice cream sundae and a gift card from Subway. Walk-ins were welcome, but individuals were encouraged to schedule an appointment so that we could fit everyone in. 13 people donated blood and also had their blood pressure and iron levels checked. The main event, Bartlett's 21st Annual National Night Out Picnic in the Park, was held on Tuesday, August 5th. The event began at the Jim Jensen Pavilion with the ABC Bicycle Check and Snail Race and continued with a Bike Ride with Village staff ending at Bartlett Park. The National Night Out Celebration culminated with the Business Star, Citizen Star, and Block Party Award winners. In addition to meeting the police officers, appearances included:

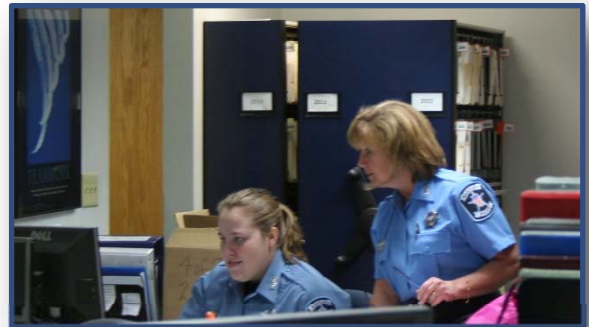
- Jesse White Tumblers
- Division Stunt BMX Team
- Legoland Discovery Center
- Skydogz
- Little Boots Rodeo 'Panning for gold'
- Chicago Fire Soccer
- Comedy Juggling and Unicycle Show
- Miss Illinois
- McGruff the Crime Dog
- Bartlett Bear
- Superheros
- Star Wars Storm Troopers
- Bartlett High School's Hawk mascot, and Eastview Middle School's Wolf mascot
- Benny the Bull mascot for the Chicago Bulls Basketball Team
- Master Ko's Martial Arts performances
- Musical performance by the Highlights' (a group of local kids who play homemade instruments)
- Watermelon eating contest
- Train Rides

POLICE-COMMUNITY PARTNERSHIPS



Records Section

The Records Section is the first point of contact as people enter the Bartlett Police Department. The customer window is staffed 24 hours a day, 365 days a year to provide a live response to the public via face-to-face or phone. We are committed to support the Village and Police Department's Mission and Goals to provide excellent customer support. The Records staff is comprised of eight full-time records clerks, two part-time data entry clerks, and one Parking Enforcement Officer who all report to the full time records supervisor. Clerks work 10-hour shifts and are scheduled for one of three shifts to ensure all hours of operation are adequately covered. Personnel are well versed in responding to a variety of questions including non-emergency officer assistance, overnight parking, Metra parking information, vacation watch requests, towed vehicle information, block party requests, car seat inspection scheduling, and lost and found animal information. Records personnel are involved in continuous learning to strengthen their overall knowledge base and expertise in the many systems used. All personnel maintain LEADS (Law Enforcement Agency Data Systems) and Freedom of Information Act certification. All clerks have successfully completed a certified records training program that provides them with the skills and knowledge to identify resources and provide solutions.



Records Clerks are experts at multi-tasking and can courteously provide service to a customer at the window while answering ringing phones; responding to an officer via the local band radio; and communicating with Du-Comm, our 911 dispatch center. The Department handled an estimated 33,000 calls for service during 2014. Every call results in multiple records that must be entered and/or audited in the systems for accuracy and retained for future use by internal and external customers. While the majority of the records are retained electronically, hard copies of required documents are still provided to officers, the courts, and other legal personnel. The Section received and responded to an estimated 1,000 Freedom of Information Requests during the year. The majority of these requests for police documents were processed via Bartlett's online FOIA website. This system provides the added convenience of allowing responses to be emailed to the requester thus eliminating unnecessary trips to the Police Department to pick up documents. Bartlett transmits required Illinois Uniform Code data and racial profiling statistics directly to the State. We continue to pursue technology designed to enhance to our mobile reporting; report management system; communication with other entities; and ability to provide cost effective services to our internal and external customers.

Records Section personnel have a commitment to our customers and employees to attentively listen, encourage innovation, and work together to benefit the whole.

Court Liaison Program

The Village of Bartlett is located within three counties, Cook, DuPage and Kane County. The Bartlett Police Department has arrest and citation responsibilities in each of these counties and the court cases are scheduled in the proper jurisdiction. The Court Liaison is a civilian employee who is responsible for the coordination of the court calls in all three counties. The Court Liaison is responsible for assigning police personnel to their respective court keys and schedules. He prepares for the court calls by retrieving the necessary court files, police reports and any evidence needed and transports these documents and case files to and from court. He monitors the appearance, demeanor and attendance of police personnel on each court call and records the disposition of the court cases. The Court Liaison also completes subpoena requests and delivers the subpoenaed materials to the courthouse in a timely manner. The Court Liaison delivers transmittals of citations, bonds and warrants to the Clerk of the Court. The Court Liaison represents the Bartlett Police Department and is instrumental in maintaining a professional relationship as well as clear and effective communication among the Judges, State's Attorney's Office, Public Defender's Office, Clerk's of the Court, Attorneys and members of the Bartlett Police Department. In 2014, the Court Liaison attended 52 Cook County court dates, inclusive of misdemeanor, local ordinance and traffic court calls. The Court Liaison attended 44 DuPage County court dates involving local ordinance, misdemeanor traffic cases and traffic violations.

Property Control Unit

The Property Custodian is responsible for maintaining control and security over every piece of evidence and items that are found, confiscated or turned into the Police Department in accordance with State laws, Village ordinances and Department policies. The Property Custodian and a Sergeant oversee the Unit. Every piece of evidence entered into Property Control is documented and stored with a strict chain of custody. Each piece is inventoried by the use of the BEAST software program and labeled with a barcode sticker which links the item to the case number, victim/complainant, and a description of each item. Some examples of items received by the Property Control Unit are cash, jewelry, guns, weapons, narcotics, cannabis, blood and urine samples, latent fingerprints, bicycles and other evidence related to crimes. Evidence and property is disposed of through court orders, when a court case is finished, or when the statute of limitations have been met or six months have passed since the recovery of found property. When the owner of found property cannot be located, the property is auctioned off through Propertyroom.com, bicycles are the most common items auctioned. In 2014, the Property Control Unit received 1,072 items; 19 items were transferred to other agencies, 94 items were sent to crime labs for testing, 49 items were returned to owners, 703 items were destroyed, and 33 items were auctioned. The Property Custodian is responsible for the testing or analysis of evidence by the DuPage County Crime Lab or the Illinois State Police Crime Lab. The Property Custodian also delivers evidence to the courts, when required. The Village of Bartlett continues to participate in a pharmaceutical drop off program. Residents are encouraged to drop off their discarded pharmaceuticals at the Village Hall the last Saturday of each month. The Environmental Protection Agency has strict guidelines prohibiting medications being disposed into the garbage or flushed down the toilet. Pharmaceuticals are safely removed and disposed of by a licensed medical waste hauler.



Annual Property Control Audit June 2014

Evidence Collection

In 2014, we added two new Evidence Technicians (ET) to the unit totaling 17. Evidence Technicians work regular duties in School Liaison positions, Investigations, Crime Prevention, Directed Patrol, and the Patrol Section. The growing trend in Forensics is specialization in specific areas of the field. MCAT, the Major Case Assistance Team for Cook County, provides two of our ETs an opportunity to handle murder/homicide cases. One of those murder/suicides occurred in Bartlett and both officers assigned to MCAT did significant work in the evidence recovery process. MCAT expanded their services with the creation of a serious/fatal crash team, one Bartlett ET was placed on the team specifically assigned to evidence recovery. The crash team ETs responded to one fatal crash and one serious injury crash within Bartlett and several others in outside jurisdictions in 2014. ETs handled several residential burglaries, firearm related incidents, crashes and a significant callout utilizing 8 members of the team at the Rana Pasta Plant on October 2nd. The plant is 100,000 square feet and sustained over \$100,000 worth of damage by a subject suffering from a mental illness who also threatened to detonate an explosive device. The ETs split the building into grids and worked in teams of two to photograph, videotape, and collect evidence. This year, each member of the team was provided additional fingerprint equipment and the team as a whole purchased a new VIXIA Canon Video Camera. Lastly, in late fall, a mock crime scene was staged and several ETs participated in providing education and an opportunity to members of our first Citizen's Police Academy to learn and collect evidence from the scene.



Professional Accreditation

In 1997 the Police Department achieved initial accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA is a national organization formed in 1979 by the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum. The primary purpose of CALEA is to improve law enforcement service by creating a national body of standards developed by law enforcement professionals. CALEA accreditation has served as a strong foundation to assist the Bartlett Police Department in attaining the high level of professional service it provides to the community. Each agency must undergo a re-accreditation assessment every three years to ensure continued compliance. We have since been awarded reaccredited status in 2000, 2003, 2006, 2009, and 2012. The 2012 award was for a Gold Standard Advanced Accreditation and the Department was selected to receive the "Accreditation with Excellence" Award. This was our third time achieving this status, formerly called "Flagship Agency" for having continually demonstrated excellence in commitment to the accreditation process and a willingness to share with others our accreditation success.

Bartlett's accreditation "files" have been changed over to an electronic compliance process to increase efficiency, reduce the amount of paper involved, and marry with the Village's goal to evaluate and promote, where possible, environmentally friendly development, purchases, awareness and programs. Our electronic process is now being used as a reference by numerous other police departments across the country.



In 2014, Bartlett and other Illinois accredited agencies served as host for the international CALEA conference held in Schaumburg.



Bartlett Honor Guard members Anderson and Walsh at the 2014 CALEA Conference

Honor Guard

The purpose of the Police Honor Guard is to provide a display of uniformed police personnel at ceremonial events. The unit remains on call for officers' funerals and any special events.



Honor Guard: Simone, Pretkelis, Flores, Jenkins, Walsh, Anderson, Mitchell, McGuigan



During 2014, the Police Honor Guard took part in the following events.

- ◆ Posted colors for Bartlett Police Department Open House
- ◆ Posted colors for CALEA Conference
- ◆ Posted colors for Citizen Police Academy graduation
- ◆ Lead procession for Bartlett VFW Memorial Day event
- ◆ Posted Colors for Suburban Law Enforcement Academy Class BA 15-02
- ◆ Attended funeral for NYC Police Officer Ramos
- ◆ Posted colors for Officer Svoboda's swearing in ceremony

Recruitment

On June 7, 2014, the Bartlett Police Department held a Police Officer Orientation and Written Examination for the purposes of establishing a Police Officer Applicant eligibility list. The event,



held at Bartlett High School, successfully concluded the Department's 2013-2014 recruitment campaign. In accordance with Illinois state law, the Village of Bartlett conducts an orientation session and a written examination every two years in order to establish a list of police officer candidates. Any hiring to fill vacant positions within the police department's sworn patrol officer ranks must be done in conjunction with this list. For several months prior to the 2014 test date, the Police Department's Recruitment Team actively participated in various activities aimed at attracting quality candidates who would be well-suited to provide quality police service to the residents of Bartlett. Focusing their efforts upon using internet-based and other electronic communications means to reach a large audience, the Recruitment Team devised a plan to conduct a media "blast" to spread the word of our hiring process. This media "blast" included website postings and emails to colleges, universities, and civic groups which advertised the job description, described benefits and compensation, and outlined our hiring process. A large amount of interest in our testing process was generated as a result of using the Blueline website. The Recruitment Team also relied upon local print media to reach prospective candidates. As a result of these recruitment efforts, we received completed applications from 451 people interested in a career as a Bartlett Police Officer. On the date of the test, 345 applicants attended the mandatory Orientation and completed the Written Test. Of those 345 attendees, 240 people successfully passed the written examination, and the top 50 scores earned a place on the Final Police Officer Applicant eligibility list which was posted in August 2014.



Field Training Program



Officer Roger, Officer Bansley, Officer Budds, Officer Solesky, Sergeant Rummell, Officer Simone, Officer Mitchell, Officer Pearson, Officer Meade

If completed successfully, the Field Training Officer (FTO) will recommend the release of the officer to solo patrol. When the officer is on their own, he/she is still evaluated monthly by an FTO until that officer completes an 18 month probationary period. There are currently nine members of the Field Training Program consisting of one commander, one sergeant and seven officers. Each FTO carries the responsibility of shaping and molding the new officers, and because of this, Field Training Officers are chosen for both their professionalism and their ability to teach.

The Field Training Program continues to be an integral part of a new officers training. In 2014, the Field Training Program had one new officer assigned to the 14-week hands-on training program to develop critical skills, therefore preparing him to be on his own at the end of the 14th week. The program is broken down into four phases. During each phase, the new officer was evaluated on ten assessment categories ranging from Interpersonal Relationships to Patrol tactics.

Department Training

The Bartlett Police Department continues its reputation of providing current, realistic, scenario based in-house training and continuing education to its sworn and non-sworn personnel. Total hours of training attended in 2014 was 9,325. The Police Department utilizes many in-house trainers as well as many outside sources for its continued commitment to professionalism. Every year the Police Department issues a survey to all employees asking them to list training they may be interested in. This survey is then used as a career development tool to guide the training coordinator in choosing which training events to send an employee to.



The Department not only has the resource of using in-house instructors, but also has the ability to send staff to various other training sources. In 2014, the Police Department began using the Police Training Institute at the University of Illinois, Champaign-Urbana for Basic Recruit Training. During 2014 the Department had one officer graduate and enter the Field Training Program. The Police Department continues to use the Suburban Law Enforcement Academy for continuing education classes. One Sergeant attended the Northwestern University Center for Public Safety (NWCPS) School of Police Staff and Command. NWCPS offers nationally recognized courses in which officers receive training in various facets of law enforcement. Officers receive monthly computer-based legal updates and reviews through the Police Law Institute. The majority of Bartlett Police training is conducted through the regional Mobile Training Unit (MTU), North East Multi-Regional Training (NEMRT). In 2014, employees attended 3,276 hours of training through NEMRT in numerous subjects beyond the basic academy experience. Officers attended trainings such as:

- | | |
|---|---|
| 4 Officers attended 32-hour Police Cyclist Class | 1 Officer attended Officer in Charge training |
| 2 Officers attended Evidence Technician training | 6 Officers attended Breath Alcohol Testing training |
| 2 Officers attended Basic Investigation Skills training | 2 Officers attended the Lead Homicide Investigators Course |
| 2 Officers attended Basic Narcotic Investigator training | 7 Officers and 1 Sergeant attended CIT Youth training |
| 1 Officer attended Crisis Intervention training | 2 Officers attended Advanced School Resource Officer Training |
| 1 Officer attended Gang Enforcement Skills training | 2 Officers became Field Training Officers |
| 4 Officers attended Juvenile Specialist Skills training | 2 Officers attended Juvenile Officer training |
| 1 Officer attended Rifle/Carbine Instructor training | 2 Officers attended Instructor Development training |
| 2 Officers attended Aquatic Death & Homicidal Investigations training | |

Training Highlights

- 1 Officer attended Emergency Vehicle Operators Course training
- 8 Officers attended the Illinois Homicide Investigators Conference
- New Canine Unit attended certification
- 1 Officer attended Force Science Institute
- 2 Officers attended PIO Bootcamp
- 4 Officers attended Concealed Carry Act Training
- 4 Officers attended Physical Surveillance Training
- 2 Officers attended Armored Vehicle Operations



In-House Training

2014 was a busy year for the Bartlett Police and its staff of in-house instructors. Over the years we have trained and developed a staff of instructors to provide training for all officers within our Department. These instructors have been selected for their ability to not only expertly perform certain physical skills, but more importantly, for their ability to teach adults and garner a certain degree of proficiency in a relatively short time frame. In 2014, our staff conducted 704 hours of in-house training covering a wide range of topics to include: Firearms Simulations/Use of Force, Physical Skills, Active Shooter, Recertifications for Less-Lethal Weapons, Rifle, Baton, OC Spray, and Taser, Hazmat and Bloodborne Pathogens, Traffic Stops, Restraint Chair Use, and Firearms On-Duty and Off-Duty Qualifications. The majority of our training programs incorporate scenario type evolutions, geared toward reality with the focus on creating a realistic, interactive training environment. This is done so we inoculate our officers to the stresses likely to be encountered while performing similar tasks in their day to day operations. The end result is a highly professional, confident, and trained police officer capable of performing any and all tasks asked of them, by their community. Of special note this year we utilized Bartlett High School for two days of department-wide training focused on our response to an active shooter situation. With approximately 25 volunteers and cooperation of the Countryside Fire Protection District, we conducted scenario based training that covered all areas for such an event. Police and Fire worked cooperatively to determine our best comprehensive plan for potential future use. Overall it was a very productive training experience.



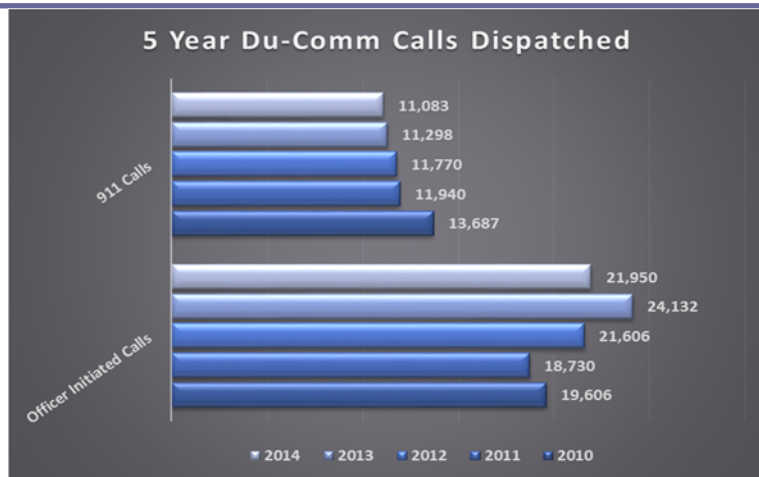
Instructors: Sergeant Rummell, Commander Winterstein, Detective Tavolacci, Sergeant Rybaski, Officer Neidlinger, Officer Amore, Officer Tellschow, Officer Sweeney



911 Communications

DuPage Public Safety Communications, otherwise known as DU-COMM, dispatches all of Bartlett's 911 calls and non-emergency calls for service. DU-COMM is an intergovernmental agency formed in 1975 to provide public safety communications services for Police, Fire and EMS agencies. DU-COMM, located in Glendale Heights, Illinois, currently serves 17 police departments and 22 fire departments/districts and is considered one of the largest consolidated 9-1-1 centers in Illinois. In order to adequately serve the needs of all of its member agencies, DU-COMM employs 68 telecommunicators. These 68 telecommunicators are assigned to one of

DU-COMM's three shifts; days, afternoons, or midnights. The day and afternoon shifts each have 23 telecommunicators, while the midnight shift has 22. Each of the shifts is overseen by a communications supervisor, as well as a communications manager. DU-COMM also employs 3 part-time alarm board operators to handle the approximately 5,000 direct municipal alarms DU-COMM receives each year. In 2014, DU-COMM telecommunicators handled a total of 33,033 total incidents for the Bartlett Police Department, a 7% decrease from 2013.

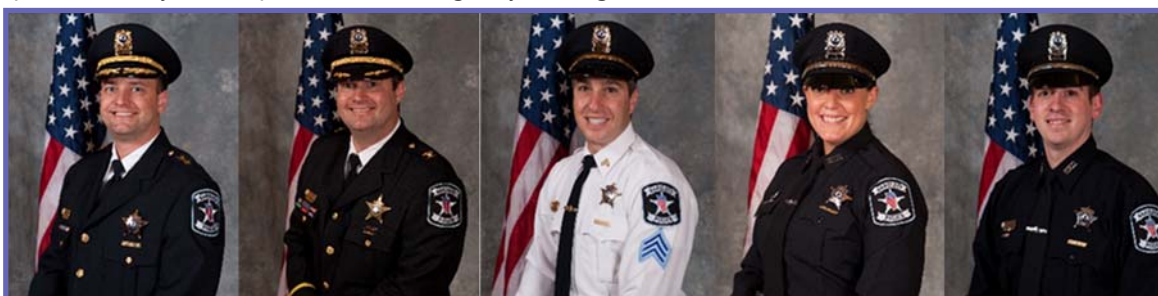


Emergency Management

One of the services the Village of Bartlett supplies to citizens of Bartlett is Emergency Management, coordinated by the Police Department and overseen by the Deputy Chief of Operations and a Patrol Commander. Emergency Management activities in 2014 included:

- ◇ Opening the warming center on 7 occasions during the winter.
- ◇ On July 25th, the Village received credit for an Active Shooter Table Top exercise from the Illinois Office of Emergency Management.
- ◇ Two significant events that required activation of the National Incident Management System in 2014 were:
 - ◆ On August 13th, Bartlett led a search for a missing person in a Kane County Forest Preserve. Participants included Kane County Forest Police, Kane County Sheriff, Kane County Office of Emergency Management, Elgin Police, Boone County Emergency Management, Huntley Fire, Carpentersville Fire, Kane County Mounted Patrol, Illinois State Police, and the Salvation Army. Bartlett coordinated searches using K-9s, boats, a drone, ATVs, and an airplane for an 8 hour operational period. Bartlett utilized its Support Services Division and the bulk of its emergency management equipment.
 - ◆ On October 2nd, a security guard at the Rana Meal Solutions claimed to have a bomb. The entire building was evacuated, along with surrounding businesses. The scene was secured by the Bartlett Police Department and the Northern Illinois Police Alarm System unit. The subject was taken into custody and the building was searched. No explosives were found. The suspect was charged criminally and is awaiting trial. Bartlett utilized its emergency operations center, incident command post, joint information center, and used joint command structure with the Bartlett Fire Protection District.

The Village of Bartlett continues to be prepared to respond to any disaster and/or emergency. Assessments and upgrades to the emergency operation center, incident command vehicle, emergency boat, and armored vehicle are continually performed by the Department's Emergency Management Team.



Emergency Management Team:
Deputy Chief Patrick Ullrich, Commander Mike McGuigan, Sergeant Michael Rummell, Officer Amy Jenkins, Officer Pat Carey

Fleet Maintenance

Total Fleet Size – 42 Vehicles

- ◆ Marked Patrol Squads: 12 AWD Ford Interceptor Sedans and 5 AWD Ford Interceptor SUVs
- ◆ Traffic Unit Squad: 1 Ford Crown Victoria Police Interceptor Sedan
- ◆ Community Service & Parking Enforcement: 3 4WD Ford F-150 Extended Cab Pick Up Trucks
- ◆ Investigations : 3 AWD Ford Interceptor and 2 Chevrolet Impala Sedans
- ◆ Directed Patrol Team: 1 AWD Ford Interceptor, 1 Ford Crown Victoria, 1 Chevrolet Impala Sedans
- ◆ 1 Surveillance Vehicle
- ◆ Crime Prevention: 1 Dodge Magnum Station Wagon and 1 4WD Ford Explorer
- ◆ Chief of Police: 1 AWD Ford Interceptor Unmarked SUV
- ◆ Canine Unit: 1 AWD Ford Interceptor Marked SUV
- ◆ 1 Ford F-350 Incident Command Truck
- ◆ Administrative/Task Force: 1 AWD Ford Interceptor SUV
- ◆ Court Liaison: 1 Chevrolet Impala Sedan
- ◆ 1 International Armored Vehicle
- ◆ 1 Mercury 380 HP Watercraft Boat
- ◆ 2 Segways
- ◆ 1 Polaris Ranger Utility Vehicle

MONTH	MILES DRIVEN	GAS IN GALLONS	MAINTENANCE COST	MPG
JANUARY	45,910	4,350.35	3,340.94	10.55
FEBRUARY	42,792	3,849.33	2,760.35	11.12
MARCH	47,947	4,505.75	3,285.30	10.64
APRIL	43,803	3,072.50	3,454.70	14.26
MAY	45,284	3,272.54	4,209.85	13.84
JUNE	47,760	3,462.75	3,103.08	13.79
JULY	47,558	3,587.45	5,431.46	13.26
AUGUST	48,197	3,812.90	3,069.09	12.64
SEPTEMBER	44,690	3,905.52	5,266.39	11.44
OCTOBER	49,413	3,455.40	6,025.94	14.3
NOVEMBER	44,069	3,643.77	1,965.22	12.09
DECEMBER	45,003	3,735.32	2,670.67	12.05
TOTAL	552,426	44,653.58	\$44,582.99	
MONTHLY AVG	46,036	3,721.132	\$3,715.25	12.50

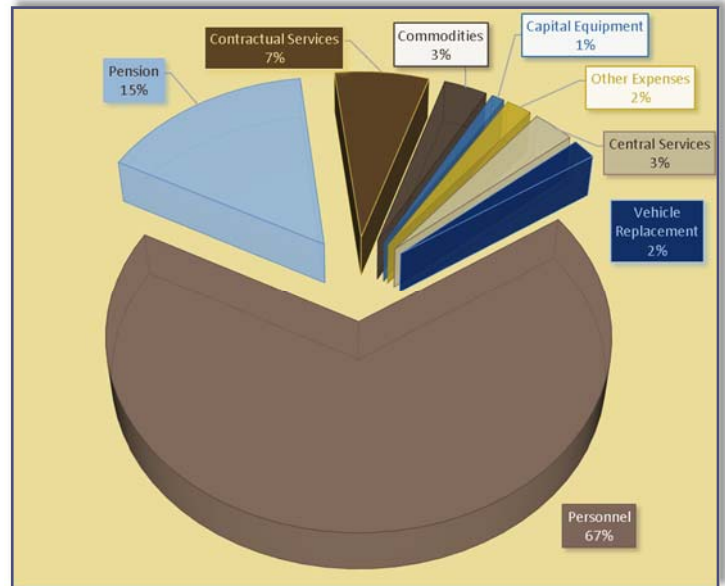
During the past year, the Police Department purchased a Polaris Ranger utility vehicle. This vehicle allowed officers to patrol, investigate, and access areas not conducive to the police sedans and utility vehicles including heavy dense forest areas and the bicycle paths. It was also utilized during the National Night Out celebration and the 4th of July Festival.

The Police Department replaced eight vehicles, consisting of 5 patrol cars, 1 detective car, 1 patrol commander vehicle, and 1 police administration vehicle. The 2 patrol cars and 1 detective car were replaced with Ford Interceptor AWD sedans. The patrol commander vehicle, 3 patrol cars, and the police administration vehicle were replaced with the Ford Interceptor AWD utility vehicles. In 2014 the police department began to implement Ford Interceptor AWD utility vehicles as part of their fleet in large part due to their flexibility for field operations.

During 2014, the Police Department personnel drove a total of 552,426 miles with an average of 46,036 miles per month. The police department's monthly maintenance costs for its vehicle fleet averaged \$3,715. The average monthly gas mileage for the entire vehicle fleet was 12.50 miles per gallon.

Budget Summary

Total expenditures for Bartlett's 2014-2015 fiscal year were \$57,379,246, which was a 2.08% increase from the previous year. The Village's fiscal year begins May 1st and ends April 30th. Preparation of the annual budget begins in September and is approved by the Village Board in the beginning of April. The goal of the budget is to create a financial plan aimed at maintaining high service levels at the lowest possible cost in addition to addressing the goals identified in the Village's strategic plan. The budget is balanced. Public Safety represents 18% of Village expenditures for 2014-15. Police Services represent 82% of total department expenditures while 16% is attributed to Police Pension. The budget for the Police Department in 2014-15 has increased by 4%. This budget does not include additional personnel. The Police Department continues to hire, train and allocate the three additional officers approved in last year's budget, and has designed supervision and structure to maximize their efficiency and effectiveness as we continue to address recent shifts and trends within the Village. Capital requests include the anticipated \$528,000 in vehicle replacement through the Village's vehicle replacement policy. There are no requests for expanding the size of the fleet in this budget. With the second year's initiative into replacing our squad cars from the old Ford Crown Victoria, to the new Ford Interceptor completed, we look forward to the third phase which should conclude this transition.



Expenditure	Amount
Personnel	8,844,677
Pension	2,012,526
Contractual Services	890,198
Commodities	410,106
Capital Equipment	120,241
Other Expenses	243,232
Central Services	394,558
Vehicle Replacement	232,000
Total	13,147,538

Grants

The Police Department received Federal and State grants as well as reimbursements from State of Illinois agencies in 2014. These funds were used for the following purposes:



Since our initial grant award in 2004 from the Bulletproof Vest Partnership Program from the U.S. Bureau of Justice Assistance we have received a total of \$50,513 in reimbursements to the Village for protective body armor for Police Officers and Community Service Officers. We were awarded \$7,394.44 in 2014.

\$11,400 was granted from the Illinois Law Enforcement Training and Standards Board as reimbursement for basic police officer training in 2014.



\$22,089.42 was granted from the Illinois Department of Transportation Traffic Safety Division for extra traffic enforcement in 2014. These efforts were concentrated in the areas of alcohol-related and safety belt enforcement for a total of 354 patrol hours and will continue into 2015.



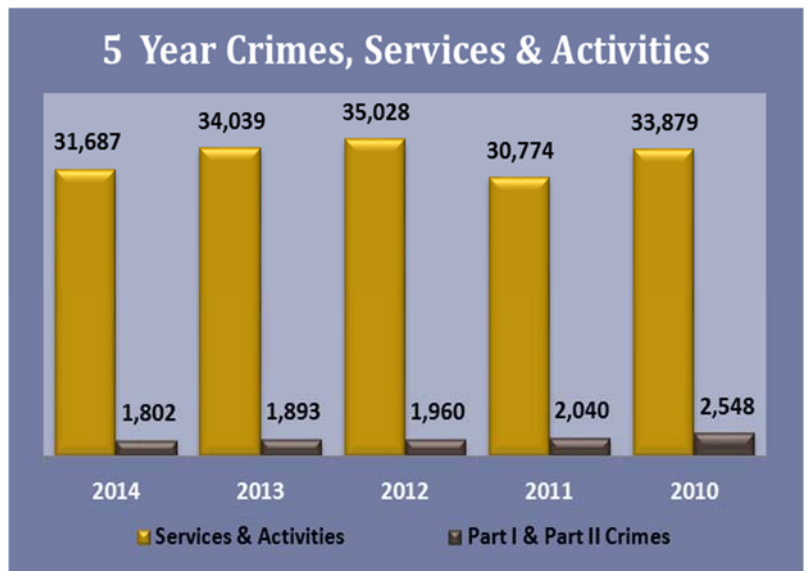
We were awarded \$2,310 by the Illinois Liquor Control Commission to assist in our compliance checks designed to prevent underage children from being able to purchase tobacco products. The annual "Kids Can't Buy Em Here" tobacco compliance checks enforcement program was conducted at 21 licensed tobacco sellers within Bartlett.



The Police Department applied for and was awarded a Cook County Department of Homeland Security & Emergency Management Assistance Grant in the amount of \$42,746 to train our employees in crisis intervention and enhance our ability to deal with incidents involving citizens with mental health related needs. Training will continue into 2015. The project is entitled the Bartlett Crisis and Response Education (CARE) program and includes consulting by a licensed psychologist, training by guest instructors, and an application for Android and Apple for consumer services.

Crime Statistics

	2013	2014
Part I Crimes	381	281
Homicide/Attempt	1	1
Criminal Sexual Assault	1	8
Robbery	5	3
Aggravated Battery	5	1
Aggravated Assault	6	5
Burglary	22	34
Burglary to Motor Vehicle	91	62
Theft	240	159
Motor Vehicle Theft	8	7
Arson	2	1
Part II Crimes	1,512	1,521
Battery	130	139
Assault	2	4
Deception	89	89
Theft Other	7	6
Criminal Damage/Trespass to Property	235	248
Deadly Weapons	5	5
Sex Offenses	8	6
Gambling	0	0
Offenses Involving Children	22	28
Cannabis Control Act Violation	56	57
Controlled Substance Act Violation	16	15
Drug Paraphernalia Act Violation	32	35
Liquor Control Act Violation	16	184
Motor Vehicle Offenses	757	550
Disorderly Conduct	85	23
Interference with Public Officials	12	28
Intimidation	10	44
Visitation Interference/Kidnapping	0	0
Other Offenses	30	60
Services and Activities:	34,039	31,687
Service to Other Agency	675	615
Public Service	10,431	9,249
Public Complaints	5,533	5,283
Lost/Found/Missing	253	288
Mental Health Calls	119	98
Suicides	3	3
Suicide Attempts	5	4
Sudden Death Investigations	15	26
Traffic & Traffic-Related Activities	12,458	11,819
Traffic Crashes	1,005	996
Canine Assists	39	33
Miscellaneous Departmental Activities	3,503	3,273
TOTAL	35,932	33,489



Arrest Statistics

	Total	Adults	Juveniles
PART I CRIMES	59	44	15
PART II CRIMES	1,165	1,085	80
SERVICE ARRESTS	462	447	15
TOTAL ARRESTS	1,686	1,576	110

Lockup Statistics

	Adult Male	Adult Female	Juvenile Male	Juvenile Female	Monthly Totals
January	15	2	0	1	18
February	1	3	1	0	5
March	9	4	0	0	13
April	8	3	1	0	12
May	13	6	1	0	20
June	12	3	0	0	15
July	6	1	1	1	9
August	7	5	0	0	12
September	6	0	0	0	6
October	12	2	1	0	15
November	3	1	0	0	4
December	7	2	0	0	9
TOTALS	99	32	5	2	138

New Legislation

The following is a summary of a partial accounting of the legislative changes of the 98th Illinois General Assembly in 2014. The full texts of all public acts are available in most law libraries in Illinois or via the internet at www.ilga.gov. The following Public Acts have had, or soon will have, an impact on police operations.

Quotas prohibited P.A. 098-0650 A municipality may not require a police officer to issue a specific number of citations within a designated period of time. This prohibition shall not affect the conditions of any federal or State grants or funds awarded to the municipality and used to fund traffic enforcement programs.

Nighttime Permits P.A. 098-0746 The Secretary of State may issue a special restricted training permit for a period of 6 months to individuals using vision aid arrangements other than standard eyeglasses or contact lenses, allowing the operation of a motor vehicle between sunset and 10:00 p.m.

Autocycle P.A. 098-0777 Autocycle defined - A 3-wheel motor vehicle that has a steering wheel and seating that does not require the operator to straddle or sit astride it. No person shall operate an autocycle unless he or she has a valid Class D driver's license

Sign & Drive P.A. 098-0870 Any person cited for violating this Code or a similar provision of a local ordinance for which a violation is a petty offense, excluding business offenses, shall not be required to post bond, but the person shall sign the citation.

Criminal fortification of a residence or building P.A. 098-0897 A person commits the offense of criminal fortification of a residence or building when, with the intent to prevent the lawful entry of a law enforcement officer or another, he or she maintains a residence or building in a fortified condition, knowing that the such residence or building is used for the unlawful manufacture, storage with intent to deliver or manufacture, delivery, or trafficking of cannabis, controlled substances, or methamphetamine as defined in the Cannabis Control Act, the Illinois Controlled Substances Act, or the Methamphetamine Control and Community Protection Act.

Issuance of Search Warrant P.A. 098-0905 The search warrant upon written complaint may be issued electronically or electromagnetically by use of electronic mail or a facsimile transmission machine and any such warrant shall have the same validity as a written search warrant. Warrant upon oral testimony. Warrant upon testimony by simultaneous video and audio transmission. General rule. When a search warrant is sought and the request is made by electronic means that has a simultaneous video and audio transmission between the requestor and a judge, the judge may issue a search warrant based upon sworn testimony communicated in the transmission.

Veterans' Awareness P.A. 098-0960 The Illinois Law Enforcement Training Standards Board may conduct or approve a training program in veterans' awareness for law enforcement officers of local government agencies.

Kratom Control Act P.A. 098-0981 "Kratom" means any parts of the plant *Mitragyna speciosa*, whether growing or not, and any compound, manufacture, salt, derivative, mixture, or preparation of that plant, including but not limited to mitragynine and 7-hydroxymitragynine. (b) A minor under 18 years of age shall not knowingly purchase or possess any product containing any quantity of Kratom. (c) A minor under 18 years of age in the furtherance or facilitation of obtaining any product containing Kratom shall not knowingly display or use a false or forged identification card or transfer, alter, or deface an identification card. (d) A person shall not knowingly sell, buy for, distribute samples of, or furnish any product containing any quantity of Kratom to any minor under 18 years of age.

Lineup procedure P.A. 098-1014 All lineups shall be conducted using one of the following methods: An independent administrator, or an automated computer program or other device that can automatically display a photo lineup to an eyewitness in a manner that prevents the lineup administrator from seeing which photograph or photographs the eyewitness is viewing until after the lineup is completed.

Parental Responsibility P.A. 098-1017 It is unlawful for any parent or guardian to knowingly permit his or her residence, or any other private property under his or her control, or any vehicle, conveyance, or watercraft under his or her control to be used by an invitee of the parent's child or the guardian's ward, if the invitee is under the age of 21, in a manner that constitutes a violation of the Liquor Control Act.

Freedom from Location Surveillance Act P.A. 098-1104 Except as provided in law, a law enforcement agency shall not obtain current or future location information pertaining to a person or his or her effects without first obtaining a court order based on probable cause to believe that the person whose location information is sought has committed, is committing, or is about to commit a crime or the effect is evidence of a crime

YEARS of SERVICE

30-34

Investigations Secretary Janis Allbee {1983}

20-24

Deputy Chief Joseph Leonas {1990}
Officer David Smith {1990}
Officer Jean Walsh {1990}
Officer Jon Neidlinger {1991}
Officer Kevin Gost {1991}
Accreditation Manager Nora Ackerley {1992}
Data Entry Clerk Veronica McDermott {1993}
Officer Tammy Schulz {1993}
Commander Steven Winterstein {1994}
Sergeant Scott Yarwood {1994}
Sergeant Jessica Crowley {1994}
Officer William Hecker {1994}
Officer Richard Bosh {1994}

25-29

Chief Kent Williams {1985}

15-19

Commander Charles Snider {1995}
Commander Michael McGuigan {1995}
Officer James Zefo {1996}
Officer Michael Budds {1996}
Records Clerk Jean Schuelke {1996}
Sergeant Geoffrey Pretkelis {1996}
Sergeant Michael Rummell {1997}
Officer Christopher Solesky {1998}
Records Clerk Susan Angelacos {1998}
Sergeant James Durbin {1998}
Deputy Chief Patrick Ullrich {1998}
Records Clerk Carol Barwacz {1998}
Data Entry Clerk Karen Foley {1998}
Officer Eric Roger {1999}
Records Clerk Peggy Carrick {1999}
Officer Jennifer Brown {1999}
Officer Michael Kmiecik {1999}

10-14

CSO David Lacriola {2000}
PEO Shirley Evans {2000}
Officer Gary Mitchell {2001}
Officer Michael Tavalacci {2001}
CSO Keith Kollias {2002}
Officer Christopher Meade {2003}
Officer Christin Pearson {2003}
Officer Manuel Perez {2004}
Officer Andrew Bubis {2004}
Sergeant William Naydenoff {2004}

5-9

Officer Victoria Anderson {2005}
Officer Robert Sweeney {2005}
Officer Eric Tellschow {2005}
Officer Mireya Flores {2005}
Officer Karen Goff {2005}
Sergeant Kyle Rybaski {2005}
Officer Brian Simone {2006}
Officer Derek Bansley {2006}
Officer Chris Sheahan {2007}
Officer Amy Jenkins {2007}
Records Clerk Diane Fuentes {2007}
Officer Russell Cionko {2008}
Officer Jason Amore {2008}
Officer Thomas Alagna {2008}
Officer Patrick Carey {2008}
Officer Peter Rakiewicz {2008}

0-4

Officer Ryan Sieckman {2010}
Officer Brian Camarata {2010}
Property Custodian Mike Brady {2011}
Officer Tracey Hunter {2011}
Admin Secretary Heidi Atkinson {2011}
Officer Gzim Selmani {2012}
Officer Laura Swan {2012}
Records Supervisor Phyllis Severson {2012}
Officer Eric Kistler {2013}
Officer Tony Chan {2013}
Records Clerk Amanda Babic` {2013}
Canine "Officer" Luther {2014}
CSO Clayton Johnson {2014}
CSO John Teevans {2014}
Officer Adam Svoboda {2014}

Resignations:

Records Clerk Diane Combs {2009} CSO Vince Psczolkowski {2012} Records Clerk Alyvia Thielen {2014}

2014 Annual Report

**BARTLETT, ILLINOIS
POLICE DEPARTMENT**

228 South Main Street
Bartlett, Illinois 60103