

VILLAGE OF BARTLETT  
BOARD OF FIRE AND POLICE COMMISSION

Minutes of Special Meeting  
Held on Tuesday, July 9, 2024  
Bartlett Police Department  
2<sup>nd</sup> Floor Administrative Conference Room  
228 South Main Street

A. CALL TO ORDER

Commissioner Kirkby called the meeting to order at 2:00 p.m. with executive session entered at 2:04 p.m.

B. ROLL CALL

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Absent: None

Also Present: Deputy Chief William Naydenoff, Commander Kyle Rybaski, Sergeant Christopher Johnson, and Recorder Christine Sanchez

C. PUBLIC COMMENTS

None

D. APPROVAL OF MINUTES

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to approve the March 14, 2024, Special Meeting minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to approve the March 14, 2024, Special Meeting Closed Session minutes.

MOTION ADOPTED VIA VOICE VOTE

E. EXECUTIVE (CLOSED) SESSION

Closed Session was entered at 2:04 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER PAPA MOVED, second by Commissioner Parcel to enter into Closed Session at 2:04 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John, McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Nay: None  
Absent: None  
Abstain: None

MOTION PASSED

COMMISSIONER MCGUIRE MOVED, second by Commissioner Parcel to end Closed Session at 4:27 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)  
Nay: None  
Absent: None  
Abstain: None

MOTION PASSED

F. OLD BUSINESS

None

G. NEW BUSINESS

Commander Rybaski and Sergeant Johnson advised the Board members the below candidate voluntarily withdrew from the testing process and sent an email requesting to be removed from the Village of Bartlett's Police Officer Eligibility List:

- Edgar Peralta Jr.

1. Decide if the following candidates pass or do not pass their background investigations:

- Darien Romero
- Daniel Halter
- Arthur Ciesielski
- Kyle Jensen
- Shane Dixon
- Kendall Kernan
- Jonathan Kelly
- Victor Martinez
- Oscar Madera
- Michael Mola
- Vernardo Cruz
- Logan Fleury
- Tyler Greifelt
- Isaac Fonseca
- Edgar Peralta Jr. (withdrew)
- Marko Lumovic
- Jacob Peters

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Darien Romero and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Nay: None  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Daniel Halter and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Nay: None  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Arthur Ciesielski and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None  
Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Kyle Jensen and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Nay: None  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Shane Dixon and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None  
Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Kendall Kernan and provide her with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Nay: None  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Jonathan Kelly and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None  
Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Victor Martinez and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None  
Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)

Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Oscar Madera and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None

Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Michael Mola and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None

Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Vernardo Cruz and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None

Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to allow candidate Logan Fleury to remain eligible on the Final Eligibility Register

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Nay: None  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Tyler Greifelt and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None  
Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Isaac Fonseca and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None  
Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Marko Lumovic and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None  
Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Jacob Peters and provide him with a conditional offer of employment.

## ROLL CALL VOTE:

Aye: None

Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)

Absent: None

## MOTION FAILED

Deputy Chief Naydenoff provided an update regarding the current entry level police officer hiring process. He advised forty-seven (47) applications were submitted and will now be vetted before continuing with the next steps of the process. Deputy Chief Naydenoff reminded the Board members there is one (1) position being reserved for a previously approved candidate who has now returned from his military deployment. Deputy Chief Naydenoff also informed the Board members there are an additional six (6) vacancies for the position of police officer.

All members present reviewed potential future dates for the police officer oral interview examinations.

A discussion ensued regarding previously utilized oral interview questions and whether they can be used in future processes and if any cost would occur. Deputy Chief Naydenoff advised he will contact I/O Solutions regarding the Board members' questions and will provide an update at a future meeting.

F. ADJOURN

COMMISSIONER PARCEL MOVED, second by Commissioner Papa to adjourn.

MOTION ADOPTED VIA VOICE VOTE

The meeting adjourned at 4:42 p.m.

Respectfully Submitted By:

*Christine Sanchez*

Christine Sanchez / Recorder

July 12, 2024