

VILLAGE OF BARTLETT
BOARD OF FIRE AND POLICE COMMISSION

Minutes of Special Meeting
Held on Thursday, February 18, 2021
Bartlett Police Department
2nd Floor Administrative Conference Room
228 South Main Street

A. CALL TO ORDER

Commissioner Kirkby called the meeting to order at 2:00 p.m.

B. ROLL CALL

Present: Commissioners Jane Kirkby, John Sampey, and John McGuire (all physically present)

Absent: None

Also Present: Chief Patrick Ullrich, Deputy Chief Geoffrey Pretkelis, James Powers (Attorney for Fire and Police Commission), and Recorder Christine Sanchez

C. PUBLIC COMMENTS

None

D. APPROVAL OF MINUTES

COMMISSIONER MCGUIRE MOVED, second by Commissioner Sampey to approve the January 05, 2021, Regular Meeting minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER MCGUIRE MOVED, second by Commissioner Sampey to approve the January 05, 2021, Regular Meeting Closed Session minutes.

MOTION ADOPTED VIA VOICE VOTE

E. EXECUTIVE (CLOSED) SESSION

Closed Session was entered at 2:01 p.m. to discuss the following pursuant to: 5 ILCS 120/2(c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee, and pursuant to 5 ILCS 120/2(c)(11) of the Open Meetings Act for purposes of discussing pending or imminent litigation.

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to enter into Closed Session at 2:01 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner Sampey, and Commissioner McGuire
Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER MCGUIRE MOVED, second by Commissioner Sampey to end Closed Session at 2:32 p.m.

ROLL CALL VOTE:

Aye: Commissioner Kirkby, Commissioner Sampey, and Commissioner McGuire
Nay: None
Absent: None
Abstain: None

MOTION PASSEDF.

1. Employee challenge to sergeants' promotional process
This item will be tabled until the next regular meeting, March 2, 2021.

G.

1. Potential extension of time for preference points request
This item will be tabled until the next regular meeting, March 2, 2021.

H.

1. Finalization and approval of sergeants' promotional eligibility list
This item will be tabled until the next regular meeting, March 2, 2021.

OTHER BUSINESS

Chief Ullrich and Deputy Chief Pretkelis expressed to Mr. Powers that they would prefer to inform all applicants about the status of the promotional process. Attorney Powers agreed that a memo may be drafted advising all applicants that the list is still in the process of being finalized.

The Board members advised Mr. Powers that there are currently two (2) applicants with military experience that may need to provide additional proof/documents. Mr. Powers advised he will review all documents pertaining to this matter.

A brief discussion ensued in regard to the quality of the Rules and Regulations. Mr. Powers agreed to review the documents and advised the Rules could benefit from some clarification. The discussion regarding the quality of the Rules and Regulations will be postponed to another date and time, giving Mr. Powers time to review all documents.

Chief Ullrich stated at the time the Rules and Regulations are reviewed, he would also like to discuss and possibly build in the lateral hiring process. Chief Ullrich advised there will be numerous retirements taking place within a short timeframe and informed the Board members that hiring already certified police officers will speed up the hiring process and will allow the candidates to go straight to the field training program. A brief discussion ensued in regard to needing the approval from the Village Board to construct this process and invoke home rule, as discussed in a previous meeting on May 21, 2020, with Attorney John Broihier. It was determined it is the safest practice for the Village Board to pass home rule authority. Chief Ullrich informed the Board members he will discuss this at the next meeting with the Village.

Commissioner Kirkby asked Chief Ullrich if there will be new hires for the position of police officer to discuss during the next meeting. Chief Ullrich clarified that there are no current position openings at this time. He informed the Board members he has requested two (2) more police officers in the new budget and will know more after the budget meeting with the Village. Chief Ullrich informed the Board members that if the police department is granted the addition police officer positions, the next police academy will take place in May. Chief Ullrich informed the Board members in addition to the request of two (2) additional police officers, there is also one (1) employee seeking disability pension. The Board members were advised that there are available candidates from our current police officer eligibility list. If the police department was granted the two (2) new police officer positions, a brief recheck of the candidate's backgrounds would be conducted and any new information would be reviewed.

I. ADJOURN

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to adjourn.

MOTION ADOPTED VIA VOICE VOTE

The meeting adjourned at 2:46 p.m.

Respectfully Submitted By:

Christine Sanchez

Christine Sanchez / Recorder

February 25, 2021