

VILLAGE OF BARTLETT
BOARD OF FIRE AND POLICE COMMISSION

Minutes of Special Meeting
Held on Monday, August 16, 2021
Bartlett Police Department
2nd Floor Training Room
228 South Main Street

A. CALL TO ORDER

Commissioner Kirkby called the meeting to order at 3:30 p.m.

B. ROLL CALL

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)

Absent: None

Also Present: Chief Patrick Ullrich, Deputy Chief Geoffrey Pretkelis, Commander
William Naydenoff, Sergeant Peter Rakiewicz, James Powers (Attorney for
Fire and Police Commission - via cellular phone from 4:14 p.m. to 4:37
p.m.), and Recorder Christine Sanchez

C. PUBLIC COMMENTS

None

D. EXECUTIVE (CLOSED) SESSION

Closed Session was entered at 3:40 p.m. to discuss the following pursuant to:
5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment
of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to enter into
Closed Session at 3:40 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa,
Commissioner Parcel, and Commissioner Sampey (all physically present)

Nay: None

Absent: None

Abstain: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to end Closed
Session at 3:57 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

Closed Session was entered at 3:58 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

At this time, Commander Naydenoff recused himself and exited the room at 3:58 p.m. for the presentation of candidate Brett Essick.

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to enter into Closed Session at 3:58 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to end Closed Session at 4:09 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner McGuire, Commissioner Papa, Commissioner Parcel, and Commissioner Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

E. OLD BUSINESS

None

F. NEW BUSINESS

Elimination of voluntarily withdrawn candidates from testing process

The Board members were advised the below candidate voluntarily withdrew from the testing process. The below candidate sent an email requesting to be removed from the Village of Bartlett's Police Officer Eligibility List:

- Hayden Mootrey (44)

1. Election of Board of Fire and Police Commission Chairman

Please see item number two (2) below for discussion and motion in regard to this topic.

2. Election of Board of Fire and Police Commission Secretary

A brief discussion ensued amongst the Board members in regard to the positions of Commission Chairman and Commission Secretary that are up for election. It was determined these items will be tabled until the next regular meeting, September 07, 2021.

COMMISSIONER MCGUIRE MOVED, second by Commissioner Sampey to table the elections of Board of Fire and Police Commission Chairman and Commission Secretary until the next regular scheduled meeting on September 07, 2021.

MOTION ADOPTED VIA VOICE VOTE

3. Approval of selection of a candidate to be promoted to the rank of sergeant

Chief Ullrich informed the Board members with the upcoming retirement of Sergeant Tavolacci in September, there will be a vacancy for the position of sergeant. Chief Ullrich advised of the top three (3) candidates on the Police Sergeant Eligibility List:

- 3) Brian Simone
- 4) Christopher Johnson
- 5) Mireya Flores

Chief Ullrich advised he recommends the top candidate on the list. A brief discussion occurred amongst the Board members in regard to the top candidates.

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to provide a conditional offer to Officer Brian Simone for the position of sergeant.

MOTION ADOPTED VIA VOICE VOTE

4. Decide if the following candidates pass or do not pass their background investigations:

- Christopher Durschmid
- Brett Essick

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Christopher Durschmid and provide him with a conditional offer of employment.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to not pass the background for candidate Brett Essick.

MOTION ADOPTED VIA VOICE VOTE

5. Discussion of revisions to the Rules and Regulations of the Board of Fire and Police
Mr. Powers was contacted via cellular phone at approximately 4:14 p.m. to discuss the revision of the Boards Rules and Regulations.

Deputy Chief Pretkelis informed the Board members there are items that need to be updated within the Rules and Regulations and asked the Board to please also consider incorporating a lateral police officer hiring process. In a previous meeting on May 21, 2020, a lateral police officer hiring process was discussed with Attorney John Broihier, however, the process was not included in the budget at that time. Deputy Chief Pretkelis informed the Board members the current budget now includes funds for the process.

Chief Ullrich and Deputy Chief Pretkelis both explained a lateral police officer hiring process is imperative given the current climate as well as attempting to stay ahead of filling projected openings. A discussion ensued in regard to the importance of having a lateral police officer hiring process and the steps that would need to be taken to implement the process.

Deputy Chief Pretkelis informed the Board members that Mr. Powers has written other department's lateral police officer hiring processes and will be assisting regarding this matter. A discussion ensued amongst all members and Mr. Powers in regard to the different options available. At the end of the discussion, it was determined the Board members would review the information provided and will discuss this topic at the next regularly scheduled meeting on September 07, 2021, which will be attended by Mr. Powers.

G. ADJOURN

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to adjourn.

MOTION ADOPTED VIA VOICE VOTE

The meeting adjourned at 4:48 p.m.

Respectfully Submitted By:

Christine Sanchez

Christine Sanchez / Recorder
September 2, 2021