

VILLAGE OF BARTLETT
BOARD OF FIRE AND POLICE COMMISSION

Minutes of Regular Meeting
Held on Tuesday, February 1, 2022
Bartlett Police Department
2nd Floor Training Room
228 South Main Street

A. CALL TO ORDER

Commissioner Kirkby called the meeting to order at 3:30 p.m.

B. ROLL CALL

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)

Absent: None

Also Present: Chief Patrick Ullrich, Deputy Chief Geoffrey Pretkelis, Deputy Chief James
Durbin, Commander William Naydenoff, Sergeant Peter Rakiewicz, and
Recorder Christine Sanchez

C. PUBLIC COMMENTS

None

D. APPROVAL OF MINTUES

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to approve the
December 7, 2021, Regular Meeting minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to approve the
December 7, 2021 Regular Meeting Closed Session minutes.

MOTION ADOPTED VIA VOICE VOTE

E. EXECUTIVE (CLOSED) SESSION

Closed Session was entered at 3:58 p.m. to discuss the following pursuant to:
5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment
of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to enter into
Closed Session at 3:58 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa,
Commissioner Parcel, and Commissioner Sampey (all physically present)

Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER MCGUIRE MOVED, second by Commissioner Sampey to end Closed Session at 4:06 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

Closed Session was entered at 4:07 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to enter into Closed Session at 4:07 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to end Closed Session at 4:16 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

Closed Session was entered at 4:18 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to enter into Closed Session at 4:18 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to end Closed Session at 4:39 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

Closed Session was entered at 4:41 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to enter into Closed Session at 4:41 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to end Closed Session at 5:04 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

Closed Session was entered at 5:06 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner Papa to enter into Closed Session at 5:06 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to end Closed Session at 5:19 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

Closed Session was entered at 5:21 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to enter into Closed Session at 5:21 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to end Closed Session at 5:36 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED**F. NEW BUSINESS**

1. Discussion and approval of I/O Solutions to be utilized as the testing vendor for police officer lateral hiring process
Deputy Chief Pretkelis advised in November of 2021, the Board members approved the new Rules and Regulations which were then sent to the Village Board for approval. The Village Board approved an ordinance to adopt the new Rules and Regulations and the information was published in the Examiner. Deputy Chief Pretkelis advised the new Rules and Regulations will subsequently go into effect ten (10) days after the publication was made.

Deputy Chief Pretkelis now asked the Board member for approval to utilize I/O Solutions as the testing vendor for the police officer lateral hiring process.

COMMISSIONER MCGUIRE MOVED, second by Commissioner Parcel to utilize I/O Solutions as the testing vendor for the police officer later hiring process.

MOTION ADOPTED VIA VOICE VOTE

2. Discussion and update of police officer candidates
Deputy Chief Pretkelis advised the Board members the department is currently down five (5) police officers, with two (2) of those positions being unfilled from May of 2021. Deputy Chief Pretkelis provided the Board members with an update in regard to the police officer candidates that were recently provided with conditional offers of employment. Deputy Chief informed the Board members of the following in regard to the police officer candidates who were recently hired:

- One (1) took a position with another department
- One (1) resigned after the power test
- One (1) resigned after the first day of the academy
- One (1) did not pass the power test and therefore unable to attend the academy

Deputy Chief Pretkelis informed the Board members in May of 2022, the department will be requesting two (2) additional police officer positions with approval from the Village Board.

3. Discussion and approval of entry level and lateral hiring process timeline
Deputy Chief Pretkelis informed the Board members he has been working with I/O Solutions to be able to provide a timeline for the entry level and lateral hiring process. Deputy Chief distributed the timeline for the Board members to review. A discussion ensued in regard the timeline for a new list be completed, the academy dates, and the home testing process for the Commissioners who were not present during the last process.

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to approval the entry level and lateral hiring process timeline.

MOTION ADOPTED VIA VOICE VOTE

4. Discussion and approval of the written examination for entry level hiring
Deputy Chief Pretkelis informed the Board members that departments across the area are having difficulties hiring, as well as having low turnouts for the testing process. Due to the low numbers, Deputy Chief Pretkelis informed the Board members that utilizing the questions the same for the examinations would keep costs down. Deputy Chief Pretkelis further explained it is expensive to conduct the examinations and with the low numbers, it would not be doing the tax payers a service to change the question for the examinations. Chief Ullrich also explained there is a possibility of having to conduct an additional test this year depending on the size of the list. Chief Ullrich also advised it would be different if the questions were for a promotional examination than for entry level hiring. A discussion ensued between all members present and it was determined all questions would remain the same for the examinations.

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to not change the written examination for entry level hiring.

MOTION ADOPTED VIA VOICE VOTE

5. Discussion and approval to utilize the same written examination for lateral hiring and entry level hiring
Please see item number four (4) for discussion in regard to this item.

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to utilize the same written examination for lateral hiring and entry level hiring.

6. Discussion and approval of the minimum passing scores for the written examination, as well as the oral interview process

A discussion ensued between all members present and it was determined the minimum passing scores for the written examination and oral interviews would remain the same with a passing score of seventy percent (70%).

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to retain the minimum passing scores of seventy percent (70%) for the written examination, as well as the oral interview process.

7. Decide if the following candidates pass or do not pass their background investigations:
- o Nicholas Bos
 - o Noah Merges
 - o Natalie Mazzone
 - o Mitchell Todd
 - o Konrad Sek
 - o Samantha Bucki

COMMISSIONER PAPA MOVED, second by Commissioner McGuire to pass and accept the background for candidate Nicholas Bos and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, and
Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: Commissioner Parcel (physically present)

MOTION PASSED

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to pass and accept the background for candidate Noah Merges and provide him with a conditional offer of employment.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER PAPA MOVED, second by Commissioner McGuire to pass and accept the background for candidate Natalie Mazzone and provide her with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and
Commissioner Sampey (all physically present)
Nay: Commissioner Kirkby (physically present)
Absent: None

Abstain: None

MOTION PASSED

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to not pass the background for candidate Mitchell Todd.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER MCGUIRE MOVED, second by Commissioner Parcel to not pass the background for candidate Konrad Sek.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Samantha Bucki and provide her with a conditional offer of employment.

MOTION ADOPTED VIA VOICE VOTE

G. ADJOURN

COMMISSIONER PARCEL MOVED, second by Commissioner Parcel to adjourn.

MOTION ADOPTED VIA VOICE VOTE

The meeting adjourned at 5:38 p.m.

Respectfully Submitted By:

Christine Sanchez

Christine Sanchez / Recorder

February 9, 2022