

VILLAGE OF BARTLETT
BOARD OF FIRE AND POLICE COMMISSION

Minutes of Regular Meeting
Held on Tuesday, April 4, 2023
Bartlett Police Department
2nd Floor Administrative Conference Room
228 South Main Street

A. CALL TO ORDER

Commissioner Kirkby called the meeting to order at 3:32 p.m.

B. ROLL CALL

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)

Absent: None

Also Present: Deputy Chief William Naydenoff, Commander Thomas Alagna, Sergeant
Peter Rakiewicz, and Recorder Christine Sanchez

C. PUBLIC COMMENTS

None

D. APPROVAL OF MINUTES

COMMISSIONER MCGUIRE MOVED, second by Commissioner Papa to approve the
February 7, 2023, Regular Meeting minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER MCGUIRE MOVED, second by Commissioner Papa to approve the
February 7, 2023, Regular Meeting Closed Session minutes.

MOTION ADOPTED VIA VOICE VOTE

E. EXECUTIVE (CLOSED) SESSION

Closed Session was entered at 3:39 p.m. to discuss the following pursuant to:
5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment
of a specific Village employee.

COMMISSIONER KIRKBY MOVED, second by Commissioner Parcel to enter into
Closed Session at 3:39 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)

Nay: None

Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER KIRKBY MOVED, second by Commissioner Sampey to end Closed Session at 4:55 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

F. NEW BUSINESS

1. Decide if the following candidates pass or does not pass their background investigations:
 - o Barbara Kucybala
 - o Ernesto Banuelos
 - o Connor Wells
 - o Jasmine Perez
 - o Carlos Rodriguez
 - o Kyle O'Neill
 - o Noah Polich
 - o Sean Leverenz

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Barbara Kucybala and provide her with a conditional offer of employment.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Ernesto Banuelos and provide him with a conditional offer of employment.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Connor Wells and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners John McGuire, Kenneth Parcel, and John Sampey (all physically present)
Nay: Commissioners Jane Kirkby and Guy Papa (all physically present)
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to pass and accept the background for candidate Jasmine Perez and provide her with a conditional offer of employment.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Carlos Rodriguez and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None
Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Samey (all physically present)
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Kyle O'Neill and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None
Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Samey (all physically present)
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Noah Polich and provide him with a conditional offer of employment.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Sean Leverenz and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners Jane Kirkby, John McGuire, Kenneth Parcel, and John Sampey (all physically present)
Nay: Commissioner Guy Papa (physically present)
Absent: None

MOTION PASSED

Deputy Chief Naydenoff updated the Board members regarding the current hiring process and also informed the Board members of several upcoming police officer retirements.

A discussion ensued between all members present regarding the hiring process timeline. All members were informed the written examination will take place during the week of May 1, 2023, and approximately two (2) weeks after the written examination, the oral interview examinations will be scheduled. It was determined the oral interview examination date will be set as the date gets closer. The Board members were advised the final eligibility register should be completed in the first week of June 2023.

Deputy Chief Naydenoff advised the Board members he addressed their concerns with I/O Solutions regarding the validity of the testing questions due to repeat testing. I/O Solutions informed Deputy Chief Naydenoff the testing questions are still valid even though we have eight (8) candidates retesting. I/O Solutions advised the candidates do not know how they are scored or how they did on the last exam. Deputy Chief Naydenoff advised due to the cost of changing testing questions, they will not be changed until after May 2023.

Deputy Chief Naydenoff advised the Board members a discussion regarding different testing proctors will be conducted at a future meeting.

G. ADJOURN

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to adjourn.

MOTION ADOPTED VIA VOICE VOTE

The meeting adjourned at 5:15 p.m.

Respectfully Submitted By:

Christine Sanchez

Christine Sanchez / Recorder
April 13, 2023