

Bartlett Police Department 2023 Annual Report



Bartlett, Illinois

Village Officials



Village President
Kevin Wallace



Village Trustee
Raymond H. Deyne



Village Trustee
Stephanie Gandsey



Village Trustee
Dan Gunsteen



Village Trustee
Adam J. Hopkins



Village Trustee
Joe LaPorte



Village Trustee
Renée Suwanski



Village Clerk
Lorna Gilles



Village Administrator
Paula Schumacher



Chief of Police
Geoffrey Pretkelis



Deputy Chief of Police
William Naydenoff



Deputy Chief of Police
Robert Sweeney



Annual Report

March 20, 2024

Paula Schumacher, Village Administrator
Village of Bartlett
228 South Main Street
Bartlett, Illinois 60103

Dear Village Administrator Schumacher:

I am pleased to present the Bartlett Police Department's 2023 Annual Report. The report represents our unwavering commitment to "Serving with Care and Protecting with Confidence" through our continued efforts to foster positive partnerships, improve traffic safety, prevent and reduce crime, and promote employee development.

The police department was recently awarded its eighth reaccreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) in November. This accreditation places the department among the top 7% of police agencies in the United States and only 48 in Illinois that CALEA accredits.

Throughout the year, the department continued to find new ways to connect better and engage with the Bartlett community. It was awarded second place by the National Association of Town Watch in its population category for the 2023 National Night Out Celebration. Several police department employees and the village's benefits coordinator were honored with the Hanover Township Supervisor's Community Service Award for organizing and coordinating several community events such as the Senior Giving Tree, Stuff the Squad Toy Drive, Cupid Diaper Drive, National Night Out school supplies and non-perishable food drives to support Hanover Township residents.

The department was presented with the 2022-23 Illinois Traffic Safety Challenge second place award as part of its determined commitment to making our roadways safer. Last year, the department initiated 8,262 traffic stops, 78 DUI arrests, and 278 aggravated speeding arrests to help keep our roadways safe. It also worked with public works and neighboring communities to reduce the number of commercial vehicles traveling on North Avenue, reduce traffic crashes at the Army Trail Road and Munger Road intersection, and improve traffic flow and safety near Prairieview and Sycamore Trails Elementary Schools.

The department was dispatched to 13,397 9-1-1 calls for service and initiated 21,431 calls for service. It achieved a nearly 25% decrease in Part I & II crime rates from 2022 (3.2) to 2023 (2.4). The department also partnered with the DuPage County Health Department to provide free Narcan kits to Bartlett residents, the first program of its kind in DuPage County.

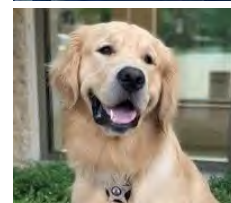
The department provided its sworn and non-sworn officers with 15,930 hours of training, including ICAT de-escalation training developed by the Police Executive Research Forum. This training equips our officers with the skills and tools they need to de-escalate situations with persons who are unarmed or are armed with weapons other than firearms and who may be experiencing a mental health or other crisis.

We are proud of our achievements and are honored to be able to serve and protect the Bartlett community. We appreciate your support and the steadfast support we receive from the Village Board and our residents. We are confident that our efforts to provide exceptional police service will continue to make Bartlett safer.

Sincerely,
Geoffrey T. Pretkelis, Chief of Police

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Our Mission and Vision

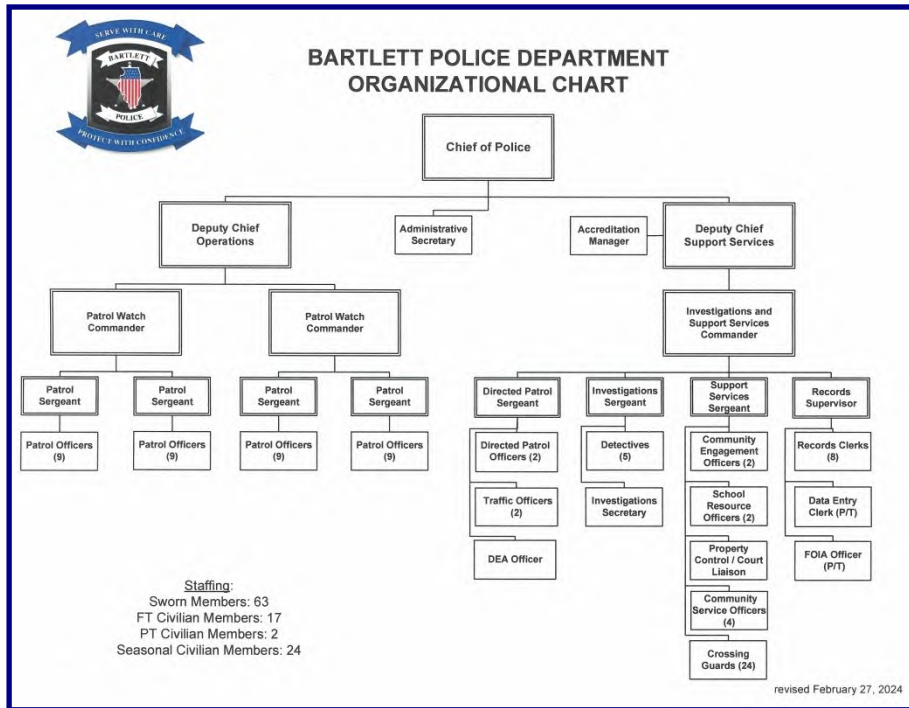
Serve with Care, Protect with Confidence

Our Values

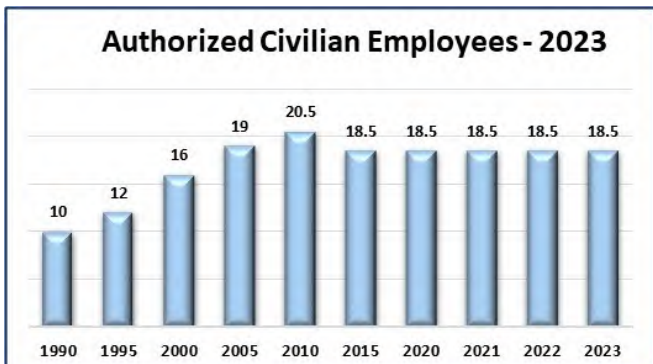
Fulfilling Our Mission The Bartlett Way.

Department Goals

- Protection of life and property
- Preservation of the public peace
- Enforcement of laws and ordinances
- Arrest of law violators and assembling competent evidence of the alleged violation
- Promotion of respect and cooperation of all citizens for the law and those sworn to enforce it



AUTHORIZED STAFF	2023
Chief	1
Deputy Chief	2
Commander	3
Sergeant	7
Officer	50
Sworn Total	63
Community Service Officer	4
Records Clerk	8
Records Supervisor	1
Secretary	2
Property Custodian	1
Accreditation Manager	1
Full-Time Civilian Total	17
Parking Enforcement	1
Data Entry	2
Part-Time Civilian Total	3
TOTAL	83



Chief of Police



Chief Geoffrey T. Pretkelis

Chief of Police Geoffrey T. Pretkelis was hired as a police officer by the Bartlett Police Department in November 1996. He was promoted to the rank of sergeant in 2006, appointed to the rank of commander in 2016, and then to the rank of deputy chief of support services in 2017. He was appointed as chief of police in August 2022. During his career, he has served as a patrol officer, traffic unit officer, school resource officer, and public services bureau sergeant.

Chief Pretkelis is a graduate of the FBI National Academy, Northwestern University Center for Public Safety's School of Police Staff and Command, and the Police Executive Research Forum's Senior Management Institute for Police. He earned his bachelor's degree in law enforcement and justice administration and his master's degree in business administration from Judson University. He was recognized twice with the police department's Police Officer of the Year and Leadership Award.

Department Members - 2023

30 Years of Service

Data Entry Clerk Veronica McDermott (1993)
Sergeant Tammy Schulz (1993)

25-29 Years of Service

Officer James Zefo (1996)
Chief Geoffrey Pretkelis (1996)
CSO Christopher Solesky (1998)

15-19 Years of Service

Officer Manuel Perez (2004)
Officer Andrew Bubis (2004)
Deputy Chief William Naydenoff (2004)
Officer Victoria Anderson (2005)
Deputy Chief Robert Sweeney (2005)
Sergeant Mireya Flores (2005)
Commander Kyle Rybaski (2005)
Officer Karen Goff (2005)
Sergeant Brian Simone (2006)
Officer Derek Bansley (2006)
Officer Amy Jenkins (2007)
Officer Russell Cionko (2008)
Officer Jason Amore (2008)
Commander Thomas Alagna (2008)
Officer Patrick Carey (2008)
Commander Peter Rakiewicz (2008)

10-14 Years of Service

Officer Ryan Sieckman (2010)
Sergeant Brian Camarata (2010)
Officer Tracey Dendinger (2011)
Officer Eric Kistler (2013)

Retirements:

Officer Christopher Solesky (1998)
Deputy Chief James Durbin (1998)
Officer Eric Roger (1999)
Officer Michael Kmiecik (1999)
K9 Luther (2014)
Officer Christin Pearson (2003)
Records Supervisor Phyllis Severson (2012)

5-9 Years of Service

Officer Adam Svoboda (2014)
Records Supervisor Holly Sumner (2015)
Sergeant Neal Fuchs (2015)
Officer Eric Schultz (2016)
Officer Nicholas Gray (2016)
Sergeant Greg Milos (2016)
Sergeant Christopher Johnson (2017)
Officer Jouwon Tate (2017)
Officer Daisy Sallis (2017)
Property Custodian Mark Hogan (2017)
Officer Michael Bingham (2017)



0-4 Years of Service

Officer Kyle Denson (2019)
Officer Florian Alcade (2019)
Officer Stephanie Nessling (2019)
Accreditation Manager
Larry Pincsak (2019)
Records Clerk Manuel Chacon (2019)
Investigations Secretary
Christine Sanchez (2019)
Administrative Secretary
Kelly Thompson (2019)
Records Clerk Margret Diaz (2020)
Officer Thomas Salazar (2020)
Officer Jacqueline Shioli (2020)
Officer Maha Ayesh (2020)
Officer Megan Milos (2020)
Officer Trevor Wittenbrink (2021)
Officer Dylan Villareal (2021)
Officer Samuel Mora (2021)

0-4 Years of Service

Records Clerk Thomas Martinez (2021)
Records Clerk Sean Peebles (2021)
Records Clerk Vincent Kaehler (2021)
CSO Mark Doyle (2021)
Officer Alan Bianco (2022)
Officer Nicholas Bos (2022)
Officer Natalie Mazzone (2022)
Officer Noah Merges (2022)
Officer Adrian Sulemani (2022)
Officer Carlos Salazar (2022)
Officer Cristian Trujillo (2022)
Officer Akeel Abdelhadi (2022)
Officer Nicolas DeJesus (2023)
Officer Daniel Odisho (2023)
Officer Barbara Kucybala (2023)
Officer Noah Polich (2023)
Records Clerk Angel Benedetto (2023)
Records Clerk Leanna Pelczarski (2023)
Officer Ashlee Gniech (2023)
Officer Angelique Herrera (2023)
Officer Caitlin Hinds (2023)
Officer Joseph Drazba (2023)
Officer Kayla Zoot (2023)
Records Clerk Ashish Patel (2023)
Officer Nicholas Judd (2023)
Officer Michael J. Kmiecik (2023)
Officer Andrew Keyser (2023)
Officer Mark Perez (2023)

Resignations:

CSO David Laciola (2000)
Officer Steven Blaser (2015)
Officer Maximiliano Puente (2018)
Officer Kayla Moore (2019)
Officer Raymond Garcia (2019)
Officer Jessica Izaguirre (2021)
Records Clerk Carly Johns (2021)
Officer Yosi Mendoza (2022)
Officer Sean Leverenz (2023)

Retirements - 2023



Deputy Chief James Durbin

Jim Durbin retired on July 23rd, 2023, after more than 25 years of service with the Bartlett Police Department. Jim began his career in law enforcement with the Glen Ellyn Police Department where he served as a police officer from 1996 until 1998. In 1998, Jim was hired by the Bartlett Police Department. As a police officer, Jim served as a patrol officer, crime prevention officer, DARE instructor, and EVOC instructor. In 2005, he was promoted to the rank of sergeant in the Patrol Section where he was the recruitment team supervisor and a supervisory member of the Round Table Team. In 2017, Jim was assigned as the Directed Patrol Team Sergeant where he supervised the Directed Patrol Team, Canine Program, Traffic Unit, and the DEA Task Force Officer. Additionally, Jim was responsible for ensuring officers were assigned training through NEMRT to maintain certifications and enhance performance. In 2019, Jim was promoted to the rank of Deputy Chief of Operations, which included oversight of the Patrol Section, training program, and Emergency Management Team. Jim was a graduate of the Center for Public Safety School of Police Staff and Command and the Police Executive Research Forum Senior Management Institute for Police (SMIP). Jim was responsible for implementing the Integrating, Communications, Assessment, and Tactics (ICAT) program focused on teaching officers to effectively de-escalate situations involving persons in crisis who are unarmed or armed with weapons other than firearms. Jim received many accolades during his career which include being an organizer of the 2002 National Night Out celebration which received 1st place in the nation, three Shift Citations, and the 2019 Bartlett Police Department Leadership Award.



Officer Christin Pearson

Chris Pearson retired on May 4th, 2023, after 20 years of service with the Bartlett Police Department. Chris was hired by the Bartlett Police Department in 2003 and served in many different capacities including Patrol Officer, Juvenile Officer, Detective, Field Training Officer, Evidence Technician, Academy Class Supervisor and Emergency Vehicle Operators Course (EVOC) Instructor. Chris was responsible for creating the commemorative videos for many of the Citizen Police Academy classes which helped build lasting memories and meaningful relationships with the community. Chris received many accolades during his career which include Suburban Law Enforcement Academy Class Vice President, AAIM DUI Enforcement Award, Unit Citation, and 4 Employee of the Month awards.



Officer Eric Roger

Eric Roger retired on May 5th, 2023, after 24 years of service with the Bartlett Police Department. Eric was hired by the Bartlett Police Department in 1999 and served in many different capacities including Patrol Officer, Traffic Unit Officer, Directed Patrol Team Officer, Truck Enforcement Officer, Juvenile Officer, Detective, Field Training Officer, Evidence Technician, and Accident Reconstructionist. Eric served as an investigator on MCAT's Serious Traffic Accident Reconstruction (STAR) team, a multi-jurisdictional task force responsible for the investigation of serious injury and fatal traffic crashes. Eric was also responsible for completing the intense application process for the Illinois Traffic Safety Challenge, which resulted in Bartlett Police Department receiving 2nd and 3rd place awards for departments with 51-65 police officers. Eric received many accolades during his career which include 2006 Police Officer of the Year, Cook County Sheriff's Merit Award, Life Saving Award, AAIM Award for DUI Enforcement, Certificate of Commendation, 3 Unit Citations, and 5 Employee of the Month awards.



Retirements - 2023

Officer Christopher Solesky



Chris Solesky retired on May 14th, 2023, after more than 25 years of service with the Bartlett Police Department. Chris began his career in law enforcement with the Sleepy Hollow Police Department where he served as a police officer from 1994 until 1998. In 1998, Chris was hired by the Bartlett Police Department and served in many different capacities including Patrol Officer, Detective, Juvenile Officer, Bicycle Team Member, Police Academy Class Supervisor, Officer-in-Charge, and Field Training Officer. He played an integral role in the field training program for 18 years during which time he was responsible for the training and evaluation of almost all our currently employed police officers. Chris received many accolades during his career which include 2009 and 2019 Police Officer of the Year, Medal of Valor, Cook County Sheriff's Merit Award, 3 Life Saving Awards, 2 Certificates of Commendation, 10 Employee of the Month Awards, and multiple Shift Citations. Upon his retirement as a Police Officer, Chris continued employment with the Bartlett Police Department as a Community Service Officer.

Officer Michael Kmiecik and K9 Luther

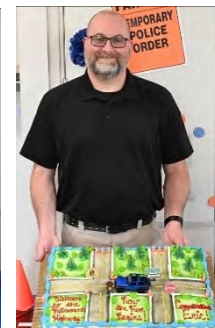
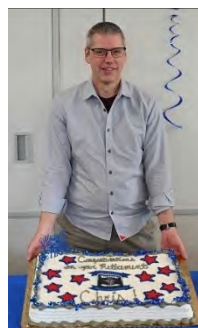
Michael Kmiecik retired on August 14th, 2023, after more than 24 years of service with the Bartlett Police Department. Michael was hired by the Bartlett Police Department in 1999 and served in many different capacities including Patrol Officer, Traffic Unit Officer, Crime Prevention Officer, DARE Officer, Juvenile Officer, Mobile Field Force Lieutenant, Department Instructor, and K-9 Handler. For 19 years, Michael served as the K-9 handler for Brewster and Luther. As a team, they were responsible for the apprehension of several suspects of crimes including homicide, armed robbery, arson, burglary, and kidnapping by use of a firearm. As an instructor, Michael played a critical role in the training and mentoring of police officers and established several of the certified training programs within the police department after the SAFE-T Act was implemented in 2020. Michael received many accolades during his career which include being an organizer of the 2004 National Night Out celebration which received 1st place in the nation, 2011 Police Officer of the Year, Cook County Sheriff's Merit Award, 2 Meritorious Service Awards, Life Saving Award, Certificate of Commendation, 5 Unit Citations, and 10 Employee of the Month Awards.



Records Supervisor, Phyllis Severson



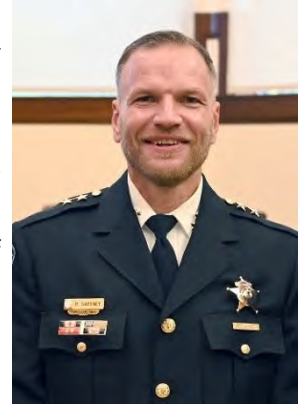
Phyllis Severson retired on September 8th, 2023 with almost 11 years of service with the Bartlett Police Department. Phyllis was hired by Bartlett Police Department in 2012 for the position of Records Supervisor. Her responsibilities included the supervision of Records Clerks, Records Management System Administrator, ImageNet Administrator, Local Area Network (LAN) Administrator, LEADS Coordinator, and Freedom of Information Act (FOIA) Officer. She was responsible for the implementation or upgrade of several procedures and programs which resulted in her receiving the police department's Leadership Award in 2018.



Promotions - 2023

Deputy Chief of Operations Robert Sweeney

Rob Sweeney was appointed to the rank of Deputy Chief at a swearing-in ceremony on Friday, October 27, 2023. He has been with the Bartlett Police Department for 18 years. He was promoted to the rank of sergeant in 2016 and the rank of commander in 2020. Deputy Chief Sweeney previously served as a directed patrol team officer, field training commander, and patrol commander. He served in the United States Army from 1997-2003. Deputy Chief Sweeney graduated from the Northwestern University Center for Public Safety School of Police Staff and Command. He serves as the Deputy Chief of Operations.

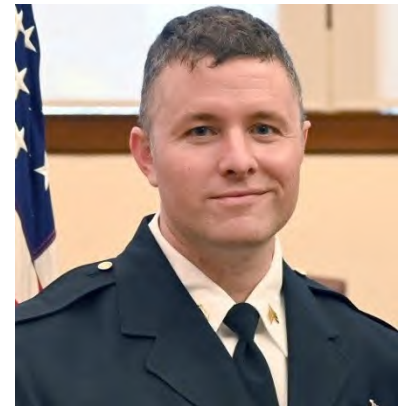


Patrol Commander Peter Rakiewicz

Pete Rakiewicz was promoted to the rank of Commander at a swearing-in ceremony on Friday, October 27, 2023. He has been with the Bartlett Police Department for 15 years. He was promoted to the rank of sergeant in 2017. Commander Rakiewicz previously served as a detective and investigations sergeant. He earned his bachelor's degree from Eastern Illinois University. Commander Rakiewicz serves as one of the two patrol commanders.

Sergeant Neal Fuchs

Neal Fuchs was promoted to the rank of Sergeant at a swearing-in ceremony on Friday, October 27, 2023. He has been with the Bartlett Police Department for 8 years. Sergeant Fuchs served as an officer-in-charge and sUAS (drone) operator. He earned two master's degrees from Concordia University and is currently serving as a captain in the United States Army Reserves. He serves as one of the four sergeants in the patrol division.



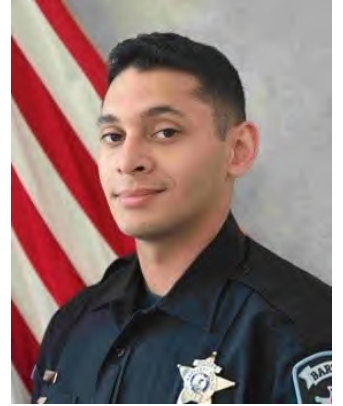
Records Supervisor Holly Sumner

Holly Sumner was promoted to the position of Interim Records Supervisor effective September 9, 2023. She has been with the Bartlett Police Department for 8 years, serving as a Records Clerk and Records Clerk-in-Charge. Holly has an Associate's Degree and a Criminal Justice and Emergency Medical Technician Certificate from the College of DuPage, and a Bachelor of Science degree in Technical Business Management with a Specialty in Criminal Justice from DeVry University

New Employees - 2023

Officer Nicolas DeJesus

Nicolas DeJesus was sworn in as a police officer on January 3, 2023. He completed his police training at Suburban Law Enforcement Academy in Glen Ellyn. Nicolas is currently assigned to the patrol section. Nicolas grew up in Chicago's Kelvyn Park neighborhood until moving to the suburbs in 2021. He served in the United States Marine Corps Reserve as a Radio Operator in a Reconnaissance Battalion for six years. Prior to joining the Bartlett Police Department, Nicolas worked as a Public Safety Officer at Illinois Masonic Hospital in Chicago and Edward-Elmhurst Hospital in Elmhurst. In his free time, Nicolas enjoys spending time with his family, video games, building firearms, and camping.



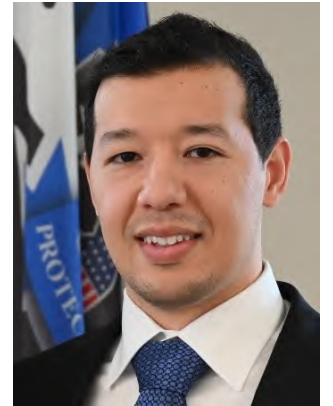
Officer Daisy Sallis

Daisy Sallis was sworn in as a police officer on January 3, 2023. She completed her training at the Police Training Institute in Champaign. Daisy earned her bachelor's degree in sociology and psychology from Arizona State University. Prior to becoming a police officer, Daisy worked over five years as a Records Clerk for the Bartlett Police Department. Daisy has worked hard to become a police officer and thanks her family for all their support. Daisy enjoys being a mom to her two little boys, spending time with family, traveling, and singing.



Officer Daniel Odisho

Daniel Odisho was sworn in as a police officer on February 24, 2023. Prior to being sworn in with Bartlett Police Department, he worked as a police officer for the Chicago Police Department for seven years. Daniel graduated from Bartlett High School and possesses an airplane single engine pilot license.



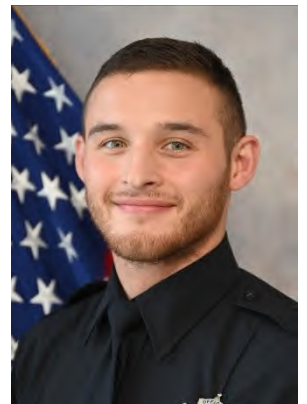
Officer Barbara Kucybala

Barbara Kucybala was sworn in as a police officer on April 27, 2023. She completed her police training at the Suburban Law Enforcement Academy in Glen Ellyn. Barbara received an associate's degree from Harper College. Prior to being sworn in with Bartlett Police Department, Barbara worked as a supervisor in the food industry. In her free time, Barbara enjoys spending time with her family, working out, and traveling.



Officer Noah Polich

Noah Polich was sworn in as a police officer on April 27, 2023. He completed his police training at the Suburban Law Enforcement Academy in Glen Ellyn. Prior to being sworn in with Bartlett Police Department, Noah played football in the National Arena League. In his free time, Noah enjoys spending time with his family and going to the gym.



New Employees - 2023



Records Clerk Leanna Pelczarski

Leanna Pelczarski joined the Bartlett Police Department as a Records Clerk on June 27, 2023. She earned her bachelor's degree in criminal justice with a minor in psychology from Illinois State University. She completed an internship at NAMI DuPage where she received her Youth Mental Health First Aid Certification. Before joining the department, Leanna worked as a recruiter for a Chicago staffing agency. In her free time, Leanna enjoys reading and spending time with family.

Records Clerk Angeline Benedetto

Angeline Benedetto was hired as a Bartlett Police Department Records Clerk on June 27, 2023. Born and raised in Streamwood, she went into banking and worked as a supervisor for 9 years. Shortly after that she attended cosmetology school, and has worked as a hairdresser for 19 years. She has 4 children, ranging from 31 to 13 years old, and 3 grandchildren. Her hobbies include being outdoors and hiking with her husband and kids.

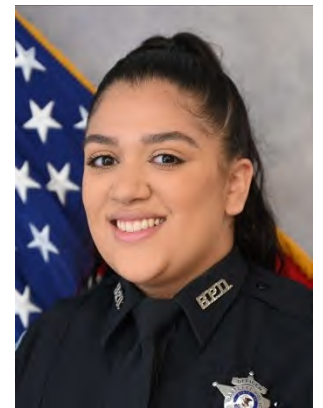


Officer Ashlee Gniech

Ashlee Gniech was sworn in as a Bartlett Police Officer on August 11, 2023. She attended the Suburban Law Enforcement Academy in Glen Ellyn. Ashlee graduated from Schaumburg High School in 2015. She earned her bachelor's degree in communication at Northern Illinois University. Before getting hired by Bartlett, she was a special education student aide and a Burr Ridge Police Officer. In her free time she enjoys spending time with friends and family, camping, and cooking.

Officer Angelique Herrera

Angelique Herrera was sworn in as a police officer on August 11th, 2023. She completed her training at the Police Training Institute in Champaign. Prior to being sworn in with Bartlett Police Department, Angelique earned her bachelor's degree in law enforcement and justice administration and her master's degree in public safety administration from Western Illinois University. Angelique previously worked jobs in private security, student development, and food service. In her free time, Angelique enjoys spending time with her friends, family, and her dog Beauty. She also enjoys lifting weights, gardening, and watching comedies.



New Employees - 2023



Officer Caitlin Hinds

Caitlin Hinds was sworn in as a police officer on August 11, 2023. She completed her training at the Police Training Institute in Champaign. Prior to being sworn in with the Bartlett Police Department, Caitlin served in the United States Army Reserves as an Animal Care Specialist. In her free time, Caitlin enjoys spending time with family and working out.

Officer Joseph Drazba

Joseph Drazba was sworn in as a police officer on August 11, 2023. He completed his police training at the Police Training Institute in Champaign. Prior to being sworn in with the Bartlett Police Department, Joseph worked as a supervisor at the Bartlett Aquatic Center. In his free time, Joseph enjoys fishing and working out, as well as spending time with family and friends.



Officer Kayla Zoot

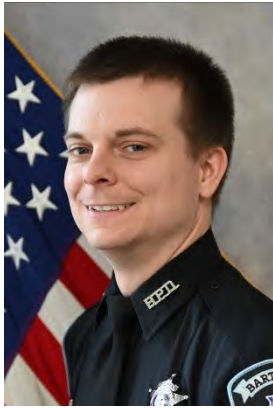
Kayla Zoot was sworn in as a police officer on August 11, 2023. She completed her police training at the Police Training Institute in Champaign. She graduated from James B. Conant High School in 2020. Previously, she worked at the Hoffman Estates Park District. In her free time, she enjoys spending time with her family and being outdoors.

Records Clerk Ashish Patel

Ashish Patel joined the Bartlett Police Department as a Records Clerk on October 2, 2024. He previously worked as a Project Manager at Culligan International. Ashish then owned and operated four Jimmy John's Gourmet Sub Shops in the Chicagoland area for 18 successful years. In his spare time, he enjoys woodworking, spending time outdoors, and being with his friends and family.

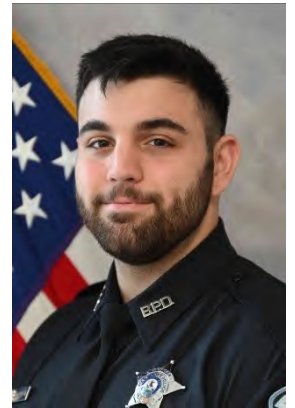


New Employees - 2023



Officer Nicholas Judd

Nick Judd was sworn in as a police officer on December 29, 2023. He is currently completing basic law enforcement training at the University of Illinois in Champaign-Urbana. He received his bachelor's degree from Pittsburg State University in Spanish in 2012 and a master's degree in Spanish Linguistics in 2014. He spent four years teaching English in Spain where he met his wife, Anastasia. They now have four children including a set of twins that were born in December, 2023. In his free time, Nick enjoys playing golf, exercising, and spending time with his family.



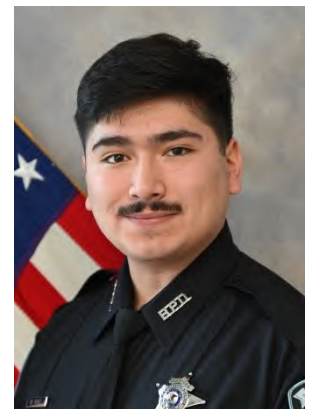
Officer Michael Kmiecik

Michael Kmiecik was sworn in on December 29, 2023. He is currently completing his police training at the Police Training Institute in Urbana-Champaign. Michael graduated from Bartlett High School where he was on the football team. He then spent some time at Carthage College before focusing on a law enforcement career at Bartlett Police Department. His hobbies include fishing, rugby, coaching football, and his dogs.



Officer Andrew Keyser

Andrew Keyser was sworn in as a police officer on December 29, 2023. He is currently attending the Police Training Institute at the University of Illinois. Andrew attended Wheaton College where he majored in economics. Before being sworn in, Andrew was a piano teacher and band instructor at School of Rock. In his free time, Andrew enjoys playing piano, writing music, and jiu jitsu.



Officer Mark Perez

Mark Perez was sworn in as a police officer on December 29, 2023. He is currently completing his police training at the Police Training Institute in Champaign. Mark grew up in West Chicago and served in the Marine Corps as a Military Police Officer in 2019. Mark was honorably discharged in the summer of 2023 after serving 4 years. In his free time, Mark enjoys spending time with family and everything football.



Officer Noah Merges

Noah Merges was sworn in as a police officer on December 29, 2023. He is currently completing his police training at the Police Training Institute in Champaign. He earned his bachelor's degree in law enforcement from Western Illinois University. Noah previously served with our department as a Community Service Officer for two years before being sworn in as a police officer. In his free time, Noah enjoys spending time with friends and family, as well as going on road trips in his Mustang.

Police Officer of the Year

Officer Stephanie Nessling

Officer Stephanie Nessling was selected as Bartlett Police Department's 2023 Police Officer of the Year. The award is presented to an officer for outstanding dedication to duty and an excellent work record over the past year. Stephanie was nominated for her positivity, teamwork mentality, and several outstanding investigations she conducted in 2023.

Stephanie investigated three complicated criminal sexual assault investigations which involved extensive interviews, the use of an overhear in one case, and the involvement of multiple police jurisdictions. All of these cases resulted in felony criminal charges.

Stephanie investigated a criminal abuse or neglect of an elderly person in which two caregivers were ultimately charged after interviews, surveillance, and the execution of a search warrant.

Stephanie investigated an unlawful use of a weapon case in which shots were fired in a residential neighborhood. Through surveillance and the execution of a search warrant, the offender was arrested within ten hours of the incident.

In all her investigations Stephanie demonstrates care, compassion, and commitment to victims of crimes.



Civilian Employee of the Year



Records Clerk Margret Diaz

Records Clerk Margret Diaz was selected as Bartlett Police Department's 2023 Civilian Employee of the Year for her outstanding performance and work ethic. The award is presented to a civilian employee who exhibits a high knowledge of work, initiative and outstanding customer service.

Margret willingly changed her shift hours along with the rest of the Records Clerks to accommodate a staffing shortage. When new clerks were hired Margret was one of their training officers. She also volunteered on a regular basis to cover staffing shortages when other clerks called in sick.

Margret has taken the initiative to learn the CALEA process and has taken several training classes to prepare herself for the role of Accreditation Manager. She assists the current Accreditation Manager with compiling proofs of compliance, managing the assessment process, and participating in mock assessments of other police departments.

Margret consistently demonstrates her work ethic, leadership, mentorship, teamwork, and desire to learn more responsibilities.

Spirit Award

Officer Trevor Wittenbrink

Officer Trevor Wittenbrink was awarded the Bartlett Police Department's 2023 Spirit Award. Each year, the award is given to a member of the police department who displays a positive image both within the department and when interacting with the public. Trevor has demonstrated a high level of volunteerism and a positive image and attitude, both to the public and other department members.

Trevor participated in the Illinois Special Olympics Polar Plunge, Torch Run, and Summer Games in 2023. At the Summer Games, Trevor ran with the athletes and handed out candy and medals. Through his and other department members' efforts, over \$15,000 was raised to benefit Special Olympics in 2023.

Within the department, Trevor has assisted with Teen Citizen Police Academy and National Night Out Picnic in the Park, as well as frequently interacting with the public during patrol. He also made a presentation to criminal justice students at Elgin Community College on being a police officer.



Employees of the Month



JANUARY 2023

OFFICER CHRISTOPHER SOLESKY

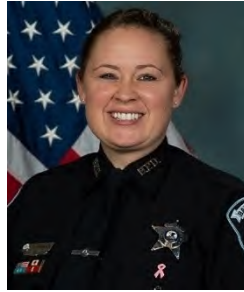
For volunteering as the lead instructor for traffic stop and DUI training of new officers, his enthusiastic station tours and interactions with family members, and locating a missing juvenile-at-risk while on patrol.



JULY 2023

DETECTIVE ERIC KISTLER

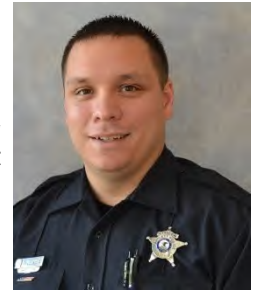
For his extensive work as the lead investigator in a Drug Induced Homicide, which led to the arrest of the offender on 2 felony drug charges.



FEBRUARY 2023

OFFICER TRACEY DENDINGER

For her extensive instructing on CPR and first aid, while planning and coordinating a number of special events. Also for assisting Carol Stream PD the Bartlett Way and creating the new "Books with Badges" event.



AUGUST 2023

OFFICER DYLAN VILLAREAL

For his attention to detail and fast acting life saving measures he used on a call for service.



MARCH 2023

OFFICER ADAM SVOBODA

For his proactive leadership on his shift, and educating and mentoring new officers on his shift regarding tactics he has learned from NIPAS call outs.



SEPTEMBER 2023

OFFICER ADAM SVOBODA

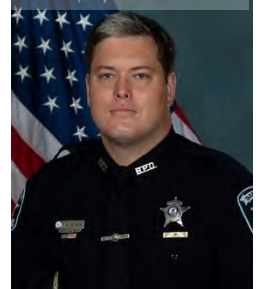
For his hard work on an aggravated battery case regarding a fight at a bar. Officer Svoboda went above and beyond to assist the victim in this case.



APRIL 2023

DETECTIVE STEPHANIE NESSLING

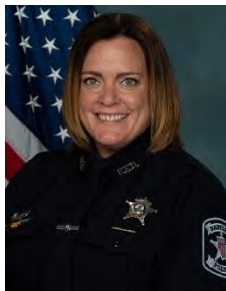
For her investigation into 2 incidents of reported Criminal Sexual Assaults, which led to the arrest of an offender on Class X felony charges.



OCTOBER 2023

OFFICER ANDREW BUBIS

For his fast acting tactics which helped him gain compliance of an aggressive offender who already battered several other people.



MAY 2023

OFFICER AMY JENKINS

For her hard work with the DEA task force, where 70 kilos of cocaine were seized. Officer Jenkins also identified 5 additional offenders involved and is continuing her investigative efforts.



NOVEMBER 2023

DETECTIVE RUSSELL CIONKO

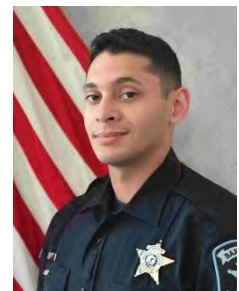
For his ability to establish good rapport and empathy with an offender from whom he later was able to receive a full confession regarding a false report of a crime.



JUNE 2023

DETECTIVE STEPHANIE NESSLING

For her outstanding work as the lead investigator in a Criminal Abuse and Neglect of an Elderly Person case, which resulted in two Class 3 felony arrests.



DECEMBER 2023

OFFICER NICOLAS DEJESUS

For his hard work on an unlawful possession of a firearm by a juvenile, where he interviewed several people involved and was able to obtain a confession.

Department Annual Awards

LEADERSHIP AWARD

Commander
Kyle Rybaski



BLUE KNIGHT AWARD

Officer
Maha Ayesh



30 YEARS OF SERVICE

Sergeant Tammy Schulz and
Data Entry Clerk Veronica
McDermott

LIFE SAVING AWARDS

Jason Amore
Patrick Carey
Max Puente
Jacqueline Shioli
Brian Simone
Dylan Villareal
Trevor Wittenbrink

DUI ACHIEVEMENT AWARDS

Thomas Alagna
Greg Milos
Jim Zefo

MERITORIOUS SERVICE AWARDS

Officer Chris Solesky for the many roles he played in his 25-year career as an officer.

Officer Ryan Sieckman for mentorship, investigative skills, work ethic, flexibility, and assistance to other department units.

Detectives Russ Cionko and Eric Kistler for the in-house training they provided when the Illinois Pretrial Fairness Act went into effect.

Officer Victoria Anderson for her tenure in the Crime Prevention Unit.

UNIT CITATION AWARDS

Records Clerks Manny Chacon, Margret Diaz, Vince Kaehler, Thomas Martinez, Veronica McDermott, Sean Peebles, Daisy Sallis, and Holly Sumner for their teamwork in the Records Section.

Records Clerk Margret Diaz, Officer Megan Milos, and Accreditation Manager Larry Pincsak for successfully completing the 2023 CALEA web-based and site-based assessments, leading to the department's reaccreditation.

Commander Rob Sweeney, Sergeant Mireya Flores, Officers Steve Blaser, Nick Bos, Neal Fuchs, Nick Gray, Mike Kmiecik, Jackie Shioli, and Trevor Wittenbrink, and CSO Mark Doyle for the handling of a gunshot call at a business.

Sergeant Tammy Schulz and Officers Alan Bianco, Max Puente, Adrian Sulemani, and Adam Svoboda for handling a large fight in progress call with multiple arrests.

Officers Vicky Anderson and Tracey Dendinger, Property Custodian Mark Hogan, and CSOs Mark Doyle and Noah Merges for planning numerous Crime Prevention Unit events.

Sergeants Chris Johnson, Brian Camarata, Pete Rakiewicz and Brian Simone, Officers Nick Bos, Nick Gray, Akeel Abdelhadi, Florian Alcade, Nico DeJesus, Alan Bianco, Michael Bingham, and Ryan Sieckman, Detectives Stephanie Nessling, Maha Ayesh, Russ Cionko, and Eric Kistler, Secretary Christine Sanchez, and CSO Mark Doyle for their team effort handling a call where two victims suffered gunshot wounds.

Officers Jason Amore, Nick Bos, Nick Gray, Ashlee Gniech, Sam Mora, and Alan Bianco for their handling of a call of a man with a shotgun.

Officers Derek Bansley, Jouwon Tate, Cristian Trujillo, and Natalie Mazzone for their handling of two violent domestic disturbances.

Department Annual Awards

The department hosted its annual award ceremony during the Annual Meeting on April 12th 2023 at Bartlett Hills Golf Club. Chief Pretkelis presented awards to all recipients present.



Blue Knight Award—Maha Ayesh



Civilian Employee of the Year Award—Christine Sanchez



Leadership Award—Kyle Rybaski



Spirit Award—Stephanie Nessling



500 DUI's—Jim Zefo



30 Years of Service—Veronica McDermott



Top Shot Award—Kyle Denson



Top Shot Award—Jouwon Tate



Top Shot with Iron Sights—Greg Milos



50 DUI's—Tom Alagna



2023 Department Awards



First Place Award for 2022 National Night Out



Major Case Assistance Team (MCAT) Service Awards— Officer Roger and Detective Meade



Hanover Township Supervisor's Community Service Award— Sergeant Flores, Officer Anderson, Officer Dendinger, Officer Villareal, and Human Resources Benefits Specialist Tracy Hrubec



Kane County Officer of the Year Memorial Award— Officer Blaser (second from left)



Illinois DARE Officer of the Year— Officer Anderson



Mothers Against Drunk Drivers (MADD) Award—Officer Zefo



Illinois Special Olympics Fundraising Recognition



Illinois Traffic Safety Challenge Second Place Award

JAIN Society Distinguished Service Award—Officers Shioli and Wittenbrink



Award Nominations Complimentary Letters Recognition Letters

Officer Akeel Abdelhadi

1 Complimentary Letter

Officer Florian Alcade

2 Complimentary Letters

Officer Jason Amore

2 Complimentary Letters
1 Award Nomination

Officer Victoria Anderson

3 Complimentary Letters

Officer Alan Bianco

1 Complimentary Letter

Officer Michael Bingham

1 Award Nomination
1 Complimentary Letter

Officer Nicholas Bos

2 Complimentary Letters

Records Clerk Manny Chacon

1 Employee Recognition Form

Detective Russell Cionko

1 Complimentary Letter
1 Award Nomination

Officer Tracey Dendinger

2 Complimentary Letters
3 Award Nominations

Detective Kyle Denson

1 Award Nomination

Records Clerk Margret Diaz

1 Employee Recognition Form

CSO Mark Doyle

2 Complimentary Letters

Sergeant Mireya Flores

2 Complimentary Letters

Sergeant Neal Fuchs

2 Complimentary Letters

Detective Karen Goff

1 Employee Recognition Form

Officer Nicholas Gray

1 Complimentary Letter

Property Custodian Mark Hogan

1 Award Nomination

Officer Amy Jenkins

1 Award Nomination

Sergeant Chris Johnson

1 Complimentary Letter

Detective Eric Kistler

2 Award Nominations

Officer Michael Kmiecik

3 Award Nominations
1 Complimentary Letter

Officer Yosi Mendoza

1 Complimentary Letter

Sergeant Greg Milos

1 Complimentary Letter

Officer Kayla Moore

1 Employee Recognition Form

Officer Samuel Mora

1 Complimentary Letter

Detective Stephanie Nessling

2 Award Nominations

Officer Manny Perez

1 Employee Recognition Form

Accreditation Manager Larry

Pincsak

6 Complimentary Letters

Officer Noah Polich

1 Complimentary Letter

Chief Geoffrey Pretkelis

1 Complimentary Letter

Officer Max Puente

1 Award Nomination

Sergeant Peter Rakiewicz

2 Complimentary Letters

Officer Eric Roger

1 Award Nomination

Officer Thomas Salazar

2 Complimentary Letters

Officer Jacqueline Shioli

2 Award Nominations
1 Complimentary Letter

Officer Ryan Sieckman

1 Award Nomination

Officer Christopher Solesky

2 Complimentary Letters

Officer Adrian Sulemani

1 Complimentary Letter

Records Supervisor Holly Sumner

2 Award Nominations

Officer Adam Svoboda

5 Complimentary Letters

Deputy Chief Robert Sweeney

1 Complimentary Letter

Officer Jouwon Tate

2 Complimentary Letters

Administrative Secretary Kelly

Thompson

1 Complimentary Letter

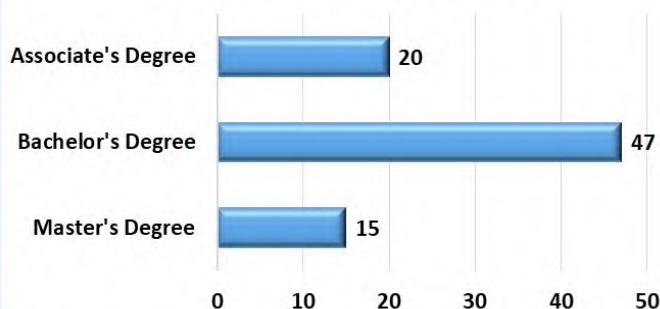
Officer Dylan Villareal

1 Complimentary Letter
3 Award Nominations

Officer Trevor Wittenbrink

3 Complimentary Letters
1 Award Nomination

Educational Achievements



Operations Division

The Operations Division serves as the most prominent and visible unit of the police department, with the primary responsibility of the patrol section responding to emergencies and calls for service. The Division's daily duties include investigating complaints and criminal matters, enforcing laws and ordinances, conducting patrols of neighborhoods and businesses, organizing traffic safety campaigns, and ensuring compliance with regulations. The Operations Division fosters trust and strong relationships with the community through positive daily interactions with residents, heightened visibility in residential areas, and active engagement on social media platforms..

Patrol Section

The Patrol Section serves as the foundation of the police department. Its primary responsibility is to provide a safe and secure environment for the community through proactive law enforcement and positive citizen interactions.

The Village of Bartlett spans approximately 16 square miles and is home to eight elementary schools, one middle school, one high school, numerous businesses, and over 41,105 residents. When fully staffed, the Patrol Section is composed of 36 sworn patrol officers, four sergeants, and two commanders.

If a ranking member of the Patrol Section is not scheduled for duty, each shift has a pre-selected officer based on a combination of seniority and training to serve as the Officer in Charge (OIC). The OIC retains all the supervisory duties of a patrol sergeant in a temporary capacity for the course of the shift.

Each member of the Patrol Section has a 12-hour tour of duty, which comprises four alternating tours that rotate every 91 days. Officers with specialized training, including juvenile law, probationary officer field training, elderly services, firearms instruction, less lethal and Taser instruction, evidence collection, breathalyzer operation, and crisis intervention, are divided equally among the four shifts to ensure an even distribution of specialized knowledge.

As officers gain job experience, they become familiar with many of the more specialized functions of a veteran police officer. They can also choose training to further their career goals.

The officers in our department are highly trained and some of the finest examples of law enforcement anywhere. They are motivated not only to respond to calls and self-initiate police activity but also to make positive community contacts by introducing themselves to citizens in a non-enforcement manner. The Patrol Section takes pride in maintaining an outstanding relationship with the community through hard work and dedication.



Canine Unit



The Bartlett Police Department has had a canine unit since 1996, when K9 Bart became Bartlett's first canine. In 2004, K9 Brewster joined the ranks and K9 Bart retired in 2005. K9 Brewster served the Bartlett community until his retirement in 2014, when K9 Luther became Bartlett's third and final canine. All three of Bartlett's canines have served the community as patrol dogs, narcotic-contraband detection dogs, and human remains detection dogs. The Canine Unit complies with the statutory requirements of the State of Illinois, as established by the Illinois Law Enforcement Training and Standards Board, as evidenced by requalifying in narcotic detection in October 2022. K9 Luther was recertified as a patrol dog in November 2022 by the Chicago Police Department. To maintain certification standards and maximum operational efficiency, the Canine Unit conducted 83 hours of maintenance training in 2023. In addition, the Canine Unit trained with the Northern Illinois Police Alarm System (NIPAS) Mobile Field Force, the Chicago Police Department Canine Training Center, and the Cook County Sheriff's K9 Training Center for 16 hours of additional training in 2023.

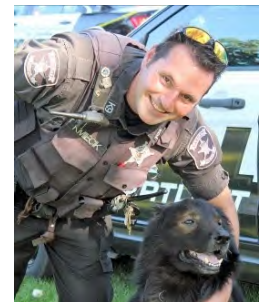
2023 Deployment Statistics

Patrol/Utility: Apprehensions	0
Patrol Utility: Article Searches	1
Patrol/Utility: Area Searches	1
Patrol/Utility: Building Searches	1
Patrol/Utility: Handler Protection	0
Patrol/Utility: Tracking/Trailing	1
Narcotic/Contraband Detection Total	0
Narcotic/Contraband Detection: Currency	0
Narcotic/Contraband Detection: Administrative Search – Student Lockers	1,815
Narcotic/Contraband Detection: Vehicles	0
Human Remains Detection	0
Other	0

In 2023, K9 Luther reached a milestone, his 11th birthday. During the year, the Canine Unit sniffed 1,815 student lockers at Bartlett High School and Eastview Middle School. On July 4, 2023, Luther's handler, Officer Mike Kmiecik, retired from the department after serving the Village of Bartlett for 24 years. Luther retired at the same time and is now enjoying his retirement with his handler.



Officer Kmiecik and K-9 Luther Receive Retirement Recognition from Village President Kevin Wallace and the Village Board.



Directed Patrol Team

The Directed Patrol Team (DPT) is a group of three officers who perform various duties. The team includes a traffic officer, a directed patrol officer, and one DEA detached duty officer, with the DPT sergeant supervising the team. Their essential functions include coordinating compliance checks for sex offenders, parolees, and massage parlors, conducting warrant services, engaging in narcotics investigations, and conducting high-visibility traffic enforcement.

The team works flexible hours to assist with patrol functions and supplements the Investigations Section during extensive investigations. The adjustable work schedule allows the team to be proactive in addressing crime trends and community concerns. DPT relies on crime and traffic crash data to effectively deploy resources where crime and crashes occur most frequently. Additionally, the team conducts community presentations at businesses, schools, and the citizen police academies.



2023 Directed Patrol Team

Left to right: Officer Kmiecik, K-9 Luther, Sergeant Simone, and Officer Sieckman Not Shown: Officer Jenkins

Traffic Unit

Throughout 2023, the Traffic Unit worked closely with the Patrol Section to prioritize aggravated speeding violations. As a result, they made 264 arrests for such violations during the year. The Traffic Unit also conducted presentations for driver's education classes at Bartlett High School on topics such as "Texting While Driving" and "How to act when being pulled over by the police," using simulators provided by AAA. They organized several traffic campaigns, including Distracted Driving and Click It or Ticket, 5/9 on 59 events, and Illinois Speed Awareness Day coordinated by Faces4.org.

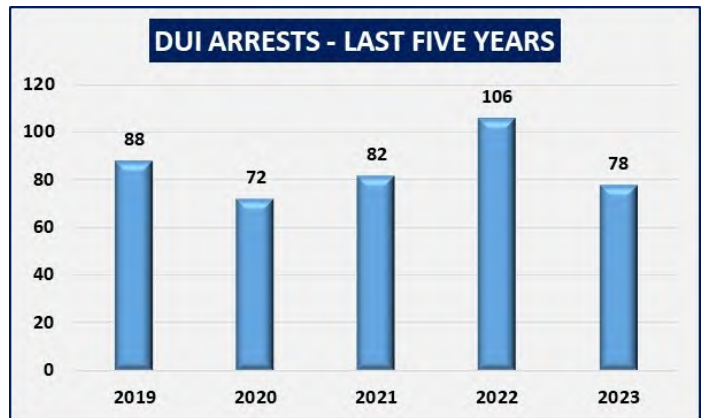
In addition, the Traffic Unit conducted Scott's Law Enforcement Day, which focused on motorists who do not safely change lanes when law enforcement is conducting a traffic stop. During this initiative, they conducted 55 traffic stops, issued 41 citations and 15 warnings, and made two arrests. The Traffic Unit also helped update existing village ordinances for truck traffic restrictions and implemented a plan to aid traffic flow around certain elementary school areas.

The Traffic Unit received numerous traffic and speeding complaints throughout the village and addressed these concerns by conducting weekly saturation patrols. They also used drone cars and speed trailers to reduce speeding in these areas. Due to their successful traffic initiatives, the Bartlett Police Department was awarded 2nd place in the Illinois Traffic Safety Challenge in recognition of its creativity, commitment, and innovation in traffic safety.



DUI Enforcement

During 2023, Bartlett police officers made a total of 78 Driving Under the Influence (DUI) arrests. This includes arrests for DUI/alcohol, DUI/drugs, or a combination of both. The majority of these arrests occurred in June and July 2023. It is illegal to operate a motor vehicle in Illinois with a blood alcohol concentration (BAC) greater than .08. However, a motorist can also be impaired to safely operate a vehicle when the driver is under the influence of drugs and/or with a blood alcohol concentration (BAC) .05 or higher. The police department has three specially trained Drug Recognition Experts (DREs) to help identify drugged drivers.

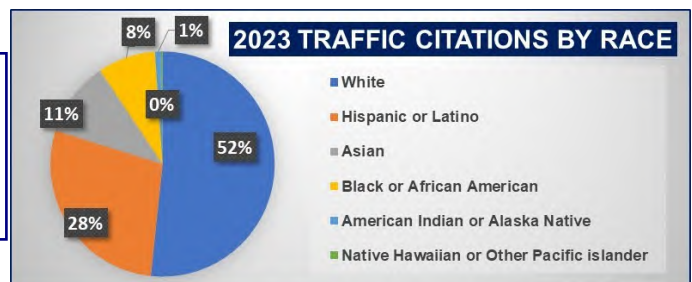


Traffic Data
In 2023, Bartlett police officers made a total of 8262 traffic stops and wrote 3274 citations

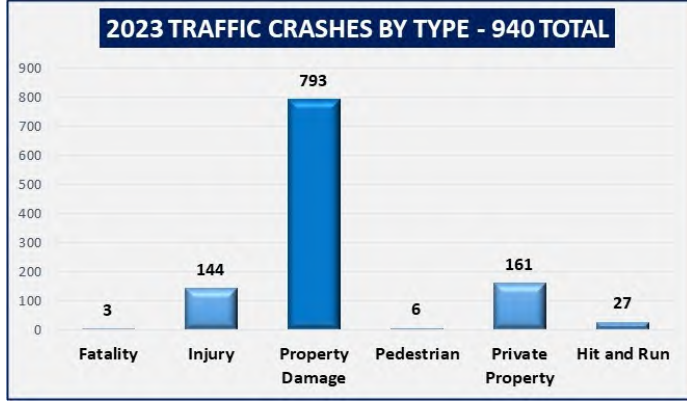


2023 Traffic Citations by Race

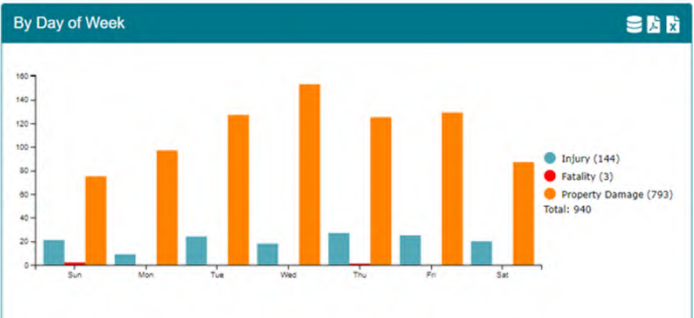
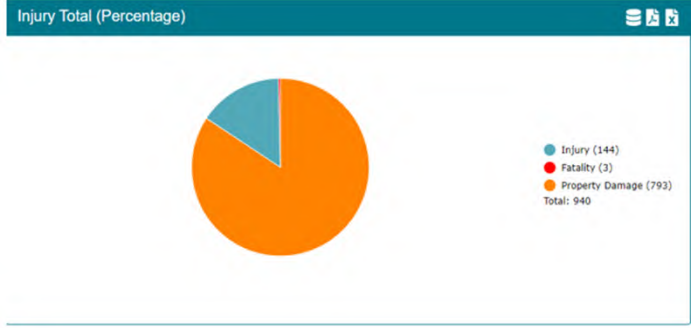
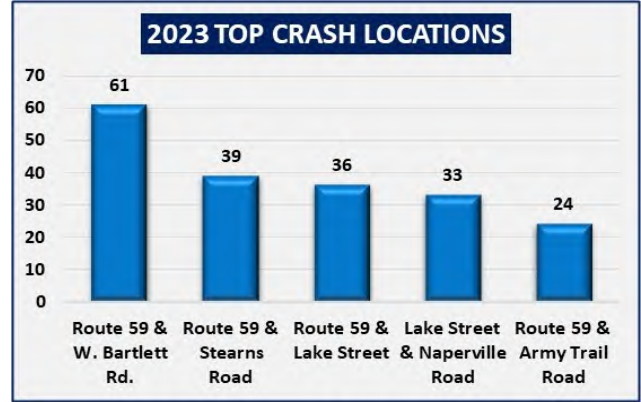
This illustration shows the distribution of citations broken down into the reportable racial categories. The results reflect the makeup of our community and surrounding municipalities.



Traffic Crash Data

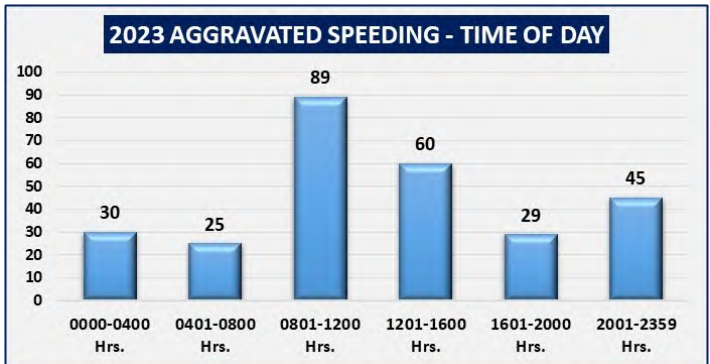
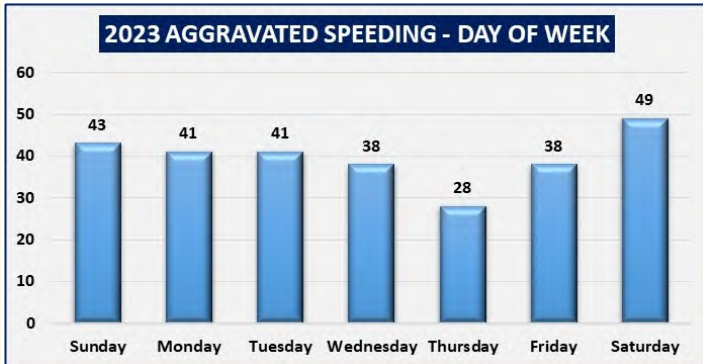


940 Traffic Crashes Occurred in 2023



Aggravated Speeding Enforcement

In the year 2023, a total of 278 arrests were made for aggravated speeding. Out of these, 38 were Class A misdemeanor or aggravated speeding violations for going 35+ MPH over the posted speed limit, while 240 were Class B misdemeanor or aggravated speeding violations for going 26-34 MPH over the posted speed limit. Among the Class A misdemeanor violations, six were for speeding 45 or more over the posted speed limit, with an average excessive speed of 39.7 MPH over the posted speed limit for all Class A violations. The highest speed violation recorded was for a vehicle traveling 105 MPH in a 40 MPH zone, going 65 MPH over the posted speed limit. The tables below show the day of the week and the time of day when citations were issued.



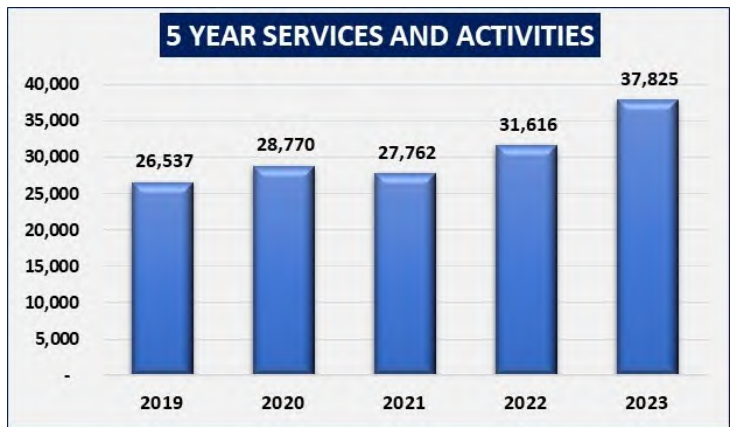
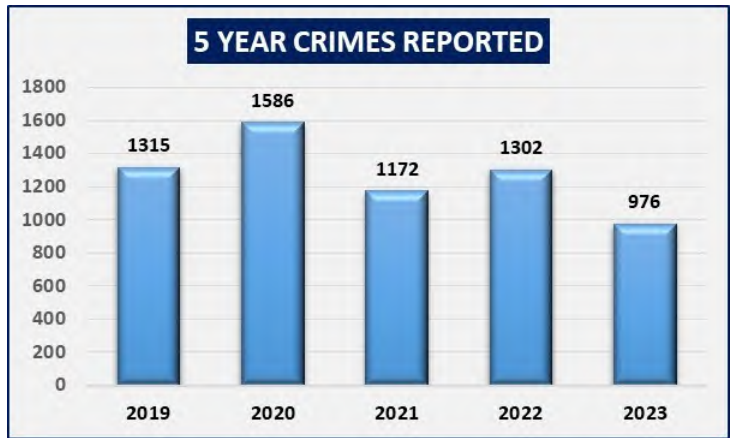
Crime and Arrest Data

2023 PART I CRIMES	104
Homicide/Attempt	0
Criminal Sexual Assault	9
Robbery	3
Aggravated Battery	4
Aggravated Assault	5
Burglary	17
Burglary to Motor Vehicle	42
Theft	11
Motor Vehicle Theft	13
Arson	0

2023 PART II CRIMES	872
Battery	55
Involuntary Manslaughter	1
Assault	6
Domestic	73
Violations of Orders of Protection	10
Driving Under Influence Alcohol/Drugs	65
Identity Theft	62
Theft Other	18
Criminal Damage/Trespass to Property	102
Deadly Weapon	4
Sex Offenses	14
Offenses Involving Children	11
Cannabis Control Act Violation	23
Controlled Substance Act Violation	1
Liquor Control Act Violation	9
Motor Vehicle Offenses	285
Disorderly Conduct	33
Intimidation	1
Other Offenses	99

SERVICES AND ACTIVITIES	37,825
Services to Other Agency	388
Public Service	12,987
Public Complaints	4,273
Lost/Found/Missing	263
Mental Health Calls	110
Sudden Death Investigations	22
Domestic Trouble	292
Traffic and Traffic-Related Activities	10,080
Traffic Crashes	942
Canine Assists	6
Possession of Tobacco By Minor	2
Miscellaneous Departmental Activities	8,138

2023 TOTAL	38,789
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	2019	2020	2021	2022	2023
CRIME RATE*	3.2	3.8	2.8	3.2	2.4
POPULATION	41,208	41,208	41,208	41,105	41,105

*based on all Part I and II crimes reported

Crime rate numbers represent how many people in a group of 100 would likely be a victim of a crime.

ARRESTS—2023	Total	Adults	Juveniles
PART I CRIMES	17	11	6
PART II CRIMES	524	426	98
SERVICE ARRESTS	205	111	94
TOTAL ARRESTS	746	548	198



Activity and Budget

2023 Cases of Interest

In March 2023, Bartlett Police Department investigated a sexual assault that occurred where the offender targeted a victim who had special needs. Detectives conducted several interviews and collaborated with other jurisdictions where the offender had committed similar crimes. After an extensive investigation and detailed interviews, the offender was charged with a Class X Felony for Aggravated Criminal Sexual Assault.

In March 2023, Bartlett Police Department conducted a death investigation and learned the victim had died after consuming illegal narcotics. After several months of interviews, search warrants, and surveillance, detectives arrested the person responsible for providing the illegal narcotics to the victim. The suspect had a substantial amount of Heroin and Fentanyl in his possession at the time of the arrest, which led to charges of a Class 1 Felony for Unlawful Delivery of Fentanyl and a Class 2 Felony for Unlawful Delivery of a Controlled Substance.

In June 2023, Bartlett Police Department investigated an elder abuse case where the victim was neglected by family members. Detectives worked with the Cook County State’s Attorney’s Office and executed a search warrant where they discovered evidence of the abuse. Two offenders were charged with a Class 3 Felony for Elder Abuse.

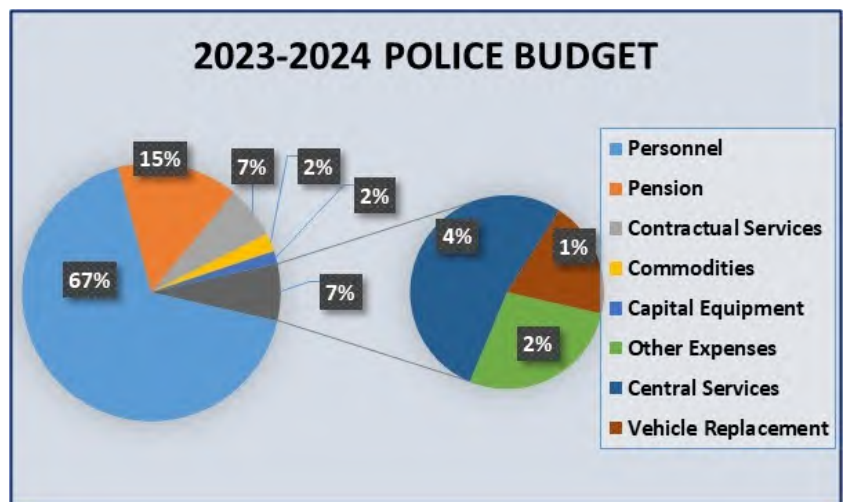
In September 2023, Bartlett Police Department investigated a shooting where the offender fired multiple shots into the air while driving his vehicle in a residential area. Using automatic license plate readers detectives were able to quickly identify the vehicle the suspect was driving. After working in conjunction with the DuPage County State’s Attorney’s office, a suspect was taken into custody and a loaded pistol was recovered. Detectives charged the suspect with a Class 3 Felony for Unlawful Possession of a Weapon by a Felon and a Class 4 Felony for Reckless Discharge of a Firearm.

Bartlett Police Department—By the Numbers

Activity in 2023	Amount	Activity in 2023	Amount
Arrests	746	Crisis Intervention Calls	110
9-1-1 Calls	13,397	Canine Deployments	4
Officer–Initiated Calls	21,431	Items of Property Collected	1,502
Traffic Stops	8,262	FOIA Requests	624
Traffic Citations	3,274	Training Hours	15,930
Traffic Warnings	5,432	Overnight Parking Requests	6,944
Traffic Crashes Investigated	940	Child Safety Seat Inspections	85
Parking Tickets	1,880	Vacation Watch Requests	374
Crimes Reported	976	Citizen Police Academy Graduates	26

Budget Summary

2023-2024 Police Budget	
Expenditure	Amount
Personnel	\$11,185,472
Pension	\$2,522,796
Contractual Services	\$1,092,074
Commodities	\$379,277
Capital Equipment	\$260,878
Other Expenses	\$329,389
Central Services	\$626,973
Vehicle Replacement	\$232,000
Total	\$16,628,859



Support Services

The Support Services Division is responsible for providing operational support to the police department. It comprises several units, such as Investigations (Detectives), School Resource Officers at Bartlett High School and Eastview Middle School, Community Engagement/D.A.R.E. Officers, Records Section, Community Service Officers, School Crossing Guards, Fleet Maintenance, Planning and Research (Accreditation), Police Social Worker, and the Property Custodian/Court Liaison. In 2023, Deputy Chief Naydenoff and Investigations/Support Services Commander Alagna led the Support Services Division. However, in October, Commander Rybaski replaced Commander Alagna in the Investigations/Support Services Commander position, while Commander Alagna was transferred to the Operations Division. Additionally, Sergeant Johnson moved from Operations to the Investigations Sergeant position after Sergeant Rakiewicz was promoted to Patrol Commander.

Investigations Section

The Investigations Section comprises one commander, one detective sergeant, five detectives, and one investigations secretary. Our detectives work eight hours a day, five days a week, and are on-call rotation from Monday through Sunday to support the police department's goals and objectives 24/7.

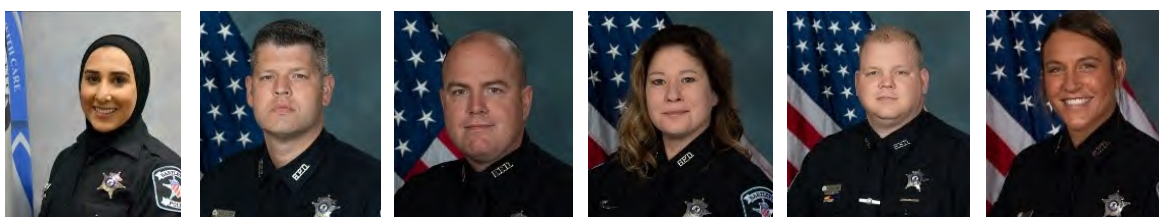
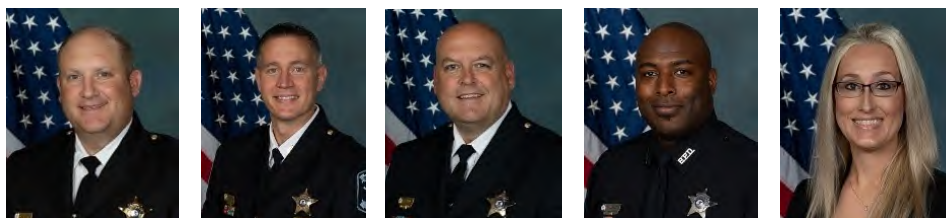
The detectives investigate all types of felony and misdemeanor crimes, locate missing/runaway/endangered persons, and assist patrol officers with complex calls for service. They begin an investigation when a patrol officer refers a case that requires significant resources and additional time to complete. The Detective Sergeant reviews each case and assigns it to a detective based on several solvability factors, including the seriousness of the crime, clear descriptions that could lead to the identification of a suspect and/or vehicle, physical evidence collected, and a pattern of criminal activity or behavior. Once assigned, the detective builds and prepares the case for presentation to the appropriate state's attorney's office for successful prosecution.

In 2023, the Investigations Section was assigned 126 new cases to investigate, and 94 cases were closed. Throughout the year, detectives receive specialized training to improve their skills and knowledge in various fields, including but not limited to homicide investigations, sexual assault investigations, child abuse investigations, interview/interrogation techniques, juvenile law, and computer crimes. Detectives also maintain open lines of communication and relationships with surrounding police agencies to gather and share information.

In 2023, two detectives were trained and certified to investigate crimes involving digital evidence, specifically cellular devices. Cases in which cellular phones may have been seized may include drug investigations, death investigations, or sex offenses. Since their certification, the detectives have forensically examined seven cellular phones related to cases assigned to Investigations.

Detectives collect, store, assess, and disseminate criminal intelligence information for the Bartlett Police Department's legitimate investigative needs. They gather intelligence to identify criminal patterns and trends, suspects and criminal enterprises, and officer safety issues.

The department has one detective who is an Illinois Certified Arson Investigator, two detectives assigned to the Metropolitan Emergency Response and Investigations Team (MERIT) of DuPage County, and one detective assigned to the Sexual Assault Response Team (SART3) in Cook County.



Top row, left to right: Commander Alagna, Commander Rybaski, Sergeant Rakiewicz, Sergeant Johnson, Secretary Sanchez
Bottom row, left to right: Detective Ayesh, Detective Cionko, Detective Denson, Detective Goff, Detective Kistler, Detective Nessling

Task Force Memberships

Drug Enforcement Administration (DEA)



The Mission of the DEA is to enforce the controlled substances laws and regulations of the United States and prosecute in the criminal and civil justice systems of the United States. Bartlett began a partnership with the DEA in 2012 on a task force back out of the Chicago Field Divisions. We have one officer assigned as a Task Force Officer (TFO). The TFO's duties include: mobile and aerial surveillance, transportation interdiction, working in an undercover capacity in narcotics, and monitoring federal wire taps. The seizure and forfeiture of assets derived from, traceable to, or intended to be used for illicit drug trafficking directly benefits the Bartlett Police Department.



Drug and Currency Seizures

In 2023, this DEA task force initiated 62 cases that involved two arrests and seizures of \$2.26 million dollars, 500 pounds of marijuana, 104 grams of fentanyl, 148 kilograms of cocaine, 1.9 kilograms of heroin, 3.7 kilograms of methamphetamine, 17.5 kilograms of cannabis oil, 200 cannabis cartridges, and 7 illegal firearms. Bartlett received a percentage of the currency to be used in combating local narcotic problems.

DuPage County Metropolitan Emergency Response and Investigation Team (MERIT)



The DuPage Metropolitan Emergency Response and Investigation Team (MERIT) has dedicated resources for SWAT responses, crisis negotiations, major crash reconstruction, K-9 response, planned events, major crimes, crime scene investigations, intelligence gathering, computer forensics, and incident management assistance. Bartlett Police Department has one crisis negotiator, one detective and one crash reconstructionist assigned to MERIT. In 2023, the task force responded to 88 requests for service, including 47 crashes, 11 crisis negotiations, and 30 major case investigations. Bartlett requested MERIT services 1 time in 2023.

Illinois Law Enforcement Alarm System (ILEAS)



ILEAS is a statewide police mutual aid system with over 900-member agencies. Bartlett is a member of Region IV of the ILEAS plan, which incorporates mutual aid responses for towns in Lake, Kane, Cook, and DuPage Counties. In 2023, Bartlett officers did not respond to or request mutual aid.

Northern Illinois Police Alarm System (NIPAS)



NIPAS is a police mutual aid system operating in Northeastern Illinois. NIPAS was established by an intergovernmental agreement in 1983 and now has 103-member agencies. NIPAS has three main components: Mutual Aid System, Emergency Services Team (EST), and Mobile Field Force (MFF). The Mutual Aid System provides for participating agencies to send police officers to the requesting municipality in the event of a natural disaster or special event. EST is a full-service tactical team designed to handle high-risk incidents. MFF is a unit designed to respond to incidents of civil disturbance and consists of an arrest team, weapons team, extraction team, and command team.

In 2023, NIPAS EST responded to 40 requests for service. NIPAS MFF responded to 20 requests for service. Bartlett has one officer on the EST and one officer on the MFF.

Cook County Major Case Assistance Team (MCAT)



MCAT is a multi-jurisdictional task force formed in 1998 comprised of police officers serving in the roles of detectives, evidence technicians, and a surveillance team. MCAT is activated when a major incident occurs that could overwhelm an agency, such as homicides, kidnappings, and other major crimes. MCAT officers are specifically selected based on their training, experience, and talents. MCAT officers' tasks include; canvassing neighborhoods, interviewing witnesses and suspects, providing technical support, and collection of evidence. In 2023, Bartlett had one officer assigned to the evidence team. MCAT was activated 33 times in 2023 resulting in 2489 investigative hours, 1710 hours of evidence processing and 762 hours of physical surveillance. Bartlett did not request MCAT services in 2023.

MCAT Serious Traffic Accident Reconstruction (STAR)



The STAR Team is a traffic crash response and reconstruction team. The MCAT STAR team responds to fatal motor vehicle crashes or motor vehicle crashes where death is likely, and multiple vehicles are involved. Bartlett has one officer assigned to the STAR team. In 2023, Bartlett requested the MCAT STAR team for one fatal crash. MCAT STAR team responded to 18 crashes.

Records Section

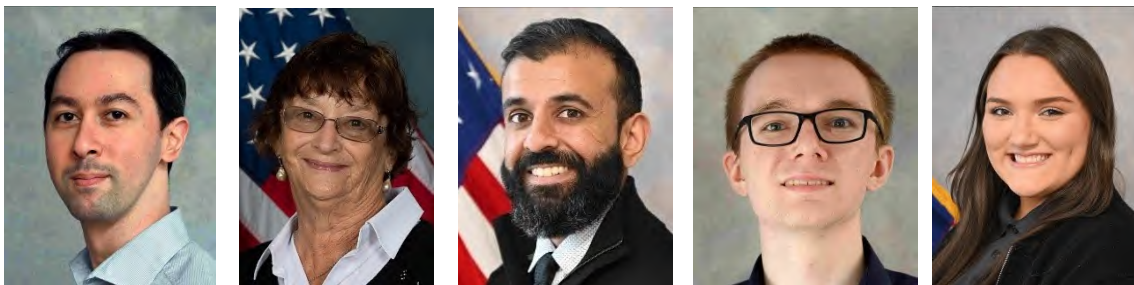
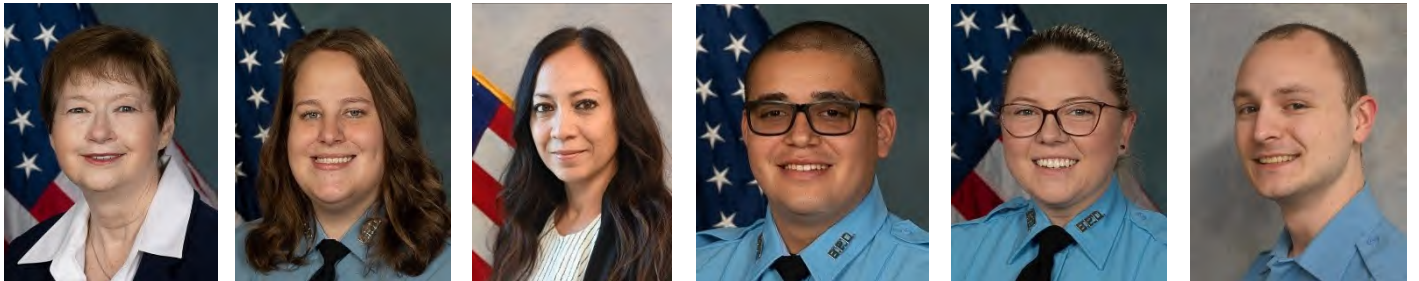
The Bartlett Police Records Section operates 24/7, providing assistance to the community of 41,000 residents across three counties: Cook, DuPage, and Kane. The section is equipped with eight full-time clerks, one records supervisor, and two part-time data entry clerks, all trained to handle residents' concerns and provide the best solutions.

The Records Section carries out various tasks for the department and the community, from performing records checks, maintaining the department's active warrant files for each county, preparing court jackets, and assisting with overnight parking requests and vacation watches, to approving calls for service, monitoring local police radio channels, and transmitting tickets to the courthouses. The section also works closely with legal, county, state, and federal partners.

Additionally, the Records Section is responsible for accommodating Maverick, the police department's comfort dog, when he stays at the station overnight.



ACTIVITY	VOLUME
Audit and Approve Items in our Records Management System	37,824
Traffic and Warning Tickets Clerked	6,984
Parking Tickets and Passport (Metra) Electronic Citations	1,880
Freedom of Information Requests (FOIA)	624
Subpoenas Processed	142
Local Adjudication Case Preparation	427
Tow Hearing Case Preparation	130



Records Section

Top row, from left:
Phyllis Severson, Holly Sumner, Angel Benedetto, Manny Chacon, Margret Diaz, Vince Kaehler

Bottom row, from left:
Thomas Martinez, Vicki McDermott, Ashish Patel, Sean Peebles, Leanna Pelczarski

Local Adjudication and Administrative Tow Hearings

Bartlett officers issued 90 local adjudication citations and 1,880 parking citations for the year. Of these citations, a total of 482 were heard by the hearing officer, of which \$5,485 fines were imposed. The hearing officer also dismissed a total of 40 citations. Bartlett police also impounded 130 vehicles that qualified for administrative tows after the motorists were arrested for criminal offenses listed in our village ordinances. The village collected \$75,000 in fines.



School Resource Officers

Our School Resource Officers are Officer Tracey Dendinger at Bartlett High School and Officer Pat Carey at Eastview Middle School. They are supervised by Support Services Sergeant Greg Milos.

Eastview Middle School SRO

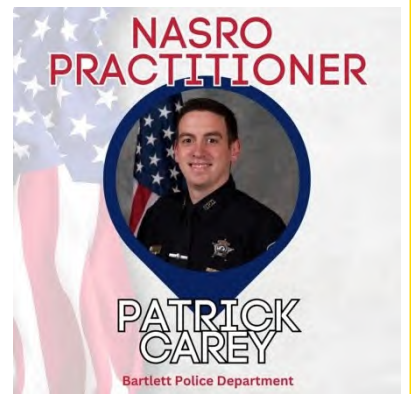
Officer Carey's primary goal is to provide a safe learning environment for Eastview's students, staff, and visitors. He maintains an "open door" for school safety and behavior concerns and works with the Eastview community to solve these issues. Officer Carey also builds relationships between students and the police department and maintains a mentoring role, especially with potentially at-risk students.

In 2023, Officer Carey taught Project Alert to 391 7th-grade students at Eastview Middle School. Project Alert is an in-depth course discussing the consequences of smoking/vaping, alcohol, marijuana, and opioid abuse. Officer Carey also started his fourth year teaching a self-created "Digital Citizenship/ Internet Safety" class. This class focuses on internet-specific laws, avoiding victimization, and the long-term consequences of social media usage. The class is constantly updated and has now been shared with dozens of School Resource Officers (SROs) in the state to help educate their students. Officer Carey also speaks with classes on subjects such as the Bill of Rights, sound decision-making, and careers in law enforcement.

In 2023, Officer Carey continued to lead the Travis Manion Foundation's (TMF) "Character Matters" club at EVMS. This club was one of the first TMF clubs approved for the middle school level in the country. The TMF club meets monthly to discuss ways to improve the school and community, build character, and work on self-development.

In addition to serving as a Director of the Board for the Illinois School Resource Officer's Association, Officer Carey achieved National Practitioner status from NASRO, "the world's leader in school-based policing." Officer Carey was one of only two SROs in the state and 51 in the nation to achieve this distinction.

Officer Carey was also an assistant coach for several EVMS teams during the school year. Go Wolves!



Bartlett High School SRO

School Resource Officers (SRO) oversee keeping the staff and students safe each day and focus their time on building positive relationships within the school. Officer Ray Garcia served as the SRO for Bartlett High School, where he also assisted in teaching a law class and driver's education by offering valuable information and Q&A sessions. Officer Garcia also attended school dances and school athletic activities and served as a mentor for the Bartlett Police Department Teen Police Academy.

In the fall of 2023, Bartlett High School received a new SRO, Officer Tracey Dendinger, who continues to find ways to engage students and be a positive role model for others. Most notably, this year, Officer Dendinger coordinated an effort involving the Bartlett High School Autos Class, who volunteered to repair a vehicle for a local homeless resident. This resident was exceedingly grateful, and the students were proud of their hard work and good deeds. Go Hawks!



Community Engagement Unit

The Community Engagement Unit takes pride in its positive relationship with the community. They educate and assist residents and businesses through various programs like Neighborhood Watch, Dog Walker Watch, Business Watch, and C.P.T.E.D (Crime Prevention through Environmental Design). They conduct Bank Robbery Awareness Training, Active Shooter/Safety presentations at area businesses and churches, and Safety/Bullying Talks at local schools, daycare facilities, and churches.

Throughout the year, police officers participate in Run, Hide, and Fight Drills at all the Bartlett schools. They also conduct functionality tests with emergency critical fobs for the schools and check the times when dispatch receives alarms to ensure a quick response.

The Community Engagement Unit hosts Coffee-n-Chats and presentations at the Victory Centre for the residents. They provide an overview of the Bartlett Police Department, discuss Scams and Cons, and talk about Maverick, their Facility Dog. They also have coffee and snacks with the residents to discuss ideas they might have for future presentations. Their Neighborhood Watch and Bartlett Paws on Patrol Dog Walker Watch programs educate citizens on paying attention to and reporting suspicious activities in their neighborhoods while walking, riding their bicycles, or walking their dogs. These programs are essential to the safety of the community. In June 2023, the Community Engagement Unit hosted its annual outdoor Dog Walker Watch Summer Training and Social Event. They continue to have fantastic participation from residents, with several newcomers requesting to be added to their email list to receive information about events in town, future training dates, and any reported issues.

The Community Engagement Unit participated in several programs and activities, including safety and bullying talks with Girl and Boy Scout troops, daycares, churches, and preschools. They also conducted school and business safety presentations and Active Shooter training sessions. They gave out 7-Eleven "Operation Chill" free Slurpee coupons, conducted Tobacco/Alcohol/Vape compliance checks, and held "Mystery Reader" sessions at elementary schools. They also gave police station and squad car tours, organized MLP/ILP classroom holiday celebrations and educational programs, and conducted the Village School Crossing Guard training program. They also attended the Illinois Juvenile Officers Association and Illinois D.A.R.E. Officers Association conferences.



D.A.R.E. Program

The D.A.R.E. (Drug Abuse Resistance Education) Program is a collaborative effort between law enforcement, elementary schools, and parents to help students make healthy choices, say no to drugs, resist peer pressure, and stand up to bullying. In 2023, over 600 5th graders from six elementary schools in Bartlett participated in the D.A.R.E. program. We also taught a modified D.A.R.E. curriculum to include the M.L.P. (Modified Learning Program), I.L.P. (Individual Learning Program), and LD/BD (Learning Disabled and Behavioral Disorder) students who attend one of the four elementary schools that offer these types of programs.

The D.A.R.E. curriculum includes lessons on the dangers of alcohol, tobacco, vaping, and marijuana, positive and negative peer pressure, internet safety, confident communication and resistance strategies, risks and consequences, and how to deal with bullying situations.

In 2023, the Illinois Juvenile Officers Association awarded Officer Vicky Anderson the Illinois D.A.R.E. Officer of the Year award. Officer Michael Bingham was certified as a D.A.R.E. Instructor and began teaching in 2023. Officer Tracey Dendinger celebrated her last D.A.R.E. graduation as she moved to her new assignment at Bartlett High School.



Community Service Officers



CSOs (left to right): Mark Doyle, Chris Solesky, Noah Merges

The Bartlett Police Department has assigned four full-time Community Service Officers (CSOs) to work in two shifts weekly. The day shift starts at 7 a.m. and ends at 5 p.m., while the evening shift begins at 10 a.m. and ends at 8 p.m. Each CSO has its own Ford F-150 patrol vehicle to handle a wide range of calls and assignments.

The most frequent calls that CSOs receive include vehicle lockouts, animal complaints, enforcement of village ordinances (e.g., parking violations, open burning, dumping), roadway hazards, traffic direction during various incidents, and investigation of private property crashes. Additionally, CSOs perform ink and digital fingerprinting of residents for employment purposes and handle investigations of criminal complaints where the offenders are unknown, such as theft, criminal damage to property, and juvenile nuisance issues.

Apart from these duties, CSOs also perform other tasks, such as deploying unmanned police cars, radar speed trailers/speed sign deployment, vacation house checks, filling in for Records personnel during staff shortage or meal breaks, acting as Court Liaison Officers, and assisting in evidence destruction, prescription drug drop-off events, and special events. They are often included in the village's social media for public safety announcements or to promote the department during holidays and special occasions.

CSOs are responsible for maintaining and managing department assets, infrastructure, and grounds, including servicing all fleet vehicles, the traffic signboard, and light towers. When fleet vehicles, equipment, and other surplus department property reach the end of their useful life, CSOs sell them through the Obenauf auction site.



Accreditation



The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), awards law enforcement accreditation to agencies that voluntarily submit to this rigorous process. Accreditation recognizes professionalism, distinction, competency, and our ongoing pursuit of excellence. There are 462 CALEA standards in the law enforcement program for which agencies are expected to maintain updated written policies and annual proofs of compliance. The Bartlett Police Department is among only 48 police agencies in Illinois and less than 7% of police agencies in the United States which are currently CALEA accredited.

In our continuing updates of the police department policy manual, we revised 48 existing orders and added 2 new ones in 2023.

We successfully completed the fourth annual CALEA web-based review of our standards compliance in June 2023. Our site-based review took place in July 2023 with Assessor Jack Moulton from Hagerstown, Maryland. Department and Village staff attended the Fall 2023 CALEA Conference in Bellevue, Washington in November 2023, where Bartlett Police Department received its eighth reaccreditation award since its initial accreditation in 1997.



CALEA Assessor Jack Moulton (center) and Police Department Administration



Administration and CALEA Staff at the Bellevue, Washington Conference

Community Spirit and Special Events

- Participated in the Special Olympics Illinois Polar Plunge in Crystal Lake and the “Cop on Top” at the Dunkin Donuts stores on Route 59 and Lake St.
- Participated in seven elementary school D.A.R.E. graduations
- Invited to be a particular “Guest Reader” at several elementary schools, churches, and daycare facilities.
- Hosted pizza parties for the 5th-grade classes that collected most pop tabs at Centennial, Sycamore Trails, Prairieview, and Bartlett Elementary to benefit Ronald McDonald House charities, with over 300 lbs. collected
- Participated in Bartlett High School Preschool’s Trick or Treat
- Attended “Trunk-or-Treat” and Halloween Parades at Bartlett Elementary, Centennial Elementary, Liberty Elementary, and Prairieview Elementary schools and the Bartlett Park District
- Assisted with the Bartlett High School Homecoming Parade, Powderpuff Games, and Hawk Festival
- Conducted Run, Hide, Fight Drills with each of the Bartlett area schools and Sunrise Lake Camp
- Conducted Active Shooter training for local businesses, residents, and Village personnel
- Conducted First Aid and CPR training for department members, Citizen Police Academy, Crossing Guards, local businesses, and residents
- Conducted several Evidence Technician Duties, Bike Safety, Bullying, Making Good Choices, and Respecting Authority presentations
- Brought BPD Facility Dog Maverick and handed out “I Met Maverick” stickers to kids at the Village’s 4th of July Special Needs Carnival
- Participated in the Village of Bartlett’s Halloween Kids Parade and brought Maverick, the BPD Facility Dog, out to greet trick-or-treaters
- Attended Bartlett Depot Museum’s 150th Birthday Bash and the village Hot Cocoa Crawl with Maverick
- Assisted with the Memorial Day Walk
- Hosted annual Family Fishing Derby with a record 120+ participating children
- Created and hosted two Books with Badges reading events at Culver’s Restaurant
- Attended Bartlett Fire Protection District’s Touch-a-Truck Event and the Carol Stream Police Department Car Show
- Collected and dropped off items donated for Hanover Township Youth & Family Services’ Garage Sale
- Collected and dropped off non-perishable food items and school supply donations at Wayne Township and Hanover Township Youth & Family Services
- Donated gifts for Hanover Township’s local Senior Citizen Christmas “Giving Tree”
- Collected and dropped off newspapers, food and pet supply donations for Anderson’s Animal Shelter and Willowbrook Wildlife Haven
- Donated toys for Christmas to the Bartlett Fire Protection District’s annual “Toys for Tots” event
- Hosted the Department’s third annual “Cupid Diaper and Wipes” drive in February
- Hosted the third annual “Stuff the Squad” Christmas Toy Drive in December
- Continued to collect small stuffed animals for squad cars to give to children on police calls
- Conducted our second Breakfast with Santa event at the police department



National Night Out



In 2023, the police department celebrated its 30th Annual National Night Out with various events.

- Dog Walker Watch "Bartlett Paws on Patrol" Summer Training and Social Event
- Touch-A-Truck and Child Identification Event
- Family Fun Night and Family Pool Party
- Family Golf Outing
- Block Party and Lighting Competitions
- Picnic in the Park

The Village of Bartlett was recognized by the National Association of Town Watch for securing the second place in our population category for our 30th Annual National Night Out celebration. The event was a collaboration of the Village of Bartlett, Bartlett Park District, and Bartlett Fire Protection District.



2023 National Night Out Award



Dog Walker Watch



Touch-a-Truck



Picnic in the Park



Touch a Truck



Family Fun Night



Putt, Chip and Drive Golf Event



Picnic in the Park



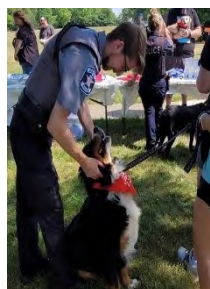
Block Parties



Picnic in the Park



Picnic in the Park



Dog Walker Watch



Picnic in the Park



Picnic in the Park



Picnic in the Park

Community Programs

2023 Open House

The Bartlett Police Department organized an Open House event on April 23, 2023. The department's staff and volunteers from our Citizen Police Academy classes gave the public a tour of our facility and explained how the department operates. The event started with a flag ceremony led by Girl Scout Troop 460. Around 900 visitors had the opportunity to meet our community partners, including the Bartlett Fire Protection District, DU-COMM, Bartlett Park District, Bartlett Public Library, Hanover Township, Illinois State Police, Home Depot, and Canines 4 Comfort. We plan to continue this annual event in 2024.



Citizen Police Academy

The Bartlett Police Department hosted a ten-week Citizen Police Academy (CPA) for adult participants consisting of Bartlett-area residents and business employees. The goal of CPA was to provide community members with a better understanding of their local police department. During the program, participants enjoyed a fun, challenging, and educational experience that fostered positive relationships with department members. They learned about various topics such as the use of force, investigations, evidence processing, mock crime scenes, directed patrol team searches, vehicle searches, and DUI and traffic enforcement. Members also received their certification in first aid and cardiopulmonary resuscitation (CPR).



Use of Force Scenarios on Range



November 2023 Graduating Class



Traffic Enforcement



Evidence Processing



Evidence Processing



First Aid and CPR Training



Teen CPA Graduating Class

Teen Citizen Police Academy

The Bartlett Police Department conducted its 6th annual High School Teen Citizen Police Academy in April. This program spanned over six weeks and provided an interactive and educational experience for teenagers, with the aim of fostering positive relationships between the police and the young citizens of our community. The program also acted as a recruitment tool for students considering a career in law enforcement. Fourteen high school students participated in the program and got to participate in a range of law enforcement activities, including evidence collection, traffic stops, use of force scenarios, directed patrol, and investigations.



Speed Enforcement



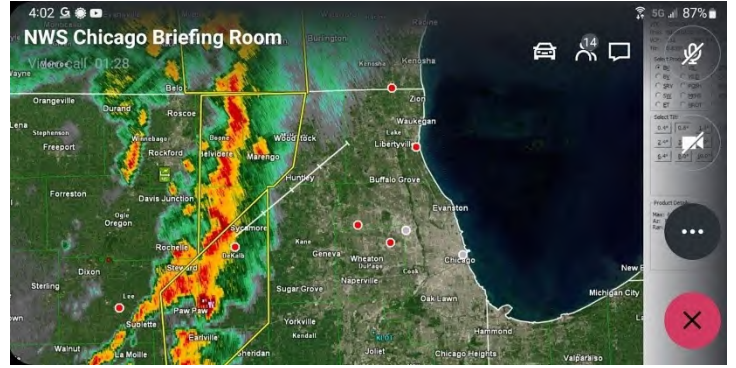
Drunk Driving Scenarios



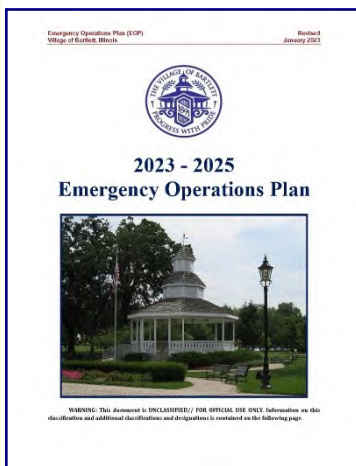
Evidence Processing

Emergency Management Agency

The Bartlett Police Department's Emergency Management Team comprises about 15 members, including the deputy chief of operations, commander/emergency management coordinator, sergeants, officers, community service officers, public works, and village administration. Our team assists the Village of Bartlett during large-scale events such as the Independence Day Festival and Parade, National Night Out events, and many other community events. Our team's emergency management efforts include event planning, public education, training, and other preparedness activities.



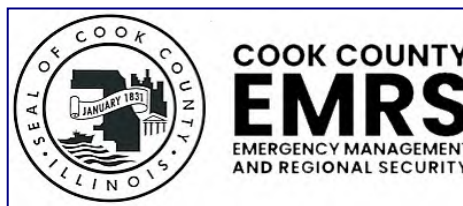
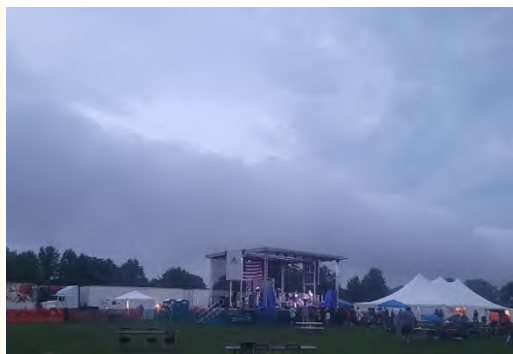
The Village of Bartlett remains committed to responding to all natural and man-made disasters or active threat situations utilizing trained personnel, equipment, and National Incident Management System (NIMS/ICS) protocols. Our team holds quarterly training meetings and expands our training to encompass various topics in emergency management, including planning special community events, developing a Village Comprehensive Emergency Preparedness Plan, and conducting tabletop exercises, functional exercises, and full-scale exercises. The team also works together to develop emergency plans and large-scale training and works together during real-world emergencies. Although some hazards are less frequent than others, the Emergency Management Team facilitates additional planning and training on hazards with the highest potential, including severe weather events, active threats, public health emergencies and pandemics, winter weather events, and transportation emergencies.



The Village of Bartlett is also a member of the DuPage County Incident Management Assistance Team (IMAT). As agencies face more complex incidents, the need for well-trained, experienced experts in incident management is becoming more necessary. IMAT will help the Village of Bartlett with the command and control of large-scale events such as active shooter situations, protests, and any large-scale incident requiring many resources. When requested, IMAT will send sworn officers and supervisors from DuPage County municipalities to assist with the planning and handling of the incident. The village's Emergency Operations Plan was updated and approved by the Cook, DuPage, and Kane County emergency management agencies in 2023.



Village Emergency Operations Center (EOC)



Evidence Technician Unit



Evidence Technician Wittenbrink Teaches Crime Scene Processing for the Teen CPA Class



Evidence Technician Alcade Demonstrates Fingerprint Rolling at the Open House

Our team of forensic specialists, also known as Evidence Technicians (ETs), is a crucial component in the successful identification and prosecution of offenders in criminal courts of law. Whenever a crime is discovered, a police officer calls on an ET to assist with the investigation. Our ETs are trained and equipped to handle various types of crime scenes, from crimes against persons and property to both natural and suspicious deaths.

The team is supervised by a sergeant and comprises 21 ETs, including a Certified Arson Investigator and a Computer Forensic Expert. These ETs are assigned to different sections throughout the police department and perform evidence-processing duties in addition to their regular work assignments. Some ETs also belong to specialized teams such as the Major Case Assistance Team (MCAT) for Cook County, the Serious Traffic Accident Reconstruction (STAR) Team for Cook County, and the Metropolitan Emergency Response and Investigations Team's (MERIT) Major Crash Reconstruction Team for DuPage County.

ETs process crime scenes involving death investigations, burglaries, stolen motor vehicles, armed robberies, firearm cases, personal injury and fatal traffic crashes, and criminal sexual assaults, among others. They use various methods of evidence collection, such as digital photography, fingerprint/footprint lifting, fingerprint fuming, impression casting, alternative light source imaging, gunshot residue testing, and DNA recovery. To enhance their skills, senior ETs share their decades of experience with newer ETs through increased in-house training.

This year, two community service officers were certified as ETs by attending the 40-hour Basic Evidence Technician training course.

Property Control Unit

The Property Control Unit, led by Property Custodian Mark Hogan and his supervisor, Sergeant Greg Milos, is responsible for the proper storage, control, and security of all evidence and property held by the police department. The Property Control Unit has a secure storage space of over 1600 square feet located in the basement of the police building.

The first floor of the Property Control Unit consists of an evidence processing area along with 24 temporary evidence lockers and 12 refrigerated evidence lockers for evidence submitted to Property Control. Every piece of evidence or property that enters the Property Control Unit is entered into a computerized database using the BEAST software system.

Each inventoried item in the database is linked to a specific incident number, with a description of each item, the name of the police officer who inventoried the item, and the victim/complainant information about the case. A barcode sticker is assigned to each inventoried item, and a specific storage location is given to it in Property Control. Examples of inventoried items include cash, guns, jewelry, weapons, drugs, biological samples, latent fingerprints, and bicycles.

The Property Custodian is responsible for submitting evidence for testing and analysis to the Illinois State Police Crime Lab and the DuPage County Forensic Science Center within a reasonable time frame. Evidence and property are destroyed or disposed of according to court orders, expiration of the statute of limitations, and a six-month time frame on found property.

When an owner cannot be found, the property may be auctioned off, and unclaimed bicycles may be auctioned off or donated to a not-for-profit organization that provides jobs for youths fixing up the bicycles.

In 2023, the Property Control Unit received 1,502 items into Evidence/Property Storage. Of these items, 66 were transferred to other agencies, 130 were sent to crime labs for testing, 92 were returned to owners, 1045 were destroyed, and seven were auctioned. Additionally, 299 lbs. of unwanted medications were dropped off at free public Drug Drop-Off events at the Village Hall and taken to the DuPage County Health Department for incineration.



Property Custodian Mark Hogan

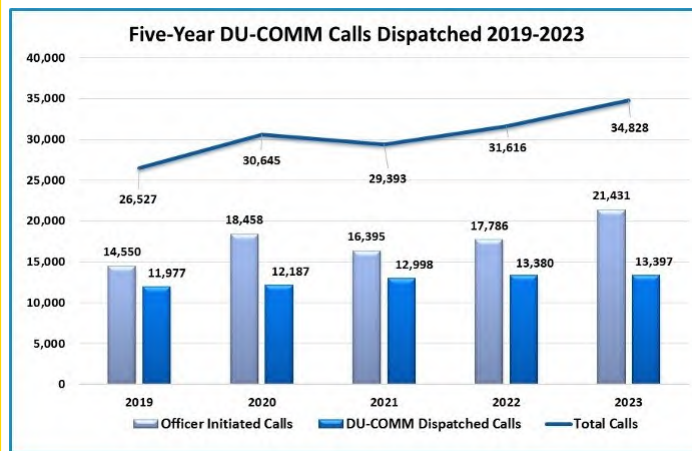
Field Training Program

The Police Officer Field Training and Evaluation Program is a 17-week training program that takes place after the academy. It includes intense, formal, standardized, and structured one-on-one training with four field training officers. The program aims to equip a new officer with the necessary skills and confidence for solo patrol. In 2023, nine new officers completed the program. Furthermore, four officers became field training officers by completing the 40-hour Basic Field Training Officer school.

The Sergeant Field Training and Evaluation Program provides one-on-one training for newly promoted sergeants to learn through systematic instruction with an experienced sergeant. The program aims to assist the new sergeant in becoming a fully competent first-line supervisor who can perform their duties with confidence and skill. In 2023, one sergeant completed the program.

The Community Service Officer (CSO) Training and Evaluation Program is a ten-week, one-on-one training program with two different field training officers. It aims to prepare the CSOs to perform their daily duties and familiarize themselves with the other roles they will fulfill within the department, including court liaison, records clerk, and evidence technician. In 2023, one new CSO completed the program.

The Records Section has its own Training and Evaluation Program for new Records Clerks. In 2023, three new Records Clerks successfully completed the program.



9-1-1 Communications

DuPage Public Safety Communications (DU-COMM) is an intergovernmental agency in Wheaton formed in 1975 to provide emergency communication services to police, fire, and emergency medical services. It is one of the largest consolidated public safety communications centers in Illinois and currently serves forty-four agencies and over 850,000 residents in DuPage and neighboring counties. DU-COMM processes over 1.2 million phone calls each year, including over 750,000 police and Fire/EMS incidents. In 2023, DU-COMM handled 34,828 incidents for the Bartlett Police Department. DU-COMM dispatched 13,397 calls for service and there were 21,431 officer-initiated activities.

Drone Team

Bartlett Police Department's drone program has expanded. Drones were deployed at the 2023 Fourth of July Festival and Independence Day Parade after state law changed to permit their use at public gatherings.

In addition to the training and study required to maintain an FAA Part 107 Remote Pilot License, all drone operators train regularly in a variety of locations and settings to ensure operational proficiency. Seven officers are trained as drone operators.

Illinois statutes now allow police departments to use drones to:

- Monitor in real time participant safety at a public gathering, or create maps and determine appropriate access routes, staging areas, and traffic routes at a public gathering.
- Provide traffic collision and crime scene evidence photography.
- Prevent imminent harm to life when swift action is needed, or to forestall the imminent escape of a suspect or the destruction of evidence.
- Locate a missing person, engage in search and rescue operations, or aid a person who cannot otherwise be safely reached.
- Locate victims, assist with immediate victim health or safety needs, or coordinate the response of emergency vehicles and personnel to an emergency during a dispatched call for service.
- Assess a disaster or public health emergency.
- Counter a high risk of a terrorist attack by a specific individual or organization.



Drones on Display at Open House

Honor Guard

During 2023 the Bartlett Police Honor Guard took part in the following events:

- Posted colors for swearing-in ceremony of Officers Sallis, DeJesus, and Doyle on January 3.
- Participated in joint color guards at wake and funeral for Carol Stream Officer Dan Stafiej on February 17-18.
- Posted colors at Kane County Officer of the Year banquet on February 22.
- Posted colors for swearing in ceremony of Officer Odisho on February 24.
- Attended funeral of Chicago Police Officer Vasquez Lasso on March 9.
- Attended funeral of Batavia Police Officer Joe Gudella on April 1.
- Posted colors for swearing-in ceremony of Officers Kucybala, Polich, and Leverenz on April 28.
- Attended Illinois Police Memorial ceremony in Springfield on May 4.
- Attended Police Week with Kane County Chiefs of Police Honor Guard in Washington, DC on May 9-15.
- Attended funeral of Chicago Police Officer Areanah Preston on May 17.
- Attended Kane County Law Enforcement Appreciation Candle Lighting ceremony on May 18.
- Posted colors for swearing-in ceremony of Officers Gniech, Herrera, Hinds, Drazba, and Zoot on August 11.
- Attended funeral of retired Kane County Sheriff Ken Ramsey on August 24.
- Participated in Bartlett Fire Protection District 9/11 Remembrance Ceremony on September 11.
- Posted colors with VFW Post 11018 for Food for Friends golf charity event on September 12.
- Posted colors for promotional ceremony of Deputy Chief Sweeney, Commander Rakiewicz, and Sergeant Fuchs on October 27.
- Posted colors for swearing-in ceremony of Officers Judd, Kmiecik, Perez, Keyser, and Merges on December 29.



Swearing-In Ceremony

Recruitment Team

Recruitment for qualified candidates is an ongoing process at the Bartlett Police Department, and the recruitment team conducts formal meetings and recruitment strategies in advance of all police officer testing processes. Additionally, the team participated in four law enforcement job fairs in 2023.

Per Illinois state law, the Village of Bartlett conducts written examinations to create a list of eligible police officer candidates. Any hiring to fill vacant sworn officer positions must be done with these eligibility lists. In 2023, the recruitment team and the Board of Fire and Police Commissioners used a validated online written examination to identify qualified applicants. This process has proved to be highly reliable and yielded multiple qualified applicants, especially when compared to other area police departments that have seen fewer interested applicants in their field.

The first final eligibility lists for entry-level and lateral police officers in 2023 were registered in June. However, due to many police officer vacancies, the eligibility lists were exhausted, and a second recruitment campaign was launched in the same year. As a result, the second final eligibility list for 2023 was registered in October. A total of 13 qualified police officer candidates were sworn in as Bartlett police officers in 2023.

As 2023 was ending, the recruitment team and Board of Fire and Police Commissioners realized that the October 18, 2023, final eligibility list would be exhausted in January 2024. To address this, the recruitment team began coordinating a third active recruitment campaign during the Village's same fiscal budget year to establish another final eligibility list for entry-level police officers.

Entry-level police officer applications are expected to go live in January 2024, and applicants are anticipated to participate in their online written examination in the first week of April 2024. Those who pass the written examination will be allowed to go before the Board of Fire and Police Commissioners for an oral interview. Upon completing the oral interviews, the final eligibility list will be registered in May 2024.



Court Liaison Officer

The Bartlett Police Department's Court Liaison Officer, Mark Hogan, has various responsibilities to ensure a smooth court process. The Court Liaison Officer:

- Assigns police personnel court dates for court appearances in Cook, DuPage, and Kane Counties.
- Coordinates and schedules each officer's felony, misdemeanor and local ordinance court calls in each respective court venue.
- Retrieves court files and evidence for each court call.
- Delivers subpoenaed materials prior to the commencement of the court call.
- Transmits citations, bonds and warrants to the Clerk of the Circuit Court.
- Maintains professional, positive relationships with judges, state's attorney's offices, court clerks, and attorneys to ensure open communication, effectiveness, and cooperation with the Bartlett Police Department.



At court appearances, the Court Liaison Officer:

- Documents officer attendance.
- Ensures officers possess appropriate court materials.
- Monitors and documents dispositions of each case.

In 2023, the Court Liaison Officer, in addition to his property and evidence duties:

- Attended 51 Cook County misdemeanor, local ordinance, and traffic call court dates.
- Attended 41 DuPage County misdemeanor, traffic, and local ordinance court calls.
- Uploaded 362 evidentiary and records-related items to Tech Share software to comply with DuPage County's State Attorney's Office discovery requests.
- Delivered 145 sets of subpoenaed materials to Cook and Kane County court agencies.
- Mailed approximately 75 post-tow notice letters to vehicle owners whose vehicles had been towed.

School Crossing Guard Program



Crossing Guards Receive CPR Training

The School Crossing Guard Program is responsible for ensuring the safety of students as they walk to and from school. Bartlett Police Department presently has 22 crossing guards who cover 18 crossing posts in the morning and afternoon on school days. These crossing guards are responsible for six elementary schools and one middle school within the Village.

All crossing guards are required to attend an annual training session before crossing students at their posts. This training session includes a written exam and an outdoor practical session as part of the requirements. In addition, our crossing guards are provided with basic first aid and CPR training.

Our crossing guards receive performance evaluations at their assigned posts twice a year. They build lasting relationships with the children and parents who walk to and from school every day.

Round Table Team

The Round Table Team was formed in 2011 to discuss matters concerning department policies and procedures, problem solving, and organizational culture. The Round Table Team consists of twelve department members who serve a staggered two-year term and have differing responsibilities and titles. The team works together to make binding decisions as representatives of the entire department.



In 2023, the Round Table Team worked on the following topics:

- Selection of Officer of the Year and Civilian Employee of the Year
- Selection of Employees of the Month
- Selection of Spirit Award recipient

Training

In 2023, police department employees attended 15,930 hours of training. The training provided to sworn and non-sworn department personnel includes many sources, such as computer-based programs, subject-matter experts, roll call discussion, in-house instruction, Northeast Multi Regional Training (NEMRT), Northwestern University Center for Public Safety (NUCPS), Police Executive Research Forum (PERF), and the Illinois Law Enforcement Training Standards Board (ILETSB).

Key mandated components of sworn personnel training include:

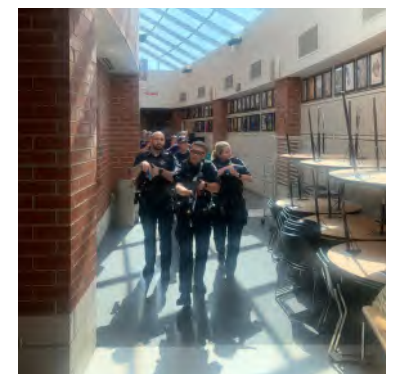
- Civil and Human Rights Guidelines
- Constitutional and Proper Use of Law Enforcement Authority
- Procedural Justice
- Cultural Competency
- Scenario-Based Use of Force
- Mental Health Awareness
- Domestic Violence Guidelines
- Sexual Assault/Abuse Trauma-Informed Response and Reporting
- Firearm Restraining Order Act Awareness

In-house training in 2023 included:

- Emergency Medical Response
- F.A.T.S. Firearm Training Simulator
- Evidence Processing
- Physical Skills/Use of Force
- Taser and Less-Lethal Weapons Re-Certifications
- ICAT: Integrating, Communications, Assessment, and Tactics
- Rescue Task Force
- High Risk Traffic Stops
- Standardized Field Sobriety Testing
- Bloodborne Pathogens
- Hazardous Material
- Pistol Skills
- Pistol and Rifle Qualifications
- Patrol Tactics
- Firearms Retraining Order Act Awareness
- First Responder Health, Wellness, and Fitness
- Fair and Impartial Policing
- Emergency Vehicle Operators Course

Outside training courses in 2023 included:

- 560-hour Basic Recruit Academy at Police Training Institute—5 officers
- 560-hour Basic Recruit Academy at Suburban Law Enforcement Academy—4 officers
- 350-hour NUCPS School of Police Staff and Command—1 sergeant
- 120-hour PERF Senior Management Institute for Police—1 commander
- 80-hour NUCPS Supervision of Police Personnel—2 sergeants
- 80-hour NUCPS Traffic Crash Investigator 1—1 officer
- 80-hour NUCPS Traffic Crash Investigator 2—1 officer
- 40-hour Basic Evidence Technician Program—3 officers
- 40-hour Field Training Officer—5 officers
- 40-hour Juvenile Officer—7 officers
- 40-hour ILETSB Certified Crisis Intervention Team (CIT)—4 officers



Conferences attended by personnel included:

- Illinois Public Employer Labor Relations Association Conference—2 attendees
- Illinois Juvenile Officer Association Conference—2 attendees
- Commission on Accreditation for Law Enforcement Agencies Conference—3 attendees
- Illinois Tactical Officers Association Conference—2 attendees
- International Association of Chiefs of Police Conference—2 attendees
- INIA Drug/Terrorist Interdiction Conference—1 attendee

Other training highlights for 2023:

- One commander attended the FBI-LEEDA Executive Leadership Institute.
- One detective attended FBI Crisis Negotiator Training.
- Three officers received School Resource Officer Training (SRO). One officer was assigned to the SRO position at Bartlett High School and the other two fill in at Bartlett High School and Eastview Middle School when needed.
- One officer received DARE instructor training and assumed the role of community engagement officer.
- Two Bartlett Police Department instructors were approved by ILETSB to instruct department members in-house and receive mandated training hours.
- One in-house training course was certified by ILETSB to meet required mandates established as a result of the Safe-T Act.



School of Police Staff and Command

Sergeant Brian Simone completed the 10-week School of Police Staff and Command program from Northwestern University Center for Public Safety in Schaumburg between September 9, 2023, to December 1, 2023. This program is designed to provide experienced law enforcement professionals with leadership and management education to prepare them for senior command positions. The program has been attended by over 14,500 students from both national and international police agencies. The School of Police Staff and Command program covers twenty-seven core instruction blocks, including planning, policies, media relations, organizational behavior, budgeting and resource allocation, human resources, contemporary policing, and more. Additionally, the program utilizes additional instruction blocks during each session to provide a comprehensive understanding of critical command-level content.



Chief Pretkelis, Sergeant Simone and Deputy Chief Sweeney—
School of Police Staff and Command
Graduation



Sergeant Brian Simone

Fair and Impartial Policing

Fair and Impartial Policing is a modern and scientific training program that aims to promote unbiased policing. The program acknowledges that everyone has implicit biases, and these biases can unknowingly affect well-intentioned individuals. All members of the police department staff have undergone this training. The program educates participants on the adverse effects that hidden biases can have on their behavior and perceptions. Additionally, participants are presented with various scenarios to address sensitive, bias-related issues. After completing the training, participants are equipped with tools and skills to manage and reduce their individual biases. The ultimate goal of Fair and Impartial Policing is to foster better relationships between the police department and the diverse communities they serve and protect. In 2023, four new Bartlett police officers received the Fair and Impartial Policing training.

Department Code of Ethics

POLICE OFFICERS:

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

CIVILIAN EMPLOYEES:

I acknowledge respect for human life, recognizing diversity among the members of the community and department I serve. I will exhibit honesty and integrity through ethical behavior. I will be obedient to the laws of the Village of Bartlett, the State of Illinois and the United States of America. I will not, in the performance of my duty, work for personal advantage or profit. I will, at all times, recognize that I am a public servant, and that ultimately I am responsible to the public. I will give the most efficient, impartial and courteous service of which I am capable at all times. I will regard my fellow employees with the same standards as I maintain for myself. I will accept responsibility for my actions. I will do only those things that will reflect honor on my fellow employees, my supervisors, my agency and myself.



Internal Affairs Report

It is our policy to receive and investigate all complaints related to internal discipline in a manner that will assure the community of prompt corrective action when department members conduct themselves improperly, and to protect the police department and its members from unwarranted criticism pursuant to their discharge of official duties. In 2023, there were five (5) formal complaints against department members. Of those cases, four (4) were sustained and resulted in some form of disciplinary or counseling action. Bartlett Police Department investigated twenty-three (23) informal complaints for violations of departmental rules, policies, or procedures in 2023. Four (4) complaints were initiated by members of the public and nineteen (19) complaints were made internally by the department. Of those cases, nineteen (19) were sustained and resulted in some form of disciplinary or counseling action.

Crisis Intervention (CIT) Police Response

In recent years, the approach to crisis intervention in policing has changed to include a two-pronged strategy. The first is the initial response by front-line crisis intervention team officers who are trained to recognize and respond to mental health episodes. They receive extensive training in mental health awareness, communication, and de-escalation tactics.

While officers have been vital to crisis intervention, the addition of the Police Social Worker program has filled the void of having only crisis intervention and moved the law enforcement profession into crisis management. The prolonged follow-up responses by the social worker have changed the effectiveness of the police in the community. Our police social worker, Alexandra Berkman, has become a liaison for the police department to connect people with mental health resources. Many families struggle with mental health issues, causing feelings of hopelessness and despair. Alexandra has lessened that burden by educating persons and their families about available opportunities and programs. This leads to fewer repeat calls from the same locations for the same reasons. Alexandra has become an essential source of support for the community.

In 2023, the Bartlett Police Department added four new officers to the Crisis Intervention Team and responded to the following calls for service:

- 110 mental health-related calls, ranging from individuals feeling suicidal to those with diagnosed or undiagnosed mental illnesses or those suffering from drug/alcohol addiction
- 467 domestic-related calls for service
- 96 drug and/ or alcohol related calls for service
- 0 suicides

Police Social Worker Program

The Bartlett Police Department has been working with Northeast DuPage Family and Youth Services (NEDYFS) since December 2021 to provide the department with a part-time licensed social worker. Due to the evident need for a full-time social worker, a contract for a full-time social worker was approved in April of 2023, and Alexandra Berkman started working as a full-time licensed social worker at the department in February of 2023. Alexandra has a Bachelor's Degree in forensic psychology and foreign languages and culture from Western Illinois University, and completed her Master's Degree in social work at Aurora University. She specializes in forensic social work and enjoys collaborating with law enforcement to serve and support vulnerable populations. Alexandra has worked with victims and survivors of domestic and sexual violence and is a Certified Domestic Violence Professional. She interned at the West Chicago Police Department in their social services unit and has experience working in crisis centers, shelters, and child welfare.



Police Social Worker
Alexandra Berkman

The police social worker's role is to provide various services and support to individuals and/or families who have come into contact with law enforcement. These services include individual, couples, and family counseling, case management services, emergency/trauma response services, crisis intervention, community education, and referral services. The program aims to support community members, strengthen the bond between the police department and community, reduce non-related police calls, and offer alternative routes for at-risk youth to enter the justice system. In 2024, two diversion programs will be implemented for juveniles. One diversion program will be specifically for substances (alcohol, cannabis, and tobacco products), which the police social worker will facilitate. The other diversion program will be for at-risk youth who will be referred to the ReDirect Program, facilitated by other NEDFYS staff members. These programs will allow juveniles to redirect their behaviors and prevent further involvement in the justice system.

The social worker program works by receiving direct referrals from officers when they encounter individuals who may benefit from social services. The social worker will then contact individuals to assess and determine which services may help them and/or their families. If the individual and/or family needs more immediate services, officers can call the social worker to respond to the scene. This rapid-response model was implemented to offer immediate support to community members.

In 2023, there were 196 referrals to the police social worker program, which was an increase of 41% from 2022. The program's future consists of implementing the diversion programs and continuing to support community members. The social worker program will continue to foster collaboration with various village departments, our staff psychologist, community providers, and local schools to better serve the community.

Police Psychologist



Dr. Kammie Juzwin

Dr. Kammie Juzwin is the department's psychologist and continues to provide mental health support for officers and community members. Having a department psychologist is a valued resource for the department. Through collaboration with the department's police social worker, employees are equipped with tools they need to provide the best service for the members of the Bartlett community. Some of Dr. Kammie's activities this past year included:

- Helping develop the emergency management protocol for taking care of our employees during any potential crisis.
- In conjunction with the police social worker, helping development an emergency management protocol to support the needs of our community in the event of a potential crisis.
- Training on writing mental health petitions and recognizing serious mental health crisis response where the person may need hospitalization.
- Supporting employees in situations with critical incident stress exposure, and organizing and supporting critical incident debriefing services.
- Spending ride-along time with officers and consulting on cases with officers.
- Talking with employees about ongoing stress and challenges they may be facing in their personal lives.
- Consulting with supervisors about how to support employees and identify avenues for helping support, guide through, or resolve challenges that might be impacting them at work.
- Supporting employees with loss and grief issues.
- Supporting employees with job related and career transition issues.
- Talking with family members as needed.
- Educating about stress risk factors and protective factors.
- Roll call involvement and answering questions about mental health.
- Consulting with administration about department issues, employee health, and support.
- Consulted with a couple which was dealing with very difficult mental health problems.



Police Chaplain Breanne Fuelling

Police Chaplain

The Bartlett Police Department Chaplain, Breanne Fuelling, is the Next Generation and Counseling Ministry Director at the Village Church of Bartlett. Breanne is one of the primary liaisons for the Bartlett Community Care Collective (BC3). Police Chaplains provide comfort and counseling to members of the police department and their families when they have been involved in a critically stressful situation, or if they seek counseling for personal reasons. Police Chaplains may also assist the public and provide comfort and guidance during stressful situations.

Bartlett Community Care Collective (BC3)

In 2023, the Bartlett Community Care Collective continued with their mission of providing various services to members of the Bartlett community who are in need. The collaboration between BC3 and the Bartlett Police Department has provided officers with additional resources that can be delivered directly to community members. Some of the assistance BC3 provided to community members last year included:

- Provided a resident with a \$112 check for groceries for a resident suffering from PTSD and depression.
- Provided hotel room assistance for an elderly resident displaced from her home.
- Provided a resident with a \$700 check for a residential security deposit.
- Provided a resident with a \$80 check for storage unit assistance.
- Purchased a bassinet for a foster care family.
- Gave out food and snack gift bags for elderly people in the community.



Facility Dog—Maverick

Maverick is a three and a half-year-old Golden Retriever who was donated by Canines 4 Comfort, a 501(c)(3) organization that provides psychiatric service dogs and emotional support animals to organizations. Canines 4 Comfort continues to provide training for Maverick and his handlers. Nature's Select Pet Food donates his food, Motif Grooming grooms him monthly, and he receives regular checkups at Heartland Animal Hospital. The program is supervised by a Facility Dog Coordinator, a Primary Handler, and three secondary handlers. Maverick's functions include:

- Providing aid and comfort to persons, groups, and communities impacted by violence, tragedy, or traumatic events
- Assisting during investigations involving children or adults, to reduce their anxiety and increase communications
- Providing comfort for people during times of crisis
- Providing comfort to members of the department.

He is deployed routinely for a variety of public events and also in private situations where he assists families or those in need. Maverick and the Community Engagement Team have made appearances at each of the U-46 schools in Bartlett and attended community events such as Touch-a-Truck, National Night Out, Merry and Bright, and many others.

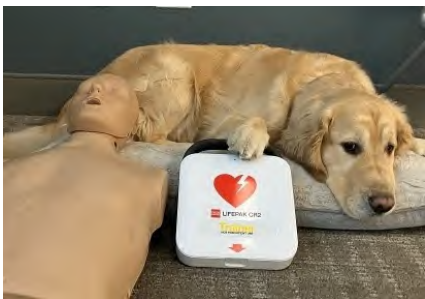
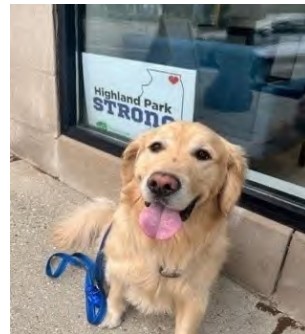
He has continued training throughout 2023 with Canines 4 Comfort and other police comfort dogs. When not deployed, Maverick spends his day throughout the police department. In the evening times, Maverick either goes home with a handler or keeps the Records Section company, where he has his own space with a bed and toys.



National Night Out With Comfort Dogs From St. Charles and Streamwood PDs



Touch a Truck



Social Media

One of the department's goals is to be engaged with the Bartlett community. Social media is used as a medium to facilitate open communication and to exchange information. Details about significant upcoming events, recaps of past events, important safety guidance, press releases and more, are all released through various social media platforms for public viewing.



New Facebook Followers: 2,274 (+0.6% from 2022)
Total Facebook Followers: 13,101 (+18.9% from 2022)
Total Post Reach: 7.5M users (+55.9% from 2022)
Post Engagement Rate: 5.98% (-60.6% from 2022)



New Twitter Followers: 168 (+170 from 2022)
Total Twitter Followers: 4,921 (+3.5% from 2022)
Total Post Impressions: 554K (+269% from 2022)
Post Engagement Rate: 5.83% (+24.8% from 2022)

Top Posts of 2023

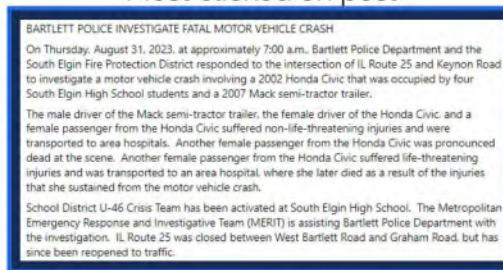
Most users reached



Snoop & Dre Snow Driving Safety

312,205 Post Reach
1.4K Reactions
441 Shares
170 Comments

Most clicked on post



Rt. 25/ Kenyon Rd. Fatal Crash Release

16,287 Unique Clicks
19.67% Engagement Rate
364 Shares
241 Comments

Most reacted to post



High Temps Oven Mitt Post

1,805 Reaction
130 Shares
82 Comments
185,192 Post Reach

Analytics retrieved from Hootsuite 2022-2023 statistics

Vehicle Fleet

In 2023, Bartlett Police Department received five new 2023 marked Ford Expedition police vehicles that have been equipped with the latest safety features:

- 75-MPH rear impact crash tested.
- Advanced structural safety technology that helps absorb the energy of a collision and direct the impact forces away from the occupants.
- Safety canopy system that deploys side-curtain airbags for outside passenger head protection.
- SPACE (Side Protection and Cabin Enhancement) Architecture.
- Heavy-duty front suspension, braking system, wheels, and tires.
- The heavy-duty subframe and powertrain mounts have been reinforced to withstand the extreme stress and tension encountered on the job.
- Hands-free Bluetooth.
- In addition to numerous red and blue emergency flashing lights installed on our police vehicles, we added reflective chevron decals on the tailgates of our new cars. We placed reflective tape on all vehicle side doors of our fleet so they are more visible in day/night conditions.



Property Auction Sales

In 2023, Bartlett Police Department did not auction any worn, and/or no longer usable vehicles or other property through a public auction.

Grants

The police department received \$36,238.78 in federal, state, and organizational grants in 2023. Bartlett Police Department continues to pursue available grants to help fulfill our mission.



- The Bulletproof Vest Partnership Program from the U.S. Bureau of Justice Assistance reimbursed the Village of Bartlett \$4,009.58 in 2023 for the purchase of protective body armor for our officers. We were also approved for the next round of grant funding of \$3,465.00 for future body armor purchases. Body armor is replaced every five years for each officer and this grant reimburses half the cost of replacement.



Illinois Department
of Transportation
Division of Traffic Safety

- \$25,091.70 was granted from the Illinois Department of Transportation Traffic Safety Division in 2023 for extra traffic enforcement in the areas of alcohol-related violations and safety belt enforcement. These traffic enforcement campaigns coincide with major holidays and are publicized to remind drivers not to drink and drive and to wear seat belts. The department has applied for the next round of IDOT traffic enforcement grants for FY2024-2025.



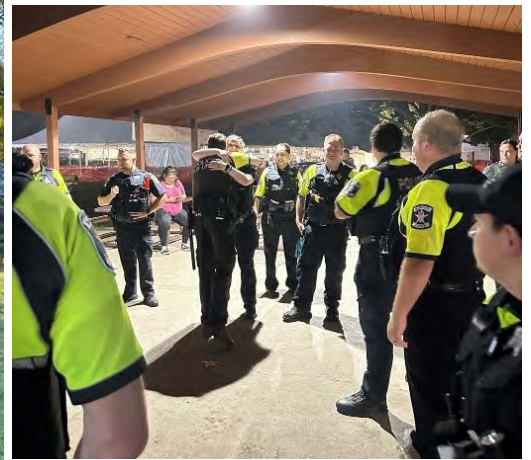
- Our Village's risk management agency, the Intergovernmental Risk Management Agency (IRMA), offers a series of grants to municipal members in areas that reduce risk and liability costs. The police department applied for and received an IRMA Accreditation Grant award in 2023 in the amount of \$3,500.00 to help defray the cost of the police department's 2023 reaccreditation fee. An accredited police department helps reduce liability costs to insurers.



- The police department applied for and received a Powering Safe Communities grant sponsored by ComEd and administered by the Metropolitan Mayors Caucus. The department was awarded \$3,637.50 for its automated external defibrillator (AED) upgrade project. Our police department is now training village employees as well as its own employees, which will expand the number of trained AED users to all village buildings, including the village golf course. The grant amount covers the purchase of new AEDs and a training AED.



2023 Photos



2023 Photos



2023 Photos

