

VILLAGE OF BARTLETT  
BOARD OF FIRE AND POLICE COMMISSION

Minutes of Special Meeting  
Held on Thursday, November 30, 2023  
Bartlett Police Department  
2<sup>nd</sup> Floor Administrative Conference Room  
228 South Main Street

A. CALL TO ORDER

Commissioner Kirkby called the meeting to order at 2:07 p.m.

B. ROLL CALL

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)

Absent: Deputy Chief William Naydenoff

Also Present: Commander Thomas Alagna, Sergeant Peter Rakiewicz, Commander  
Rybaski, Sergeant Johnson, and Recorder Christine Sanchez

C. PUBLIC COMMENTS

None

D. APPROVAL OF MINUTES

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to approve the  
September 5, 2023, Regular Meeting minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to approve the  
September 5, 2023, Regular Meeting Closed Session minutes.

MOTION ADOPTED VIA VOICE VOTE

E. EXECUTIVE (CLOSED) SESSION

Closed Session was entered at 2:08 p.m. to discuss the following pursuant to:  
5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment  
of a specific Village employee.

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to enter into  
Closed Session at 2:08 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)

Nay: None

Absent: None  
Abstain: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to end Closed Session at 3:47 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Nay: None  
Absent: None  
Abstain: None

MOTION PASSED

F. OLD BUSINESS

None

G. NEW BUSINESS

Commander Rakiewicz advised the Board members the below candidates voluntarily withdrew from the testing process and sent emails requesting to be removed from the Village of Bartlett's Police Officer Eligibility List:

- Dylan Dahlgren
- Zechariah Carter
- Lindsay Lapaglia
- Gabrielle Wilcheski

1. Decide if the following candidates pass or do not pass their background investigations:

- Joseph Mondia
- David Svehla
- Frances Palczynski
- Nicholas Judd
- Michael Kmiecik
- Dylan Dahlgren (withdrew)
- Andrew Keyser
- Zechariah Carter (withdrew)
- Ventura Garza
- Lindsay Lapaglia (withdrew)
- Mark Perez
- Noah Merges
- Eric Drozdek
- Gabrielle Wilcheski (withdrew)

COMMISSIONER PAPA MOVED, second by Commissioner Parcel to pass and accept the background for candidate Joseph Mondia and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners Jane Kirkby, John McGuire, Guy Papa, and Kenneth Parcel (all physically present)  
Nay: Commissioner John Sampey (physically present)  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate David Svehla and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None  
Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)  
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Frances Palczynski and provide her with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)  
Nay: None  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Nicholas Judd and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)  
Nay: None  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Michael Kmiecik and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Nay: None  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Andrew Keyser and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners John McGuire, Guy Papa, and John Sampey (all  
physically present)  
Nay: Commissioner Jane Kirkby and Kenneth Parcel (all physically present)  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Ventura Garza and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None  
Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Mark Perez and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Nay: None

Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Noah Merges and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Nay: None

Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Eric Drozdek and provide her with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None

Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Absent: None

MOTION FAILED

Commander Rakiewicz informed the Board members there are four (4) academy slots reserved at the Police Training Institute (PTI) and a request was made to Suburban Law Enforcement Academy (SLEA) for additional academy slots. Commander Rakiewicz advised after the January police academies; the next academies will begin in April / May.

All members present were shown an option for presenting the background investigations of candidates in an electronic version for future consideration.

Commissioner Kirby inquired if there are additional vendors to be considered for future hiring processes. Commander Rakiewicz advised he will look into the request and any information will be provided at a future meeting.

H. ADJOURN

COMMISSIONER PARCEL MOVED, second by Commissioner Papa to adjourn.

MOTION ADOPTED VIA VOICE VOTE

The meeting adjourned at 4:02 p.m.

Respectfully Submitted By:

*Christine Sanchez*

Christine Sanchez / Recorder

December 7, 2023