

VILLAGE OF BARTLETT
BOARD OF FIRE AND POLICE COMMISSION

Minutes of Special Meeting
Held on Tuesday, March 22, 2022
Bartlett Police Department
2nd Floor Training Room
228 South Main Street

A. CALL TO ORDER

Commissioner Kirkby called the meeting to order at 3:30 p.m.

B. ROLL CALL

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)

Absent: None

Also Present: Chief Patrick Ullrich, Deputy Chief Geoffrey Pretkelis, Commander
William Naydenoff, Sergeant Peter Rakiewicz, and Recorder Christine
Sanchez

C. PUBLIC COMMENTS

None

D. APPROVAL OF MINTUES

COMMISSIONER PAPA MOVED, second by Commissioner McGuire to approve the
February 1, 2022, Regular Meeting minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER PARCEL MOVED, second by Commissioner Papa to approve the
February 1, 2022 Regular Meeting Closed Session minutes.

MOTION ADOPTED VIA VOICE VOTE

E. EXECUTIVE (CLOSED) SESSION

Closed Session was entered at 3:41 p.m. to discuss the following pursuant to:
5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment
of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to enter into
Closed Session at 3:41 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa,
Commissioner Parcel, and Commissioner Sampey (all physically present)

Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER MCGUIRE MOVED, second by Commissioner Sampey to end Closed Session at 3:45 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

Closed Session was entered at 3:46 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER MCGUIRE MOVED, second by Commissioner Parcel to enter into Closed Session at 3:46 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to end Closed Session at 3:54 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

Closed Session was entered at 3:55 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner Papa to enter into Closed Session at 3:55 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to end Closed Session at 4:03 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

Closed Session was entered at 4:04 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to enter into Closed Session at 4:04 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to end Closed Session at 4:19 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

Closed Session was entered at 4:20 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to enter into Closed Session at 4:20 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to end Closed Session at 4:32 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

Closed Session was entered at 4:33 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to enter into Closed Session at 4:33 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to end Closed Session at 4:44 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED**F. NEW BUSINESS****1. Update on certified eligible lateral and entry level hiring process**

Deputy Chief Pretkelis advised there were four (4) eligible lateral applications submitted. He advised the next steps in the process will be conducting the written examinations and the oral interviews the week of April 25, 2022. A discussion ensued and it was determined an exact date would be set after confirming information with I/O Solutions.

Deputy Chief Pretkelis informed the Board members there have been forty-nine (49) entry level applications downloaded. He advised this does not mean they have been turned in and the deadline for submission is Friday, April 01, 2022.

Deputy Chief informed the Board members of the following in regard to the police officer candidates who were recently hired and the amount of positions needed to be filled:

- One (1) candidate did not pass the power test and therefore unable to attend the academy.
- Currently down three (3) police officer positions
- In May of 2022, with approval from the Village Board, an additional two (2) police officer positions will be created.

2. Discussion and approval to utilize the same oral interview examination questions from the last police officer hiring process for the entry level hiring process

Due to the low numbers, Deputy Chief Pretkelis informed the Board members utilizing the same questions for the examinations would keep costs down. Deputy Chief

Pretkelis further explained it is expensive to conduct the examinations and with the low numbers, it would be doing the tax payers a disservice to change the question for the examinations. A discussion ensued between all members present and it was determined question numbers one (1), two (2), three (3), four (4), and five (5) will be utilized and question number six (6) will be eliminated.

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to utilize question numbers one (1), two (2), three (3), four (4), and five (5) and eliminate question number six (6) from the same oral interview examination questions from the last police officer hiring process for the entry level hiring process.

MOTION ADOPTED VIA VOICE VOTE

3. Discussion and approval to utilize the same oral interview examination questions from the last police officer hiring process for the certified eligible lateral hiring process
See item two (2) for discussion in regard to this topic.

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to utilize question numbers one (1), two (2), three (3), four (4), and five (5) and eliminate question number six (6) for the oral interview examination from the last police officer hiring process for the certified eligible lateral hiring process

MOTION ADOPTED VIA VOICE VOTE

4. Decide if the following candidates pass or do not pass their background investigations:
 - o Abdelhakim Idrissi
 - o Alejandro Campa
 - o Adrian Sulemani
 - o Carlos Rodriguez
 - o Kevin Guzman
 - o Andrzej Cudzich

A discussion ensued between all Board members and it was determined candidate Abdelhakim Idrissi did not pass this portion of the process due to repeated failed attempts to contact him in order to start his background investigation.

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to not pass candidate Abdelhakim Idrissi.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to not pass the background for candidate Alejandro Campa.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER PARCEL MOVED, second by Commissioner Papa to pass and accept the background for candidate Adrian Sulemani and provide him with a conditional offer of employment.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to pass and accept the background for candidate Carlos Rodriguez and provide him with a conditional offer of employment.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Kevin Guzman and provide him with a conditional offer of employment.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER PAPA MOVED, second by Commissioner McGuire to not pass the background for candidate Andrzej Cudzich.

MOTION ADOPTED VIA VOICE VOTE

Elimination of voluntarily withdrawn candidate from testing process

The Board members were advised the below candidate voluntarily withdrew from the testing process. The below candidate sent an email requesting to be removed from the Village of Bartlett's Police Officer Eligibility List:

- o Jeremy Di Pasquantonio (17)

G. ADJOURN

COMMISSIONER KIRKBY MOVED, second by Commissioner Sampey to adjourn.

MOTION ADOPTED VIA VOICE VOTE

The meeting adjourned at 4:48 p.m.

Respectfully Submitted By:

Christine Sanchez

Christine Sanchez / Recorder

March 24, 2022