

VILLAGE OF BARTLETT  
BOARD OF FIRE AND POLICE COMMISSION

Minutes of Special Meeting  
Held on Tuesday, February 20, 2024  
Bartlett Police Department  
2<sup>nd</sup> Floor Administrative Conference Room  
228 South Main Street

A. CALL TO ORDER

Commissioner Kirkby called the meeting to order at 3:34 p.m. with executive session entered at 3:38 p.m.

B. ROLL CALL

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, and John Sampey (all physically present)

Absent: Commissioner Kenneth Parcel

Also Present: Chief Geoffrey Pretkelis, Deputy Chief William Naydenoff, Commander Rybaski, and Recorder Christine Sanchez

C. PUBLIC COMMENTS

None

D. APPROVAL OF MINUTES

COMMISSIONER MCGUIRE MOVED, second by Commissioner Papa to approve the November 30, 2023, Special Meeting minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to approve the November 30, 2023, Special Meeting Closed Session minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to approve the December 12, 2023, Special Meeting minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to approve the December 12, 2023, Special Meeting Closed Session minutes.

MOTION ADOPTED VIA VOICE VOTE

EXECUTIVE (CLOSED) SESSION

Closed Session was entered at 3:38 p.m. to discuss the following pursuant to: Section 2(c)(21) of the Open Meetings Act for purposes of discussing minutes of meetings lawfully closed under the Open Meetings Act.

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to enter into Closed Session at 3:38 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, and John Sampey (all physically present)  
Nay: None  
Absent: Commissioner Kenneth Parcel  
Abstain: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to end Closed Session at 3:39 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, and John Sampey (all physically present)  
Nay: None  
Absent: Commissioner Kenneth Parcel  
Abstain: None

MOTION PASSED

Executive (Closed) Session was entered into by error. No items were discussed, and Commissioners immediately returned to Open Session.

E. OLD BUSINESS

1. Discussion and approval of revisions to the Rules and Regulations of the Board of Fire and Police Commission pertaining to the entry level patrol officer minimum qualifications of United States citizenship.

Deputy Chief Naydenoff advised the Board members on January 1, 2024, an amendment to the Illinois Municipal Code took effect, which now expressly permits non-citizens to become Illinois police officers. Deputy Chief Naydenoff also advised these changes include a requirement that the applicant be legally authorized to work in the United States and carry/posses a firearm under federal law. (See 65 ILCS 5/10-2.16(a)).

Deputy Chief Naydenoff reminded the Board members, in a prior communication with Attorney Powers, he recommended allowing non-citizens to become police officers. He also related if the Board does not follow the new law, it could open them up to liabilities for discrimination.

Deputy Chief Naydenoff provided the Board members a copy of the Rules and Regulations with the purposed changes. A discussion ensued between all members present regarding driver's licenses, FOID requirements, work histories, and concerns of detectives being able to conduct and attest to a thorough background investigation. During the discussion it was also brought to the Board's attention there is not a citizenship requirement to serve in the United States military. Deputy Chief Naydenoff assured all members present that all candidates will be held to the same standards of providing proper documentation for all aspects of the background investigations, just as we do now for all candidates.

Deputy Chief Naydenoff also related Mr. Powers had previously pointed to section in law 625 ILCS 5/10-2.1-6 subject to (i) all requirements and limitations, other than citizenship, to which other applicants are subject and (ii) the individual being authorized under federal law to obtain, carry, or purchase or otherwise possess a firearm. Deputy Chief Naydenoff also related all backgrounds will be deliberated upon as the Board always does.

After the discussion concluded it was determined all members present agreed upon the changes to the Rules and Regulations.

Chief Pretkelis informed the Board members that since the topic will be voted upon, the Rules and Regulations do not require new signatures. He also informed the Board members the changes made to the documents will be reflected on the "Revised" and "Published" dates of the Rules and Regulations. The documents will be published after the proper ten (10) day period.

COMMISSIONER PAPA MOVED, second by Commissioner McGuire to approve the changes to the Rules and Regulations pertaining to the entry level patrol officer minimum qualifications of United States citizenship.

**ROLL CALL VOTE:**

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, and John Sampey  
(all physically present)  
Nay: None  
Absent: Commissioner Kenneth Parcel  
Abstain: None

**MOTION PASSED**

**F. NEW BUSINESS**

**1. Finalization and approval of sergeants' promotional eligibility list**

**1. Candidate Eric Kistler:**

Documentation was provided to the Board members for the first candidate's military service totaling three and a half (3.5) points. All members reviewed the documents provided.

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to approve three and a half (3.5) points to candidate Eric Kister for his military service.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, and John Sampey  
(all physically present)  
Nay: None  
Absent: Commissioner Kenneth Parcel  
Abstain: None

MOTION PASSED

2. Candidate Florian Alcade

Candidate Florian Alcade did not submit for military or educational points.

COMMISSIONER MCGUIRE MOVED, second by Commissioner Sampey to approve no military or educational points for candidate Florian Alcade.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, and John Sampey  
(all physically present)  
Nay: None  
Absent: Commissioner Kenneth Parcel  
Abstain: None

MOTION PASSED

3. Candidate Adam Svoboda

Documentation was provided to the Board members for the third candidate's proof of education totaling two and a half (2.5) points. All members reviewed the documents provided.

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to approve two and a half (2.5) points to candidate Adam Svoboda for his educational degree.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, and John Sampey  
(all physically present)  
Nay: None  
Absent: Commissioner Kenneth Parcel  
Abstain: None

MOTION PASSED

4. Candidate Kyle Denson

Documentation was provided to the Board members for the fourth candidate's proof of education totaling two and a half (2.5) points. All members reviewed the documents provided.

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to approve two and a half (2.5) points to candidate Kyle Denson for his educational degree.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, and John Sampey  
(all physically present)  
Nay: None  
Absent: Commissioner Kenneth Parcel  
Abstain: None

MOTION PASSED

5. Candidate Jason Amore

Documentation was provided to the Board members for the fifth candidate's proof of military service totaling three and a half (3.5) points. All members reviewed the documents provided. Deputy Chief Naydenoff advised that there are previous documents included as to how to interpret candidate Amore's military service. Deputy Chief Naydenoff advised previously the Board members approved three and half (3.5) points to candidate Amore, which was recommended by Attorney Powers.

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to approve three and a half (3.5) points to candidate Jason Amore for his military service.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, and John Sampey  
(all physically present)  
Nay: None  
Absent: Commissioner Kenneth Parcel  
Abstain: None

MOTION PASSED

6. Candidate Patrick Cary

Documentation was provided to the Board members for the sixth candidate's proof of education totaling two and a half (2.5) points. All members reviewed the documents provided.

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to approve two and a half (2.5) points to candidate Patrick Carey for his educational degree.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, and John Sampey  
(all physically present)  
Nay: None  
Absent: Commissioner Kenneth Parcel  
Abstain: None

**MOTION PASSED**

Deputy Chief Naydenoff provided all Board members with an updated list including the addition of military and educational points.

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to approve the sergeants' promotional eligibility list with the addition of military and educational points.

**ROLL CALL VOTE:**

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, and John Sampey  
(all physically present)  
Nay: None  
Absent: Commissioner Kenneth Parcel  
Abstain: None

**MOTION PASSED**

All Board members present signed the sergeants' promotional eligibility list. Commissioner Parcel will be provided the list for signature in the near future. After Commissioner Parcel signs the eligibility list, a copy will be provided to all Commissioners.

Deputy Chief Naydenoff provided an update regarding the current entry level police officer hiring process. He advised there are currently five (5) police officers in the academy and potentially up to four (4) position to be filled with projected retirements and one (1) officer lateraling to another department. He reminded the Board members there is one (1) position being reserved for an approved candidate once he returns from his military deployment.

Deputy Chief Naydenoff provided the Board members with an update regarding the new testing process for entry level police officers. He informed the Board members applications are currently open until March 1, 2024. Deputy Chief Naydenoff stated he expects approximately sixty (60) to seventy (70) applicants based on the current number of applications downloaded/received. He also related there are currently no lateral police officers who have applied at this time.

**G. ADJOURN**

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to adjourn.

**MOTION ADOPTED VIA VOICE VOTE**

The meeting adjourned at 4:08 p.m.

Respectfully Submitted By:

*Christine Sanchez*

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Christine Sanchez / Recorder

February 21, 2024